



CORE VALUES: INTEGRITY, PROFESSIONALISM, RESPECT FOR DIVERSITY

## TERMS OF REFERENCE

Senior Advisors on Aid Effectiveness and Donor Coordination

UNAMA, Afghanistan

### **Justification**

The two latest UNSCRs renewing UNAMA's mandate call for the Mission to take on a more substantial role in donor coordination and aid effectiveness, to support a more effective delivery of the Afghanistan National Development Strategy (ANDS) particularly in the priority development areas identified at the Paris and Hague conferences of 2008 and 2009. Although substantial progress has been made, the need for improved donor coordination remains particularly in terms of aligning international donor aid and programmes behind national strategies and programmes. UNAMA's capacity in this regard needs to be strengthened.

In order to strengthen UNAMA's capacity, it is proposed that an *Advisory Group on Donor Coordination and Aid Effectiveness* (the Group) be established, composed of up to 20 senior advisors. This will help UNAMA to bridge the gap between international political support for a transition to Afghan leadership and the existing policies. The Group would provide a level of expertise that is so far unavailable to UNAMA, as well as resources to coach ministries on developing sound programmes and agendas. Individual members of the Group would be able to facilitate better coordination and better understanding of UNAMA's aid effectiveness strategy.

### **Duties and functions:**

Supported by UNAMA's coordination officers and technical consultants on specific areas, the Senior Advisors would (i) provide dedicated support to key Ministries and Directorates, coaching and assisting them in developing new initiatives and programmes that are in line with agreed upon national strategies and priorities, (ii) improve donor coordination within key sectors, (iii) identify bottlenecks encountered by donors in aligning their efforts behind those programmes, (iv) improve current donor practices and policies in line with aid effectiveness principles, and (v) pro-actively engage with donors to overcome obstacles to aligning of aid and efforts behind Afghan programmes.

The Senior Advisors will report to the Special Representative of the Secretary General (SRSG), individually or as a group, on all issues related to donor coordination and aid effectiveness, on progress in their efforts to support the formulation and delivery of key programmes by Afghan Ministries with coordinated international support. This will allow the SRSG to identify weaknesses in ministries that need further support, impediments to

donor coordination, recurrent bottlenecks in the flexibility of donors, as well as political willingness of the donors to be coordinated by UNAMA.

**Qualifications:**

**Education:** Candidates for this position should hold an advanced university degree (Masters or equivalent) in development economics, public economics, International Relations or related fields.

**Experience:** A minimum of 10 – 15 years of progressively responsible experience is required in field and headquarters locations in economic aid and development for post-conflict countries. In addition, candidates must have extensive experience in bilateral or multilateral economic aid coordination in inter-governmental or international aid organizations so that they could exert influence over international aid agencies. Furthermore, sound knowledge of the political dynamics, economical situation, and social environment of Afghanistan and its neighboring countries is desirable.

**Language:** English and French are the working languages of the United Nations Secretariat. For the post advertised, fluency in oral and written English is required.

**Legal Status and Requirements:** The Senior Advisors, while performing functions for the Organization, will have the status of experts on mission, as defined in article VI, sections 22 and 23, of the Convention on the Privileges and Immunities of the United Nations. Normally they perform their functions in a UNAMA compound during working hours. The Mission will provide office space, transportation to and from their respective residences. In turn, member states will be responsible for providing respective Senior Advisors with secure residence. The Senior Advisor must be willing to travel within the mission area as required. Official travel within the country as well as outside of the country will be funded by the Mission. The Senior Advisors must be willing to serve with UNAMA for an initial period of six months which may be extended up to one year, subject to UNAMA's mandate renewal and concurrence of the releasing member state.

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