



CORE VALUES: *INTEGRITY, PROFESSIONALISM, RESPECT FOR DIVERSITY*



**Organizational Setting and Reporting Relationships:** This position is located in the Justice, Security Institutions Coordination Cell at UNMIS Regional Office, Southern Sudan. The Consultant will report to the Team Leader.

**Responsibilities:** Within delegated authority, the Consultant will be expected to assist the acting team leader in establishing the JSSAC, including by identifying priorities of action, policies and guidelines. The consultant will be responsible for the following duties:

- Support establishment of Security Institutions Coordination Cell through the development of the JSSACC work plan.
- Follow up on necessary office arrangements in establishing the Cell
- Establish relations with participating UNMIS Sections, UN Country Team and bilateral support programs – with special attention to the inclusion of DDR, Mine Action and CSAC
- Arrange internal UN and donor meetings and minute the decisions of the coordination forums with donors.
- Support the development of internal procedures and policy, guidance and standards, through identification of needs, priorities, consultations with all relevant stakeholders etc. Engage with partners and ensure the perspectives and needs of all stakeholders are reflected in the development of SSR policies, guidance and standards.
- Initiate review and analysis of issues and trends, prepare impact evaluations or equivalent studies,
- Perform other duties as required.

**Results Expected:**

Develops, implements, evaluates, effective leadership and management of establishment of this new unit in UNMIS, demonstrates timely delivery of outputs in accordance with overall objectives and policies. Plays a role in identifying significant issues and develops well-reasoned, innovative approaches to deal with these issues. Serves as an effective spokesperson internally and externally and forms strong partnerships with relevant parties. Formulate all formal reports and briefings.

**Competencies:**

- **Professionalism:** Significant knowledge of security sector reform (concepts, terminology, research and policy literature); ability to work with a wide range of technical experts including police, military, public administrative and judicial actors;

experience in the design and implementation of SSR programmes/projects; ability to support inter-disciplinary/inter-departmental teams and task forces, and manage multiple tasks simultaneously; proven strengths in policy and operational-level coordination; good research, analytical and problem-solving skills, including ability to identify and participate in the resolution of issues/problems; ability to apply good judgment in the context of assignments given; ability to plan own work and manage conflicting priorities.

- **Planning and organizing:** Develops clear goals that are consistent with agreed strategies; Identifies priority activities and assignments; adjusts priorities as required.
- **Communication:** Speaks and writes clearly and effectively.
- **Teamwork:** Works collaboratively with colleagues to achieve organizational goals; Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

**Qualifications:**

**Education:** Advanced university degree (Master's degree or equivalent) in business/public/security sector management/administration, international relations or a related field. A first level university degree with a relevant combination of academic qualifications and experience may be accepted in lieu of the advanced university degree.

**Experience:** A minimum of five years of progressively responsible experience in inter-agency coordination, programme/project management and evaluation, or related area. Previous experience in policy coordination and/or programme/project management is required. Previous experience in SSR is highly desirable. Previous experience in UN peacekeeping and especially Southern Sudan is highly desirable.

**Language:** English and French are the working languages of the United Nations Secretariat. For the post advertised, fluency in oral and written English is required.