

EUPOL AFGHANISTAN

Job Title

Deputy Head of Mission Rule of Law

Post number

AFG 003

Location

Kabul

Contract type

Seconded

Category

1

Job Description:

The *Deputy Head of Mission / Rule of Law (DHoM RoL)* shall assist the Head of Mission in managing and coordinating Mission activities and will be responsible for the following tasks:

- Report to the EUPOL AFGHANISTAN Head of Mission (HoM).
- Assist the HoM to command, coordinate, manage and control all the EUPOL AFGHANISTAN activities related to the three operational components of Training, Regional Coordination and Development, and Advising and Mentoring, and to contribute to the developments of strategies, plans, programmes for these, taking into account overall political developments in Afghanistan.
- Develop and implement all necessary activities and competences to achieve the objectives of the Mission, planning and maintaining timelines, allocating resources and coordinating the development of activities to ensure progress and success of Mission mandate.
- Support the Heads of Training, Regional Coordination and Development and Mentoring, ensuring that all operational tasks are performed efficiently and effectively, and providing operational analysis.
- Establish professional working relationships with EU personnel within the mission area to facilitate the mutual exchange of necessary information, to allow effective co-ordination and co-operation between the mission and other EU and international stakeholders, and especially with the Government of Afghanistan (GoA), UNAMA, ISAF, US Military and Agencies, PRTs and other key actors.
- Assist the HoM on the appointment and deployment personnel to address mission needs.
- Assist the HoM in the day-to-day management of the operation.
- Direct and coordinate the execution of all the activities related to the organisation, operation and instructions of EUPOL AFG.
- By delegation of the HoM, to exercise disciplinary control over all RoL officers, as well as international and local civilian personnel in the mission.
- Assist the HoM in his/her responsibility of all operational and functional aspects of the mission.
- Be able, when deemed necessary, to delegate authority utilising the approved chain of command structure of the Mission.
- Oversee and coordinate interregional cooperation related to the Advisers and Mentors to Central and Regional Commands, through the Heads of Mentoring and Regional Cooperation.
- Undertake any other tasks required by HoM.

Qualifications and Experience

- Advanced law degree, preferably a PhD in international law or law comparison.
- Demonstrated in-depth understanding of judicial and legal systems issues, knowledge of criminal law and relevant international human rights standards; knowledge of Sharia and traditional desirable.
- Professional experience in police and judicial reforms.
- Strong knowledge of the mechanisms for international and national police and judicial cooperation.
- Excellent interpersonal skills and abilities to share the strategic vision of the HoM and communicate it to the Mission personnel.
- Highly resilient under physical and mental pressure and stress-resistant.
- International professional experience, particularly in crisis areas, such as Afghanistan or other areas within the same geopolitical context, with multi-national and international organisations.
- Good working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region.

Additional requirements

- Experience in strategic liaison with international partners.
- Experience in strategic management and/or public administration is desirable.
- Knowledge of EU Civilian Crisis Management and previous ESPD experience.