



ANNEX 1

European Union Police Mission in Afghanistan (EUPOL Afghanistan)

Advertisement for EU Seconded and/or Contracted Staff Members

Organisation: European Union Police Mission in Afghanistan
Job Location: Afghanistan
Staff Regime: Seconded by Contributing State or contracted

Job Titles / Vacancy Notice:

SHORT TERM EXPERTS

AFG 108	Mentor Ministry of Interior - MOI	Kabul	seconded
AFG 109	Mentor Ministry of Interior - MOI	Kabul	seconded
AFG 118	Anti Corruption Expert	Kabul	seconded
AFG 119	Anti Corruption Expert	Kabul	seconded
AFG 122	Legislative Drafting Expert - MOJ	Kabul	seconded
AFG 127	Rule of Law Outreach Officer	Kabul	seconded
AFG 128	Mentor to the Supreme Court	Kabul	seconded
AFG 131	Rule of Law Training Adviser	Kabul	seconded
AFG 132	Rule of Law Training Adviser	Kabul	seconded
AFG 133	Rule of Law Training Adviser	Kabul	seconded
AFG 151	CID Mentor Adviser	Kabul	seconded
AFG 152	CID Mentor Adviser	Kabul	seconded
AFG 153	CID Mentor Adviser	Kabul	seconded
AFG 154	CID Mentor Adviser	Kabul	seconded
AFG 155	CID Mentor Adviser	Kabul	seconded
AFG 156	CID Mentor Adviser	Kabul	seconded
AFG 157	CID Mentor Adviser	Kabul	seconded
AFG 158	CID Mentor Adviser	Kabul	seconded
AFG 159	CID Mentor Adviser	Kabul	seconded
AFG 161	CID Mentor Adviser	Kabul	seconded
AFG 162	Chief Uniform Police Mentor Adviser	Kabul	seconded
AFG 163	Uniform Police Mentor Adviser	Kabul	seconded
AFG 164	Uniform Police Mentor Adviser	Kabul	seconded
AFG 165	Uniform Police Mentor Adviser	Kabul	seconded
AFG 166	Uniform Police Mentor Adviser	Kabul	seconded
AFG 167	Uniform Police Mentor Adviser	Kabul	seconded
AFG 168	Uniform Police Mentor Adviser	Kabul	seconded
AFG 169	Uniform Police Mentor Adviser	Kabul	seconded
AFG 185	Training Adviser	Kabul	seconded
AFG 186	Training Adviser	Kabul	seconded
AFG 187	Training Adviser	Kabul	seconded

AFG 210	CID Adviser	Kabul	seconded
AFG 211	CID Adviser	Kabul	seconded
AFG 212	CID Adviser	Kabul	seconded
AFG 213	CID Adviser	Kabul	seconded
AFG 220	Mentor	Kabul	seconded
AFG 221	Mentor	Kabul	seconded
AFG 222	Mentor	Kabul	seconded
AFG 223	Mentor	Kabul	seconded
AFG 224	Mentor	Kabul	seconded
AFG 225	Mentor	Kabul	seconded
AFG 226	Mentor	Kabul	seconded
AFG 227	Mentor	Kabul	seconded
AFG 243	CID Adviser	Kabul	seconded

RE-ADVERTISED OPEN VACANCIES

AFG 2	Deputy Head of Mission - Chief of Staff	Kabul	seconded
AFG 4	Head of HoM's Office	Kabul	seconded
AFG 9	Adviser on Counter Narcotics	Kabul	seconded
AFG 11	Gender Adviser	Kabul	seconded
AFG 12	Human Rights Adviser	Kabul	seconded
AFG 27	Finance Officer	Kabul	seconded or contracted
AFG 38	Human Resources Officer	Kabul	seconded or contracted
AFG 46	CIS Officer	Kabul	seconded or contracted
AFG 53	Mechanics	Kabul	seconded or contracted
AFG 54	Mechanics	Kabul	seconded or contracted
AFG 97	Mentor Border Police Department - MOI	Kabul	seconded
AFG 99	Mentor Admin Department - MOI	Kabul	seconded
AFG 147	Mentor Counter Terrorism Department - MOI	Kabul	seconded
AFG 188	Head of IPCB Secretariat	Kabul	seconded
AFG 190	Project and Programme Evaluation Officer - IPCB Secretariat	Kabul	seconded
AFG 200	Reporting Systems Project Coordinator - IPCB Secretariat	Kabul	seconded
AFG 207	Senior Police Adviser	RC Central	seconded
AFG 237	Senior Police Adviser	RC North	seconded
AFG 244	Border Police Adviser	RC North	seconded
AFG 249	Mentor	RC North	seconded
AFG 251	Training Adviser	RC North	seconded
AFG 263	Training Adviser	Feyzabad	seconded
AFG 269	Border Police Adviser	Kunduz	seconded
AFG 271	Training Adviser	Kunduz	seconded
AFG 272	Training Adviser	Kunduz	seconded
AFG 277	Mentor	Pol-e Khomri	seconded
AFG 278	CID Adviser	Pol-e Khomri	seconded
AFG 287	Border Police Adviser	Mazar-e Sharif	seconded
AFG 325	PPIO - RC West	RC West	seconded
AFG 329	Mentor	Badghis	seconded
AFG 330	Mentor	Badghis	seconded
AFG 332	CID Adviser	Badghis	seconded
AFG 334	Border Police Adviser	Badghis	seconded
AFG 335	Training Adviser	Badghis	seconded
AFG 336	Training Adviser	Badghis	seconded
AFG 351	Senior Police Adviser	RC South	seconded
AFG 352	Mentor	RC South	seconded

AFG 353	CID Adviser	RC South	seconded
AFG 361	Border Police Adviser	RC South	seconded
AFG 364	PPIO - RC South	RC South	seconded
AFG 372	CID Adviser	Helmand	seconded
AFG 374	CID Adviser	Helmand	seconded
AFG 378	Training Adviser	Helmand	seconded
AFG 387	Mentor	Kandahar	seconded
AFG 390	Training Adviser	Kandahar	seconded
AFG 391	Training Adviser	Kandahar	seconded
AFG 392	Mentor	Kandahar	seconded
AFG 393	Mentor	Kandahar	seconded
AFG 394	Training Adviser	Kandahar	seconded
AFG 400	Brussels Support Element - Police Planner	Brussels	seconded

Deadline for applications:

4 January 2008

Email address to send the Job Application Form/CV:

cpcc.eupolafghanistan@consilium.europa.eu

For more information related to the selection and recruitment, please contact the General Secretariat of the Council of the European Union, CPCC:

For operational and deployment-related questions:

Mr Markus FEILKE

Council of the European Union, General Secretariat
 CPCC Operations Unit - Brussels Support Element to EUPOL AFGHANISTAN
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 Rue de la Loi 175 B-1048 Brussels

For questions on employment terms and conditions:

Mr Paulo Vidal

Council of the European Union, General Secretariat
 CPCC Mission Support Unit
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 Tel: + 32 (0)2 281 5802 Fax: + 32 (0)2 281 3135
 Rue de la Loi 175 B-1048 Brussels

The General Secretariat of the EU, through CPCC, requests Member States to propose candidates for the following international expert positions for the European Union Police Mission in Afghanistan, according to the requirements and profiles described below:

A. Essential Requirements

Citizenship - Citizen of a Member State of the European Union (EU) and enjoying full rights as a citizen.

Integrity - The participants must maintain the highest standards of personal integrity, impartiality and self-discipline within the mission. Participants are not allowed to provide or discuss any information or document as a result of access to classified and/or sensitive information related to the mission or respective tasks and activities. The participants shall carry out their duties and act in the interest of the mission.

Negotiation Skills - The participants must have excellent negotiating skills and the ability to work professionally in a stressful and diverse environment.

Flexibility and adaptability - Be able to work in arduous conditions with a limited network of support. Must be able to cope with extended separation from family and usual environment.

Physical and mental health - Physically fit and in good health without any physical or mental problems or substance dependency which can impair operational performance in the Mission.

Ability to communicate effectively in English - Mission members must be fully fluent in written and oral English language. Report writing skills are especially needed.

Computer Skills - Skills in word processing and spreadsheets are essential. Knowledge of other IT tools will be an asset.

B. Recommendable Requirements

Knowledge of the EU Institutions - To have knowledge of the EU Institutions and international standards, particularly related to the Common Foreign and Security Policy, including the European Security and Defence Policy.

Knowledge of Afghanistan - To have a good knowledge of the history, culture, social and political situation of the country. To have knowledge of the police, judiciary and governmental structures (distinct advantage).

Language skills - knowledge of local languages will be an asset.

C. Essential Documents and Requirements for the Selected Candidates

Passport - The participants must obtain a passport from the respective national authorities.

Visas - Seconded members may obtain a transit visa as appropriate.

Security Clearance required - To have or obtain a national security clearance "EU SECRET" level or equivalent.

Certificate/Booklet of vaccination - To be in possession of a valid certificate/booklet of vaccination showing all vaccinations and immunisations received. To be vaccinated according to the required immunisations for the mission area.

Medical Certificate - To be in possession of a valid certificate declaring fit to the mission.

Driver Licence - Be in possession of a valid - including mission area - civilian driver licence for motor vehicles (Category B or equivalent). Able to drive any 4 wheel drive vehicles.

D. Additional information on the selection process

Application form - Applications will be considered when using the standard Application Form (Annex 2) and indicating which position(s) the candidate is applying for.

Selection process - The candidates considered to be the most suitable will be short-listed and invited to an interview before the final selection is made.

Information on the outcome - Candidates will be informed about the outcome of the selection process after its completion.

SHORT TERM EXPERTS

EUPOL AFGHANISTAN

Job Title

Mentor Ministry of Interior (MoI)

Post number

AFG 108

Location

Kabul

Duration

Three months

Contract type

Seconded

Job Description

The *Mentor Ministry of Interior (MoI)* shall assist the Head of Central Mentors Unit in performing effective mentoring in favour of the MoI.

The *Mentor Ministry of Interior (MoI)* will be responsible for the following tasks:

- Report to the Head of Central Mentors Unit
- To assist the mentee in improving his/her managerial capabilities and general comprehension of tasks and responsibilities related to the current function, with special reference to the responsibilities over the ANP and the Counter Narcotics Police
- Assist the mentee in enhancing his/her ability to carry out reforms and to put in place modern administrative and management systems to enable democratic policing as well as in elaborating and implementing policing strategies and best practices, including the fight against the misuse of power and the improvement of the quality of police personnel and means
- Assist the mentee in elaborating and implementing, through the Deputy MoI, an effective coordination amongst the different departments of the ANP, including the mainstreaming of the Counter Narcotics Police within the ANP
- To assist the mentee in implementing an effective coordination between the ANP/ Counter Narcotics Police and the judicial system
- To assist the mentee in elaborating fair and impartial human resources policies for recruitment, training, specialisation, promotion and discipline
- Support the HoM in the decision making process by drafting and submitting, through the Report to the Head of Central Mentors Unit, the relevant proposals for a coherent mentoring strategy in favour of the MoI
- Liaise closely with the Mentor of the Deputy MoI in order to implement a joint coherent mentoring strategy
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission, the Head of Mentors and the Head of Central Mentors Unit in support of the objectives of the mission

Specific Qualifications

- Strategic management experience within the Police
- Good command of the English Language (both verbal and written)
- Experience in managing police operations
- Previous training experience is desirable

General Qualifications and Experiences

- Advanced University Degree, or equivalent, in Police related matters
- Senior rank in a police force or senior civil servant/senior civil servant expert
- If a senior rank in a police force, minimum of 12 years of effective and extensive operational police experience, at least 8 of which at strategic level in his/her police organization
- If senior civil servant/senior civil servant expert, consolidated expertise in institutional reform.
- Substantive knowledge of the functioning of the EU, in particular the CFSP and ESDP
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress-resistant
- Broad international professional experience
- Professional experience in national and/or international assignments in planning and assisting crisis management missions, particularly in Afghanistan or other areas within the same geopolitical context
- Good working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region

Additional desirable requirements

- International co-operation
- Strategic liaison with international partners
- Strategic management and/or public administration
- Peacekeeping missions or in ESDP missions at senior level
- The field of Rule of Law
- Diploma on CEPOL Strategic Planning Course for EU Police Missions
- CEPOL Commanders Course on Civilian Crisis Management Aspects or an EU Civilian Crisis Management Course

EUPOL AFGHANISTAN

Job Title

Mentor Ministry of Interior (MoI)

Post number

AFG 109

Location

Kabul

Duration

Three months

Contract type

Seconded

Job Description

The *Mentor Ministry of Interior (MoI)* shall assist the Head of Central Mentors Unit in performing effective mentoring in favour of the MoI.

The *Mentor Ministry of Interior (MoI)* will be responsible for the following tasks:

- Report to the Head of Central Mentors Unit
- To assist the mentee in improving his/her managerial capabilities and general comprehension of tasks and responsibilities related to the current function, with special reference to the responsibilities over the ANP and the Counter Narcotics Police
- Assist the mentee in enhancing his/her ability to carry out reforms and to put in place modern administrative and management systems to enable democratic policing as well as in elaborating and implementing policing strategies and best practices, including the fight against the misuse of power and the improvement of the quality of police personnel and means
- Assist the mentee in elaborating and implementing, through the Deputy MoI, an effective coordination amongst the different departments of the ANP, including the mainstreaming of the Counter Narcotics Police within the ANP
- To assist the mentee in implementing an effective coordination between the ANP/ Counter Narcotics Police and the judicial system
- To assist the mentee in elaborating fair and impartial human resources policies for recruitment, training, specialisation, promotion and discipline
- Support the HoM in the decision making process by drafting and submitting, through the Report to the Head of Central Mentors Unit, the relevant proposals for a coherent mentoring strategy in favour of the MoI
- Liaise closely with the Mentor of the Deputy MoI in order to implement a joint coherent mentoring strategy
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission, the Head of Mentors and the Head of Central Mentors Unit in support of the objectives of the mission

Specific Qualifications

- Strategic management experience within the Police
- Good command of the English Language (both verbal and written)
- Experience in managing police operations
- Previous training experience is desirable

General Qualifications and Experiences

- Advanced University Degree, or equivalent, in Police related matters
- Senior rank in a police force or senior civil servant/senior civil servant expert
- If a senior rank in a police force, minimum of 12 years of effective and extensive operational police experience, at least 8 of which at strategic level in his/her police organization
- If senior civil servant/senior civil servant expert, consolidated expertise in institutional reform.
- Substantive knowledge of the functioning of the EU, in particular the CFSP and ESDP
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress-resistant
- Broad international professional experience
- Professional experience in national and/or international assignments in planning and assisting crisis management missions, particularly in Afghanistan or other areas within the same geopolitical context
- Good working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region

Additional desirable requirements

- International co-operation
- Strategic liaison with international partners
- Strategic management and/or public administration
- Peacekeeping missions or in ESDP missions at senior level
- The field of Rule of Law
- Diploma on CEPOL Strategic Planning Course for EU Police Missions
- CEPOL Commanders Course on Civilian Crisis Management Aspects or an EU Civilian Crisis Management Course

EUPOL AFGHANISTAN

Job Title

Anti-Corruption Expert

Post nr

AFG 118

Location

Kabul

Duration

Three months

Contract type

Seconded

Job Description

The *Anti-Corruption Expert* will be responsible for:

- Report to Head of Central Mentors Unit
- Provide expert legal guidance in corruption cases led by Afghan prosecutors investigating allegations against senior elected & appointed government officials & police officers
- Mentoring & advising individual prosecutors & other investigators in on-going corruption investigations conducted by the anti-corruption unit in the Attorney General's office
- Providing short-term training & capacity in relevant areas, such as criminal investigation techniques, corruption case studies & white-collar crime, bribery & financial investigations, case planning & management, prosecutor-police co-ordination, strategies of covert surveillance & the handling of case materials & evidence
- Collaborating with EUPOL & other international prosecutors & lawyers assisting the anti-corruption unit, in advice & mentoring
- Liaising with other judicial, police, & government officials in anti-corruption efforts, including the High Office of Oversight & the Supreme Court of Afghanistan
- Work as part of the EUPOL Rule of Law Team and coordinate with the other actors.
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission/Operations, Head of Central Mentor Unit in support of the objectives of the mission

Specific Qualifications

- Investigation techniques in corruption & bribery involving police, judiciary, & central government officials,
- Criminal investigation analysis & assessment,
- Prosecutor- police co-ordination,
- Financial investigations,
- Use of covert surveillance techniques

General Qualifications and Experiences

- Advanced university degree in law
- Criminal Prosecutor with at least 8 years experience in professional practice

- Anti-corruption experience as criminal prosecutor or professional expertise in government anti-corruption agency
- Experience of advising at senior government levels; in a developing country or conflict affected fragile state is highly desirable
- Demonstrated experience in training, coaching and mentoring would be considered an advantage
- Excellent inter-personal and communication skills
- International experience, particularly in crisis areas with multi-national and international organizations' (desirable)
- Fluent in English

EUPOL AFGHANISTAN

Job Title

Anti-Corruption Expert

Post nr

AFG 119

Location

Kabul

Duration

Three months

Contract type

Seconded

Job Description

The *Anti-Corruption Expert* will be responsible for:

- Report to Head of Central Mentors Unit
- Provide expert legal guidance in corruption cases led by Afghan prosecutors investigating allegations against senior elected & appointed government officials & police officers
- Mentoring & advising individual prosecutors & other investigators in on-going corruption investigations conducted by the anti-corruption unit in the Attorney General's office
- Providing short-term training & capacity in relevant areas, such as criminal investigation techniques, corruption case studies & white-collar crime, bribery & financial investigations, case planning & management, prosecutor-police co-ordination, strategies of covert surveillance & the handling of case materials & evidence
- Collaborating with EUPOL & other international prosecutors & lawyers assisting the anti-corruption unit, in advice & mentoring
- Liaising with other judicial, police, & government officials in anti-corruption efforts, including the High Office of Oversight & the Supreme Court of Afghanistan
- Work as part of the EUPOL Rule of Law Team and coordinate with the other actors.
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission/Operations, Head of Central Mentor Unit in support of the objectives of the mission

Specific Qualifications

- Investigation techniques in corruption & bribery involving police, judiciary, & central government officials,
- Criminal investigation analysis & assessment,
- Prosecutor- police co-ordination,
- Financial investigations,
- Use of covert surveillance techniques

General Qualifications and Experiences

- Advanced university degree in law
- Criminal Prosecutor with at least 8 years experience in professional practice

- Anti-corruption experience as criminal prosecutor or professional expertise in government anti-corruption agency
- Experience of advising at senior government levels ; in a developing country or conflict affected fragile state is highly desirable
- Demonstrated experience in training, coaching and mentoring would be considered an advantage
- Excellent inter-personal and communication skills
- International experience, particularly in crisis areas with multi-national and international organizations' (desirable)
- Fluent in English

EUPOL AFGHANISTAN

Job Title

Legislative Drafting Expert (Ministry of Justice)

Post number

AFG 122

Location

Kabul

Duration

Three months

Contract type

Seconded

Job Description

The *Legislative Drafting Expert (Ministry of Justice)* will be responsible for:

- Report to Head of Central Mentors Unit
- Provide strategic advice and capacity development support for the Minister of Justice legislative drafting process
- Assist the Directorate of Legislation to establish a legislative coordination unit or an adequate coordination mechanism aimed at harmonizing the legislative agenda in accordance to the national priorities defined. Special interests should be paid to police and crime related legislation
- Assist with the development of a legislative policy and an action plan for analyzing priorities of legislative needs, in particular for the implementation of the new legal codes, assessment for the need of review and harmonization of possible contradictory legislation with special focus on police and criminal related legislation
- Develop the capacity, through formal training and coaching, of national legal officials and jurists in the area of policy making and legislative drafting
- Work as part of the EUPOL Rule of Law Team and coordinate with the other actors
- Cooperating closely with the Mentor of Minister of Justice in the area of assignment
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission/Operations, Head of Central Mentor Unit in support of the objectives of the mission

Specific qualifications

- Providing training of drafting laws, assisting in drafting laws

General Qualifications and Experiences

- Advanced university degree in law
- Extensive experience in Legislative drafting and the legislative process
- Work experience (minimum eight years) in the area of legislation, as jurist or adviser, in a justice department or ministry
- Experience of liaising and advising at senior government levels in a developing country or conflict affected fragile state is highly desirable
- Demonstrated experience in training, coaching and mentoring would be considered an advantage

- Excellent inter-personal and communication skills
- International experience, particularly in crisis areas with multi-national and international organizations' (desirable)
- Proficiency in English

EUPOL AFGHANISTAN

Job Title

Rule of Law Outreach Officer

Post nr

AFG 127

Location

HQ Kabul

Duration

Three months

Contract type

Seconded

Job Description

The *Rule of Law Outreach Officer* will be responsible for:

- Report to Head of Central Mentors Unit
- Support the Department of Rights in the Ministry of Justice (MoJ) in drafting and establishing a nationwide legal awareness program, including *inter alia* police issues, civil rights and collaboration between police and the justice institutions.
- Interact closely with the Ministry of Interior (MOI) in developing such a strategy.
- Identify target groups and audience according to the project strategy at the community level.
- Draft a project proposal and interact with possible donors.
- Work as part of the EUPOL Rule of Law Team and coordinate with the other actors.
- Cooperating closely with the Mentor of Minister of Justice in the area of assignment.
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission/Operations, Head of Central Mentor Unit in support of the objectives of the mission

Qualifications and Experiences:

- Advanced University degree in political science, law, development studies/ international relations, media & culture, management or other relevant field or a police background.
- Knowledge on police issues is desirable.
- At least 5 years working experience, at least 3 of which involve programming, formulation, management and advice on civic education and conflict prevention; some of it in post-conflict settings.
- Background and experience in civic education in formal as well as non-formal settings.
- Excellent inter-personal and communication skills.
- International experience, particularly in crisis areas with multi-national and international organizations' (desirable).
- Proficiency in English.

EUPOL AFGHANISTAN

Job Title

Mentor to the Supreme Court

Post nr

AFG 128

Location

HQ Kabul

Duration

Three months

Contract type

Seconded

Job Description

The *Mentor to the Supreme Court* will be responsible for:

- Report to Head of Central Mentors Unit
- Strengthen procedures and contribute to management reform of the Supreme Court's procedures for investigating corruption at all levels of the judiciary, including internal inspection and case registration.
- Raise and improve the level of professional ethics and standards in the senior judiciary.
- Improve procedure for bringing disciplinary cases, including appeal and review processes – as well as ensure a clear definition of administrative versus criminal liability.
- Review remedies to be applied in cases of proven corruption.
- Prepare and deliver short-term training sessions for senior judges on professional ethics, management reform, accountability and other issues.
- Work with other international advisers and organisations in the Supreme Court and develop joint-initiatives.
- Analyse the division of responsibility between the central level Internal Investigation Department of the Supreme Court and the relevant regional staff, as well as the operating procedures and authority structures governing this interface.
- Co-ordinate the strategy with the National AC plan and current/ planned donor funding streams.
- Interact closely with EUPOL staff working with the Anti-Corruption Units in the Attorney General's Office and the Ministry of Interior.
- Work as part of the EUPOL Rule of Law Team and coordinate with the other actors.
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission/Operations, Head of Central Mentor Unit in support of the objectives of the mission

Qualifications and Experiences:

- Criminal Prosecutor with at least 8 years experience in professional practice or other relevant experience in internal investigation techniques.
- Anti-corruption experience as criminal prosecutor or professional expertise in government anti-corruption agency.
- Experience of advising at senior government levels in a developing country or conflict affected fragile state is highly desirable.
- Demonstrated experience in training, coaching and mentoring would be considered an advantage.

- Excellent inter-personal and communication skills.
- International experience, particularly in crisis areas with multi-national and international organizations' (desirable).
- Fluent in English.

EUPOL AFGHANISTAN

Job Title

Rule of Law Training Adviser (Expert for Training Management)

Post nr

AFG 131

Location

HQ Kabul

Duration

Three months

Contract type

Seconded

Job Description

The *Rule of Law training Adviser* will be responsible for:

- Report to Head of Central Mentors Unit
- Identifying training needs in the area of responsibility of Ministry of Justice.
- Preparing training plans and drafting curriculums.
- Preparing training proposals for external funding and assisting in the funding process.
- Organizing training programs for the training section of MOJ, assisting in implementing a permanent training management.
- Evaluating training initiatives and programs, implementing a training evaluation system.
- Establishing a coordination mechanism for training activities with other Ministries, Attorney General's Office, Supreme Court, Faculty of Law of University, international organizations and other national partners.
- Cooperating closely with the Mentor of Minister of Justice within the area of assignment.
- Work as part of the EUPOL Rule of Law Team and coordinate with the other actors.
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission/Operations, Head of Central Mentor Unit in support of the objectives of the mission.

Qualifications and Experiences

- Advanced university degree in law or/and in public administration/governmental management.
- Advanced experience in ministerial or public administration and management.
- Computer skills, good command of Windows Applications (Word, Excel, Access etc.)
- Work experience (minimum 8 years) as lawyer or senior officer in the area of ministerial or public administration.
- Good knowledge of pedagogic, didactic and methodic, experience in lecturing, training, and instructing, good skills in counseling.
- Excellent inter-personal and communication skills.
- International experience, particularly in crisis areas with multi-national and international organizations' (desirable).
- Fluent in English.

EUPOL AFGHANISTAN

Job Title

Rule of Law Training Adviser (Expert for Legal Mediation)

Post nr

AFG 132

Location

HQ Kabul

Duration

Three months

Contract type

Seconded

Job Description

The *Rule of Law training Adviser* will be responsible for:

- Report to Head of Central Mentors Unit
- Introducing and developing a plan for mediation of cases to decrease the number of cases in courts.
- Providing training in mediation to the staff of Department of Rights to enable them implementing the court judgments and performing effective mediation between the claim parties.
- Developing and providing a “Train the Trainers Program” in mediation for the training section of MOJ.
- Assisting the training section of MOJ to develop a permanent training program for mediation.
- Cooperating closely with the Mentor of Minister of Justice in the area of assignment.
- Reporting to the Mentor of Minister of Justice on basis on the developments and results of the activities undertaken.
- Work as part of the EUPOL Rule of Law Team and coordinate with the other actors.
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission/Operations, Head of Central Mentor Unit in support of the objectives of the mission

Qualifications and Experiences

- Advanced university degree in law preferable also a degree in psychology and mediation
- Extensive experience as lawyer preferable as solicitor or judge, experience in mediation and conflicts settling
- Work experience as a lawyer and mediator and conflict settling
- Excellent inter-personal and communication skills, empathy with the Afghan culture
- International experience, particularly in crisis areas with multi-national and international organizations’ (desirable).
- Fluent in English, a working knowledge of Dari and/or Pashtu desirable.

EUPOL MISSION AFGHANISTAN

Job Title

Rule of Law Training Adviser (Expert in corruption cases)

Post nr

AFG 133

Location

Kabul

Duration

3 months

Contract type

Seconded

Job Description

The *Rule of Law training Adviser* will be responsible for:

- Report to Head of Central Mentors Unit
- Mentoring & advising Supreme Court Investigation Department in on-going investigations and protection of ethics and standards
- Providing short-term training & capacity in relevant areas, such as investigation techniques, corruption case studies & white-collar crime, bribery & financial investigations, strategies of covert surveillance & the handling of case materials & evidence
- Liaising with other judicial, police, & government officials in anti-corruption efforts, including the High Office of Oversight
- Work as part of the EUPOL Rule of Law Team and coordinate with the other actors.
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission/Operations, Head of Central Mentor Unit in support of the objectives of the mission

Specific Qualifications

- Investigation techniques in corruption & bribery involving police
- judiciary, & central government officials
- Criminal investigation analysis & assessment
- Prosecutor- police co-ordination
- Financial investigations
- Use of covert surveillance techniques

General Qualifications and Experiences

- Criminal Prosecutor with at least eight years experience in professional practice or other relevant experience in internal investigation techniques
- Anti-corruption experience as criminal prosecutor or professional expertise in government anti-corruption agency
- Experience of advising at senior government levels in a developing country or conflict affected fragile state is highly desirable
- Demonstrated experience in training, coaching and mentoring would be considered an advantage.
- Excellent inter-personal and communication skills

- International experience, particularly in crisis areas with multi-national and international organizations' (desirable)
- Fluent in English

EUPOL AFGHANISTAN

Job Title

CID Mentor/Adviser (Forensic Expert)

Post number

AFG 151

Location

Kabul

Contract type

Seconded

Duration

Three months

Job Description

The *CID Mentor/Adviser (Forensic Expert)* shall assist the Chief CID Mentor / Advisor and the Head of Central Mentors in all aspects connected to the mentioned area of specialization.

The *CID Mentor/Adviser (Forensic Expert)* will be responsible for the following tasks:

- Report to the Chief CID Mentor/Adviser
- To support the senior police adviser in all aspects related to the performance of advising, mentoring and monitoring activities in the area of criminal investigations, with reference to the concerned ANP Regional or Provincial Command
- Advise, monitor and mentor the ANP on the implementation of the national strategy for criminal investigation and enhancing their standards in the area concerned, including the operational capacity to effectively collect and analyse information and to prevent and investigate crimes operating in closely with the prosecution and judicial system
- Strengthen the capabilities of the members of the CID at regional and provincial level up to the minimum skills to initiate and conduct a lawful and effective investigation process
- Monitor, in the relevant area, the ANP compliance with Afghanistan's obligations under the international human rights law as well as the ANP working within the framework of the rule of law
- Maintain continuous liaison with the other CID advisers deployed within the same ANP Regional Command area of responsibility
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Ops and the Head of Operations Support Unit in support of the objectives of the mission

Specific Qualifications

- Experience as a Forensic Crime Scene Manager
- Knowledge of forensic recovery techniques
- Individual to have operated with Management oversight of Forensic teams
- Experience of operating at a strategic level

General Qualifications and Experiences

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force

- Minimum of ten years of effective police experience at operational level in his/her police organization
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress-resistant
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context
- Substantive expertise in criminal investigations
- Adequate knowledge of the international law concerning human rights
- Fluent in spoken and written English

Additional Desirable Requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region
- Adequate working knowledge of the Afghan criminal law as well as the Justice system
- Expertise in forensic science

EUPOL AFGHANISTAN

Job Title

CID Mentor/Adviser (Expert in Covert Operations)

Post number

AFG 152

Location

Kabul

Duration

Three months

Contract type

Seconded

Job Description

The *CID Mentor/Adviser (Expert in Covert Operations)* shall assist the Chief CID Mentor/Adviser and the Head of Central Mentors in all aspects connected to the mentioned area of specialization.

The *CID Mentor/Adviser (Expert in Covert Operations)* will be responsible for the following tasks:

- Report to the Chief CID Mentor/Adviser
- To support the senior police adviser in all aspects related to the performance of advising, mentoring and monitoring activities in the area of criminal investigations, with reference to the concerned ANP Regional or Provincial Command
- Advise, monitor and mentor the ANP on the implementation of the national strategy for criminal investigation and enhancing their standards in the area concerned, including the operational capacity to effectively collect and analyse information and to prevent and investigate crimes operating in closely with the prosecution and judicial system
- Strengthen the capabilities of the members of the CID at regional and provincial level up to the minimum skills to initiate and conduct a lawful and effective investigation process
- Monitor, in the relevant area, the ANP compliance with Afghanistan's obligations under the international human rights law as well as the ANP working within the framework of the rule of law
- Maintain continuous liaison with the other CID advisers deployed within the same ANP Regional Command area of responsibility
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Ops and the Head of Operations Support Unit in support of the objectives of the mission

Specific Qualifications

- Experience in management of teams involved in covert Policing technical operations
- Knowledge of techniques for covert surveillance, telephone interception, computer analysis
- Comprehensive knowledge of general legal principles regarding technical/covert policing operations
- Experience of operating at a strategic level

General Qualifications and Experiences

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force

- Minimum of ten years of effective police experience at operational level in his/her police organization.
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress-resistant
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context
- Substantive expertise in criminal investigations
- Adequate knowledge of the international law concerning human rights

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region
- Adequate working knowledge of the Afghan criminal law as well as the Justice system
- Expertise in forensic science

EUPOL AFGHANISTAN

Job Title

CID Mentor/Adviser (Expert in Covert Operations)

Post number

AFG 153

Location

Kabul

Duration

Three months

Contract type

Seconded

Job Description

The *CID Mentor/Adviser (Expert in Covert Operations)* shall assist the Chief CID Mentor / Advisor and the Head of Central Mentors in all aspects connected to the mentioned area of specialization.

The *CID Mentor/Adviser (Expert in Covert Operations)* will be responsible for the following tasks:

- Report to the Chief CID Mentor/Adviser
- To support the senior police adviser in all aspects related to the performance of advising, mentoring and monitoring activities in the area of criminal investigations, with reference to the concerned ANP Regional or Provincial Command
- Advise, monitor and mentor the ANP on the implementation of the national strategy for criminal investigation and enhancing their standards in the area concerned, including the operational capacity to effectively collect and analyse information and to prevent and investigate crimes operating in closely with the prosecution and judicial system
- Strengthen the capabilities of the members of the CID at regional and provincial level up to the minimum skills to initiate and conduct a lawful and effective investigation process
- Monitor, in the relevant area, the ANP compliance with Afghanistan's obligations under the international human rights law as well as the ANP working within the framework of the rule of law
- Maintain continuous liaison with the other CID advisers deployed within the same ANP Regional Command area of responsibility
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Ops and the Head of Operations Support Unit in support of the objectives of the mission

Specific Qualifications

- Experience in management of teams involved in covert Policing technical operations
- Knowledge of techniques for covert surveillance, telephone interception, computer analysis
- Comprehensive knowledge of general legal principles regarding technical/covert policing operations
- Experience of operating at a strategic level

General Qualifications and Experiences

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force

- Minimum of ten years of effective police experience at operational level in his/her police organization.
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress-resistant
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context
- Substantive expertise in criminal investigations
- Adequate knowledge of the international law concerning human rights

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region
- Adequate working knowledge of the Afghan criminal law as well as the Justice system
- Expertise in forensic science

EUPOL AFGHANISTAN

Job Title

CID Mentor/Adviser (Anti-Corruption Expert)

Post number

AFG 154

Location

Kabul

Duration

Three months

Contract type

Seconded

Job Description

The *CID Mentor/Adviser (Anti-Corruption Expert)* shall assist the Chief CID Mentor / Advisor and the Head of Central Mentors in all aspects connected to the mentioned area of specialization.

The *CID Mentor/Adviser (Anti-Corruption Expert)* will be responsible for the following tasks:

- Report to the Chief CID Mentor/Adviser
- To support the senior police adviser in all aspects related to the performance of advising, mentoring and monitoring activities in the area of criminal investigations, with reference to the concerned ANP Regional or Provincial Command
- Advise, monitor and mentor the ANP on the implementation of the national strategy for criminal investigation and enhancing their standards in the area concerned, including the operational capacity to effectively collect and analyse information and to prevent and investigate crimes operating in closely with the prosecution and judicial system
- Strengthen the capabilities of the members of the CID at regional and provincial level up to the minimum skills to initiate and conduct a lawful and effective investigation process.
- Monitor, in the relevant area, the ANP compliance with Afghanistan's obligations under the international human rights law as well as the ANP working within the framework of the rule of law
- Maintain continuous liaison with the other CID advisers deployed within the same ANP Regional Command area of responsibility
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Ops and the Head of Operations Support Unit in support of the objectives of the mission

Specific Qualifications

- Experience in the development of infrastructure and management of teams dedicated to corruption investigations
- Extensive experience in conducting anti-corruption investigations
- Extensive and current knowledge of investigative techniques employed for anti-corruption investigation
- Experience of operating at a strategic level

General Qualifications and Experiences

- University Degree, Police Academy Degree or equivalent skills and experiences

- Senior professional in a police force
- Minimum of ten years of effective police experience at operational level in his/her police organization
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress-resistant
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context
- Substantive expertise in criminal investigations
- Adequate knowledge of the international law concerning human rights.

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region.
- Adequate working knowledge of the Afghan criminal law as well as the Justice system
- Expertise in forensic science

EUPOL AFGHANISTAN

Job Title

CID Mentor/Adviser (Business Systems Expert)

Post number

AFG 155

Location

Kabul

Duration

Three months

Contract type

Seconded

Job Description

The *CID Mentor/Adviser (Business Systems Expert)* shall assist the Chief CID Mentor / Advisor and the Head of Central Mentors in all aspects connected to the mentioned area of specialization.

The *CID Mentor/Adviser (Business Systems Expert)* will be responsible for the following tasks:

- Report to the Chief CID Mentor/Adviser
- To support the senior police adviser in all aspects related to the performance of advising, mentoring and monitoring activities in the area of criminal investigations, with reference to the concerned ANP Regional or Provincial Command
- Advise, monitor and mentor the ANP on the implementation of the national strategy for criminal investigation and enhancing their standards in the area concerned, including the operational capacity to effectively collect and analyse information and to prevent and investigate crimes operating in closely with the prosecution and judicial system
- Strengthen the capabilities of the members of the CID at regional and provincial level up to the minimum skills to initiate and conduct a lawful and effective investigation process
- Monitor, in the relevant area, the ANP compliance with Afghanistan's obligations under the international human rights law as well as the ANP working within the framework of the rule of law
- Maintain continuous liaison with the other CID advisers deployed within the same ANP Regional Command area of responsibility
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Ops and the Head of Operations Support Unit in support of the objectives of the mission

Specific Qualifications

- Management experience in developing infrastructure for finance, logistics, estate
- Experience in financial management
- Current experience in managing multi-discipline administration operations
- Experience of operating at a strategic level

General Qualifications and Experiences

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force

- Minimum of ten years of effective police experience at operational level in his/her police organization
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress-resistant
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context
- Substantive expertise in criminal investigations
- Adequate knowledge of the international law concerning human rights

Additional Desirable Requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region
- Adequate working knowledge of the Afghan criminal law as well as the Justice system
- Expertise in forensic science

EUPOL AFGHANISTAN

Job Title

CID Mentor/Adviser (Business Systems Expert)

Post number

AFG 156

Location

Kabul

Duration

Three months

Contract type

Seconded

Job Description

The *CID Mentor/Adviser (Business Systems Expert)* shall assist the Chief CID Mentor / Advisor and the Head of Central Mentors in all aspects connected to the mentioned area of specialization.

The *CID Mentor/Adviser (Business Systems Expert)* will be responsible for the following tasks:

- Report to the Chief CID Mentor/Adviser
- To support the senior police adviser in all aspects related to the performance of advising, mentoring and monitoring activities in the area of criminal investigations, with reference to the concerned ANP Regional or Provincial Command
- Advise, monitor and mentor the ANP on the implementation of the national strategy for criminal investigation and enhancing their standards in the area concerned, including the operational capacity to effectively collect and analyse information and to prevent and investigate crimes operating in closely with the prosecution and judicial system
- Strengthen the capabilities of the members of the CID at regional and provincial level up to the minimum skills to initiate and conduct a lawful and effective investigation process
- Monitor, in the relevant area, the ANP compliance with Afghanistan's obligations under the international human rights law as well as the ANP working within the framework of the rule of law
- Maintain continuous liaison with the other CID advisers deployed within the same ANP Regional Command area of responsibility
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Ops and the Head of Operations Support Unit in support of the objectives of the mission

Specific Qualifications

- Management experience in developing infrastructure for finance, logistics, estate
- Experience in financial management
- Current experience in managing multi-discipline administration operations
- Experience of operating at a strategic level

General Qualifications and Experiences

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force

- Minimum of ten years of effective police experience at operational level in his/her police organization
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress-resistant
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context
- Substantive expertise in criminal investigations
- Adequate knowledge of the international law concerning human rights

Additional Desirable Requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region
- Adequate working knowledge of the Afghan criminal law as well as the Justice system
- Expertise in forensic science

EUPOL AFGHANISTAN

Job Title

CID Mentor/Adviser (Project Management Expert)

Post number

AFG 157

Location

Kabul

Duration

Three months

Contract type

Seconded

Job Description

The *CID Mentor/Adviser (Project Management Expert)* shall assist the Chief CID Mentor / Advisor and the Head of Central Mentors in all aspects connected to the mentioned area of specialization.

The *CID Mentor/Adviser (Project Management Expert)* will be responsible for the following tasks:

- Report to the Chief CID Mentor/Adviser
- To support the senior police adviser in all aspects related to the performance of advising, mentoring and monitoring activities in the area of criminal investigations, with reference to the concerned ANP Regional or Provincial Command
- Advise, monitor and mentor the ANP on the implementation of the national strategy for criminal investigation and enhancing their standards in the area concerned, including the operational capacity to effectively collect and analyse information and to prevent and investigate crimes operating in closely with the prosecution and judicial system
- Strengthen the capabilities of the members of the CID at regional and provincial level up to the minimum skills to initiate and conduct a lawful and effective investigation process.
- Monitor, in the relevant area, the ANP compliance with Afghanistan's obligations under the international human rights law as well as the ANP working within the framework of the rule of law
- Maintain continuous liaison with the other CID advisers deployed within the same ANP Regional Command area of responsibility
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Ops and the Head of Operations Support Unit in support of the objectives of the mission

Specific Qualifications

- Experience in managing department restructure
- Experience in managing projects involving estate construction/relocation
- Experience of working within a Senior Management team

General Qualifications and Experiences

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force

- Minimum of ten years of effective police experience at operational level in his/her police organization
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress-resistant
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context
- Substantive expertise in criminal investigations
- Adequate knowledge of the international law concerning human rights

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region
- Adequate working knowledge of the Afghan criminal law as well as the Justice system
- Expertise in forensic science

EUPOL AFGHANISTAN

Job Title

CID Mentor/Adviser (Procurement Expert)

Post number

AFG 158

Location

Kabul

Duration

Three months

Contract type

Seconded

Job Description

The *CID Mentor/Adviser (Procurement Expert)* shall assist the Chief CID Mentor / Advisor and the Head of Central Mentors in all aspects connected to the mentioned area of specialization.

The *CID Mentor/Adviser (Procurement Expert)* will be responsible for the following tasks:

- Report to the Chief CID Mentor/Adviser
- To support the senior police adviser in all aspects related to the performance of advising, mentoring and monitoring activities in the area of criminal investigations, with reference to the concerned ANP Regional or Provincial Command
- Advise, monitor and mentor the ANP on the implementation of the national strategy for criminal investigation and enhancing their standards in the area concerned, including the operational capacity to effectively collect and analyse information and to prevent and investigate crimes operating in closely with the prosecution and judicial system
- Strengthen the capabilities of the members of the CID at regional and provincial level up to the minimum skills to initiate and conduct a lawful and effective investigation process.
- Monitor, in the relevant area, the ANP compliance with Afghanistan's obligations under the international human rights law as well as the ANP working within the framework of the rule of law
- Maintain continuous liaison with the other CID advisers deployed within the same ANP Regional Command area of responsibility
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Ops and the Head of Operations Support Unit in support of the objectives of the mission

Specific Qualifications

- Experience identifying and acquiring all physical resources/equipment in support of operational requirements
- Experience of operating at a management level across multi organizations
- Experience of financial planning and project development

General Qualifications and Experiences

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force

- Minimum of ten years of effective police experience at operational level in his/her police organization
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress-resistant
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context
- Substantive expertise in criminal investigations
- Adequate knowledge of the international law concerning human rights

Additional Desirable Requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region
- Adequate working knowledge of the Afghan criminal law as well as the Justice system.
- Expertise in forensic science

EUPOL AFGHANISTAN

Job Title

CID Mentor/Adviser (Procurement Expert)

Post number

AFG 159

Location

Kabul

Duration

Three months

Contract type

Seconded

Job Description

The *CID Mentor/Adviser (Procurement Expert)* shall assist the Chief CID Mentor / Advisor and the Head of Central Mentors in all aspects connected to the mentioned area of specialization.

The *CID Mentor/Adviser (Procurement Expert)* will be responsible for the following tasks:

- Report to the Chief CID Mentor/Adviser
- To support the senior police adviser in all aspects related to the performance of advising, mentoring and monitoring activities in the area of criminal investigations, with reference to the concerned ANP Regional or Provincial Command
- Advise, monitor and mentor the ANP on the implementation of the national strategy for criminal investigation and enhancing their standards in the area concerned, including the operational capacity to effectively collect and analyse information and to prevent and investigate crimes operating in closely with the prosecution and judicial system
- Strengthen the capabilities of the members of the CID at regional and provincial level up to the minimum skills to initiate and conduct a lawful and effective investigation process.
- Monitor, in the relevant area, the ANP compliance with Afghanistan's obligations under the international human rights law as well as the ANP working within the framework of the rule of law
- Maintain continuous liaison with the other CID advisers deployed within the same ANP Regional Command area of responsibility
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Ops and the Head of Operations Support Unit in support of the objectives of the mission

Specific Qualifications

- Experience identifying and acquiring all physical resources/equipment in support of operational requirements
- Experience of operating at a management level across multi organizations
- Experience of financial planning and project development

General Qualifications and Experiences

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force

- Minimum of ten years of effective police experience at operational level in his/her police organization
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress-resistant
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context
- Substantive expertise in criminal investigations
- Adequate knowledge of the international law concerning human rights

Additional Desirable Requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region
- Adequate working knowledge of the Afghan criminal law as well as the Justice system.
- Expertise in forensic science

EUPOL AFGHANISTAN

Job Title

CID Mentor/Adviser (Forensic Expert)

Post number

AFG 161

Location

Kabul

Contract type

Seconded

Duration

Three months

Job Description

The *CID Mentor/Adviser (Forensic Expert)* shall assist the Chief CID Mentor/Adviser and the Head of Central Mentors in all aspects connected to the mentioned area of specialization.

The *CID Mentor/Adviser (Forensic Expert)* will be responsible for the following tasks:

- Report to the Chief CID Mentor / Adviser
- To support the senior police adviser in all aspects related to the performance of advising, mentoring and monitoring activities in the area of criminal investigations, with reference to the concerned ANP Regional or Provincial Command
- Advise, monitor and mentor the ANP on the implementation of the national strategy for criminal investigation and enhancing their standards in the area concerned, including the operational capacity to effectively collect and analyse information and to prevent and investigate crimes operating in closely with the prosecution and judicial system
- Strengthen the capabilities of the members of the CID at regional and provincial level up to the minimum skills to initiate and conduct a lawful and effective investigation process
- Monitor, in the relevant area, the ANP compliance with Afghanistan's obligations under the international human rights law as well as the ANP working within the framework of the rule of law
- Maintain continuous liaison with the other CID advisers deployed within the same ANP Regional Command area of responsibility
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Ops and the Head of Operations Support Unit in support of the objectives of the mission

Specific Qualifications

- Experience as a Forensic Crime Scene Manager
- Knowledge of forensic recovery techniques
- Individual to have operated with Management oversight of Forensic teams
- Experience of operating at a strategic level

General Qualifications and Experiences

- University Degree, Police Academy Degree or equivalent skills and experiences

- Senior professional in a police force
- Minimum of ten years of effective police experience at operational level in his/her police organization
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress-resistant
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context
- Substantive expertise in criminal investigations
- Adequate knowledge of the international law concerning human rights
- Fluent in spoken and written English

Additional Desirable Requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region
- Adequate working knowledge of the Afghan criminal law as well as the Justice system
- Expertise in forensic science

EUPOL AFGHANISTAN

Job Title

Chief Uniform Police Mentor/Adviser

Post number

AFG 162

Location

Kabul

Contract type

Seconded

Duration

Three months

Job Description

The *Chief Uniform Police Mentor/Adviser* shall lead the Uniform Police Mentors / Advisors in performing effective mentoring in favour of the Uniformed Police Department high ranking Officers.

The *Chief Uniform Police Mentor/Adviser* will be responsible for the following tasks:

- Report to the Head of Central Mentors Unit
- To assist the mentored in improving their managerial capabilities and general comprehension of tasks and responsibilities related to the current function, including the full respect of the chain of command
- Assist the mentored in enhancing their comprehension of democratic policing as well as in elaborating and implementing policing strategies and best practices
- To assist the mentored in implementing an effective coordination with the other departments of the ANP as well as an effective coordination with the Judicial system
- Assist the mentored in establishing the concept of a community policing model serving the people, in fighting the misuse of power and in improving the quality of police personnel and means, also with the aim of leading to a higher public perception of the Police
- Support the HoM in the decision making process by drafting and submitting, through the Head of Mentors, the relevant proposals for a coherent mentoring strategy in favour of the Uniformed Police
- Liaise closely with the Mentor of the DMOI in order to implement a joint coherent mentoring strategy
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Operations and the Head of Central Mentor Unit in support of the objectives of the mission

Specific Qualifications

- Practical experience of general uniform policing.
- Experience in responding to major and critical incidents
- Understanding of police communication, command and control
- Public Order experience
- Previous training experience is desirable

General Qualifications and Experiences

- Advanced University Degree, or equivalent, in Police related matters
- Senior rank in a police force
- Minimum of 12 years of effective and extensive operational police experience, at least 8 of which at strategic level in his/her police organization
- Substantive knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress-resistant
- Broad international professional experience
- Professional experience in national and/or international assignments in planning and assisting crisis management missions, particularly in Afghanistan or other areas within the same geopolitical context
- Professional experience of projects related to police reform
- Good working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region

Additional desirable requirements

- International co-operation
- Strategic liaison with international partners
- Strategic management and/or public administration
- Peacekeeping missions or in ESDP missions at senior level
- The field of Rule of Law
- Diploma on CEPOL Strategic Planning Course for EU Police Missions
- CEPOL Commanders Course on Civilian Crisis Management Aspects or an EU Civilian Crisis Management Course

EUPOL AFGHANISTAN

Job Title

Uniform Police Mentor/Adviser

Post number

AFG 163

Location

Kabul

Contract type

Seconded

Duration

Three months

Job Description

The *Uniform Police Mentor/Adviser* shall in perform effective mentoring in favour of the Uniformed Police Department high ranking Officers.

The *Uniform Police Mentor/Adviser* will be responsible for the following tasks:

- Report to the Chief Uniform Police Mentor/Advisors
- To assist the mentored in improving their managerial capabilities and general comprehension of tasks and responsibilities related to the current function, including the full respect of the chain of command
- Assist the mentored in enhancing their comprehension of democratic policing as well as in elaborating and implementing policing strategies and best practices
- To assist the mentored in implementing an effective coordination with the other departments of the ANP as well as an effective coordination with the Judicial system
- Assist the mentored in establishing the concept of a community policing model serving the people, in fighting the misuse of power and in improving the quality of police personnel and means, also with the aim of leading to a higher public perception of the Police
- Support the HoM in the decision making process by drafting and submitting, through the Head of Mentors, the relevant proposals for a coherent mentoring strategy in favour of the Uniformed Police
- Liaise closely with the Mentor of the DMOI in order to implement a joint coherent mentoring strategy
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Ops and the Head of Operations Support Unit in support of the objectives of the mission

Specific Qualifications

- Practical experience of general uniform policing.
- Experience in responding to major and critical incidents
- Understanding of police communication, command and control
- Public Order experience
- Previous training experience is desirable

General Qualifications and Experiences

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force
- Minimum of ten years of effective police experience at operational level in his/her police organization
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress-resistant
- Broad international professional experience
- Professional experience in national and/or international assignments in planning and assisting crisis management missions, particularly in Afghanistan or other areas within the same geopolitical context
- Professional experience of projects related to police reform
- Good working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region

Additional desirable requirements

- International co-operation
- Strategic liaison with international partners
- Strategic management and/or public administration
- Peacekeeping missions or in ESDP missions at senior level
- The field of Rule of Law
- Diploma on CEPOL Strategic Planning Course for EU Police Missions
- CEPOL Commanders Course on Civilian Crisis Management Aspects or an EU Civilian Crisis Management Course

EUPOL AFGHANISTAN

Job Title

Uniform Police Mentor/Adviser

Post number

AFG 164

Location

Kabul

Contract type

Seconded

Duration

Three months

Job Description

The *Uniform Police Mentor/Adviser* shall perform effective mentoring in favour of the Uniformed Police Department high ranking Officers.

The *Uniform Police Mentor/Adviser* will be responsible for the following tasks:

- Report to the Chief Uniform Police Mentor/Adviser
- To assist the mentored in improving their managerial capabilities and general comprehension of tasks and responsibilities related to the current function, including the full respect of the chain of command
- Assist the mentored in enhancing their comprehension of democratic policing as well as in elaborating and implementing policing strategies and best practices
- To assist the mentored in implementing an effective coordination with the other departments of the ANP as well as an effective coordination with the Judicial system
- Assist the mentored in establishing the concept of a community policing model serving the people, in fighting the misuse of power and in improving the quality of police personnel and means, also with the aim of leading to a higher public perception of the Police
- Support the HoM in the decision making process by drafting and submitting, through the Head of Mentors, the relevant proposals for a coherent mentoring strategy in favour of the Uniformed Police
- Liaise closely with the Mentor of the DMoI in order to implement a joint coherent mentoring strategy
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Ops and the Head of Operations Support Unit in support of the objectives of the mission

Specific Qualifications

- Practical experience of general uniform policing.
- Experience in responding to major and critical incidents
- Understanding of police communication, command and control
- Public Order experience
- Previous training experience is desirable

General Qualifications and Experiences

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force
- Minimum of ten years of effective police experience at operational level in his/her police organization
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress-resistant
- Broad international professional experience
- Professional experience in national and/or international assignments in planning and assisting crisis management missions, particularly in Afghanistan or other areas within the same geopolitical context
- Professional experience of projects related to police reform
- Good working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region

Additional desirable requirements

- International co-operation
- Strategic liaison with international partners
- Strategic management and/or public administration
- Peacekeeping missions or in ESDP missions at senior level
- The field of Rule of Law
- Diploma on CEPOL Strategic Planning Course for EU Police Missions
- CEPOL Commanders Course on Civilian Crisis Management Aspects or an EU Civilian Crisis Management Course

EUPOL AFGHANISTAN

Job Title

Uniform Police Mentor/Adviser

Post number

AFG 165

Location

Kabul

Contract type

Seconded

Duration

Three months

Job Description

The *Uniform Police Mentor/Adviser* shall perform effective mentoring in favour of the Uniformed Police Department high ranking Officers.

The *Uniform Police Mentor/Adviser* will be responsible for the following tasks:

- Report to the Chief Uniform Police Mentor/Advisors
- To assist the mentored in improving their managerial capabilities and general comprehension of tasks and responsibilities related to the current function, including the full respect of the chain of command
- Assist the mentored in enhancing their comprehension of democratic policing as well as in elaborating and implementing policing strategies and best practices
- To assist the mentored in implementing an effective coordination with the other departments of the ANP as well as an effective coordination with the Judicial system
- Assist the mentored in establishing the concept of a community policing model serving the people, in fighting the misuse of power and in improving the quality of police personnel and means, also with the aim of leading to a higher public perception of the Police
- Support the HoM in the decision making process by drafting and submitting, through the Head of Mentors, the relevant proposals for a coherent mentoring strategy in favour of the Uniformed Police
- Liaise closely with the Mentor of the DMOI in order to implement a joint coherent mentoring strategy
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Ops and the Head of Operations Support Unit in support of the objectives of the mission

Specific Qualifications

- Practical experience of general uniform policing.
- Experience in responding to major and critical incidents
- Understanding of police communication, command and control
- Public Order experience
- Previous training experience is desirable

General Qualifications and Experiences

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force
- Minimum of ten years of effective police experience at operational level in his/her police organization
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress-resistant
- Broad international professional experience
- Professional experience in national and/or international assignments in planning and assisting crisis management missions, particularly in Afghanistan or other areas within the same geopolitical context
- Professional experience of projects related to police reform
- Good working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region

Additional desirable requirements

- International co-operation
- Strategic liaison with international partners
- Strategic management and/or public administration
- Peacekeeping missions or in ESDP missions at senior level
- The field of Rule of Law
- Diploma on CEPOL Strategic Planning Course for EU Police Missions
- CEPOL Commanders Course on Civilian Crisis Management Aspects or an EU Civilian Crisis Management Course

EUPOL AFGHANISTAN

Job Title

Uniform Police Mentor/Adviser

Post number

AFG 166

Location

Kabul

Contract type

Seconded

Duration

Three months

Job Description

The *Uniform Police Mentor/Adviser* shall perform effective mentoring in favour of the Uniformed Police Department high ranking Officers.

The *Uniform Police Mentor/Adviser* will be responsible for the following tasks:

- Report to the Chief Uniform Police Mentor Advisors
- To assist the mentored in improving their managerial capabilities and general comprehension of tasks and responsibilities related to the current function, including the full respect of the chain of command
- Assist the mentored in enhancing their comprehension of democratic policing as well as in elaborating and implementing policing strategies and best practices
- To assist the mentored in implementing an effective coordination with the other departments of the ANP as well as an effective coordination with the Judicial system
- Assist the mentored in establishing the concept of a community policing model serving the people, in fighting the misuse of power and in improving the quality of police personnel and means, also with the aim of leading to a higher public perception of the Police
- Support the HoM in the decision making process by drafting and submitting, through the Head of Mentors, the relevant proposals for a coherent mentoring strategy in favour of the Uniformed Police
- Liaise closely with the Mentor of the DMOI in order to implement a joint coherent mentoring strategy
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Ops and the Head of Operations Support Unit in support of the objectives of the mission

Specific Qualifications

- Practical experience of general uniform policing.
- Experience in responding to major and critical incidents
- Understanding of police communication, command and control
- Public Order experience
- Previous training experience is desirable

General Qualifications and Experiences

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force
- Minimum of ten years of effective police experience at operational level in his/her police organization
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress-resistant
- Broad international professional experience
- Professional experience in national and/or international assignments in planning and assisting crisis management missions, particularly in Afghanistan or other areas within the same geopolitical context
- Professional experience of projects related to police reform
- Good working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region

Additional desirable requirements

- International co-operation
- Strategic liaison with international partners
- Strategic management and/or public administration
- Peacekeeping missions or in ESDP missions at senior level
- The field of Rule of Law
- Diploma on CEPOL Strategic Planning Course for EU Police Missions
- CEPOL Commanders Course on Civilian Crisis Management Aspects or an EU Civilian Crisis Management Course

EUPOL AFGHANISTAN

Job Title

Uniform Police Mentor/Adviser

Post number

AFG 167

Location

Kabul

Contract type

Seconded

Duration

Three months

Job Description

The *Uniform Police Mentor/Adviser* shall lead the Uniform Police Mentors / Advisors in performing effective mentoring in favour of the Uniformed Police Department high ranking Officers.

The *Uniform Police Mentor/Adviser* will be responsible for the following tasks:

- Report to the Chief Uniform Police Mentor/Advisors
- To assist the mentored in improving their managerial capabilities and general comprehension of tasks and responsibilities related to the current function, including the full respect of the chain of command
- Assist the mentored in enhancing their comprehension of democratic policing as well as in elaborating and implementing policing strategies and best practices
- To assist the mentored in implementing an effective coordination with the other departments of the ANP as well as an effective coordination with the Judicial system
- Assist the mentored in establishing the concept of a community policing model serving the people, in fighting the misuse of power and in improving the quality of police personnel and means, also with the aim of leading to a higher public perception of the Police
- Support the HoM in the decision making process by drafting and submitting, through the Head of Mentors, the relevant proposals for a coherent mentoring strategy in favour of the Uniformed Police
- Liaise closely with the Mentor of the DMOI in order to implement a joint coherent mentoring strategy
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Ops and the Head of Operations Support Unit support of the objectives of the mission

Specific Qualifications

- Practical experience of general uniform policing.
- Experience in responding to major and critical incidents
- Understanding of police communication, command and control
- Public Order experience
- Previous training experience is desirable

General Qualifications and Experiences

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force
- Minimum of ten years of effective police experience at operational level in his/her police organization
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress-resistant
- Broad international professional experience
- Professional experience in national and/or international assignments in planning and assisting crisis management missions, particularly in Afghanistan or other areas within the same geopolitical context
- Professional experience of projects related to police reform
- Good working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region

Additional desirable requirements

- International co-operation
- Strategic liaison with international partners
- Strategic management and/or public administration
- Peacekeeping missions or in ESDP missions at senior level
- The field of Rule of Law
- Diploma on CEPOL Strategic Planning Course for EU Police Missions
- CEPOL Commanders Course on Civilian Crisis Management Aspects or an EU Civilian Crisis Management Course

EUPOL AFGHANISTAN

Job Title

Uniform Police Mentor/Adviser

Post number

AFG 168

Location

Kabul

Contract type

Seconded

Duration

Three months

Job Description

The *Uniform Police Mentor/Adviser* shall perform effective mentoring in favour of the Uniformed Police Department high ranking Officers.

The *Uniform Police Mentor/Adviser* will be responsible for the following tasks:

- Report to the Chief Uniform Police Mentor/Advisors
- To assist the mentored in improving their managerial capabilities and general comprehension of tasks and responsibilities related to the current function, including the full respect of the chain of command
- Assist the mentored in enhancing their comprehension of democratic policing as well as in elaborating and implementing policing strategies and best practices
- To assist the mentored in implementing an effective coordination with the other departments of the ANP as well as an effective coordination with the Judicial system
- Assist the mentored in establishing the concept of a community policing model serving the people, in fighting the misuse of power and in improving the quality of police personnel and means, also with the aim of leading to a higher public perception of the Police
- Support the HoM in the decision making process by drafting and submitting, through the Head of Mentors, the relevant proposals for a coherent mentoring strategy in favour of the Uniformed Police
- Liaise closely with the Mentor of the DMOI in order to implement a joint coherent mentoring strategy
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Ops and the Head of Operations Support Unit in support of the objectives of the mission

Specific Qualifications

- Practical experience of general uniform policing.
- Experience in responding to major and critical incidents
- Understanding of police communication, command and control
- Public Order experience
- Previous training experience is desirable

General Qualifications and Experiences

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force
- Minimum of ten years of effective police experience at operational level in his/her police organization
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress-resistant
- Broad international professional experience
- Professional experience in national and/or international assignments in planning and assisting crisis management missions, particularly in Afghanistan or other areas within the same geopolitical context
- Professional experience of projects related to police reform
- Good working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region

Additional desirable requirements

- International co-operation
- Strategic liaison with international partners
- Strategic management and/or public administration
- Peacekeeping missions or in ESDP missions at senior level
- The field of Rule of Law
- Diploma on CEPOL Strategic Planning Course for EU Police Missions
- CEPOL Commanders Course on Civilian Crisis Management Aspects or an EU Civilian Crisis Management Course

EUPOL AFGHANISTAN

Job Title

Uniform Police Mentor/Adviser

Post number

AFG 169

Location

Kabul

Contract type

Seconded

Duration

Three months

Job Description

The *Uniform Police Mentor/Adviser* shall perform effective mentoring in favour of the Uniformed Police Department high ranking Officers.

The *Uniform Police Mentor/Adviser* will be responsible for the following tasks:

- Report to the Chief Uniform Police Mentor/Advisors
- To assist the mentored in improving their managerial capabilities and general comprehension of tasks and responsibilities related to the current function, including the full respect of the chain of command
- Assist the mentored in enhancing their comprehension of democratic policing as well as in elaborating and implementing policing strategies and best practices
- To assist the mentored in implementing an effective coordination with the other departments of the ANP as well as an effective coordination with the Judicial system
- Assist the mentored in establishing the concept of a community policing model serving the people, in fighting the misuse of power and in improving the quality of police personnel and means, also with the aim of leading to a higher public perception of the Police
- Support the HoM in the decision making process by drafting and submitting, through the Head of Mentors, the relevant proposals for a coherent mentoring strategy in favour of the Uniformed Police
- Liaise closely with the Mentor of the DMOI in order to implement a joint coherent mentoring strategy
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Ops and the Head of Operations Support Unit in support of the objectives of the mission

Specific Qualifications

- Practical experience of general uniform policing.
- Experience in responding to major and critical incidents
- Understanding of police communication, command and control
- Public Order experience
- Previous training experience is desirable

General Qualifications and Experiences

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force
- Minimum of ten years of effective police experience at operational level in his/her police organization
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress-resistant
- Broad international professional experience
- Professional experience in national and/or international assignments in planning and assisting crisis management missions, particularly in Afghanistan or other areas within the same geopolitical context
- Professional experience of projects related to police reform
- Good working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region

Additional desirable requirements

- International co-operation
- Strategic liaison with international partners
- Strategic management and/or public administration
- Peacekeeping missions or in ESDP missions at senior level
- The field of Rule of Law
- Diploma on CEPOL Strategic Planning Course for EU Police Missions
- CEPOL Commanders Course on Civilian Crisis Management Aspects or an EU Civilian Crisis Management Course

EUPOL AFGHANISTAN

Job Title

Training Adviser (Surveillance Expert)

Post number

AFG 185

Location

Kabul

Duration

Three months

Contract type

Seconded

Job Description:

The *Training Adviser (Surveillance Expert)* shall assist their Head of Central Training Unit in all aspects connected to the mentioned area of specialization and will be responsible for the following tasks:

- Report to the Head of Central Training Unit
- To support the Head of Central Training Unit in all aspects related to the performance of advising, mentoring and monitoring activities in the area of training
- Advise, monitor and mentor the ANP on the developing and implementing of training strategies, programmes and methods within the framework of a national strategy developed centrally and enhancing their standards in the area concerned
- Lead the ANP towards an Afghan-owned and self-sustaining training capacity
- Maintain continuous liaison with the other Training advisers deployed within the same ANP Regional Command area of responsibility
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Ops and the Head of Operations Support Unit in support of the objectives of the mission

Specific Qualifications

- Previous experience in assessing and presenting the requirements to construct and manage a mobile and covert surveillance teams
- Experience in delivering mobile and covert surveillance training programs
- Extensive current knowledge of surveillance techniques and procedures

General Qualifications and Experiences

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force
- Minimum of ten years of effective police experience at operational level in his/her police organization
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners

- Highly resilient under physical and mental pressure and stress-resistant
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context
- Substantive expertise in training

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region
- Professional experience of projects related to police reform

EUPOL AFGHANISTAN

Job Title

Training Adviser (Surveillance Expert)

Post number

AFG 186

Location

Kabul

Duration

Three months

Contract type

Seconded

Job Description:

The *Training Adviser (Surveillance Expert)* shall assist their Head of Central Training Unit in all aspects connected to the mentioned area of specialization and will be responsible for the following tasks:

- Report to the Head of Central Training Unit
- To support the Head of Central Training Unit in all aspects related to the performance of advising, mentoring and monitoring activities in the area of training
- Advise, monitor and mentor the ANP on the developing and implementing of training strategies, programmes and methods within the framework of a national strategy developed centrally and enhancing their standards in the area concerned
- Lead the ANP towards an Afghan-owned and self-sustaining training capacity
- Maintain continuous liaison with the other Training advisers deployed within the same ANP Regional Command area of responsibility
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Ops and the Head of Operations Support Unit in support of the objectives of the mission

Specific Qualifications

- Previous experience in assessing and presenting the requirements to construct and manage a mobile and covert surveillance teams
- Experience in delivering mobile and covert surveillance training programs
- Extensive current knowledge of surveillance techniques and procedures

General Qualifications and Experiences

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force
- Minimum of ten years of effective police experience at operational level in his/her police organization
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners

- Highly resilient under physical and mental pressure and stress-resistant
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context
- Substantive expertise in training

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region
- Professional experience of projects related to police reform

EUPOL AFGHANISTAN

Job Title

Training Adviser (Train the Trainer Expert)

Post number

AFG 187

Location

Kabul

Contract type

Seconded

Duration

Three months

Job Description:

The *Training Adviser (Train the Trainer Expert)* shall assist their Head of Central Training Unit in all aspects connected to the mentioned area of specialization and will be responsible for the following tasks:

- Report to the Head of Central Training Unit
- To support the Head of Central Training Unit in all aspects related to the performance of advising, mentoring and monitoring activities in the area of training
- Advise, monitor and mentor the ANP on the developing and implementing of training strategies, programmes and methods within the framework of a national strategy developed centrally and enhancing their standards in the area concerned
- Lead the ANP towards an Afghan-owned and self-sustaining training capacity
- Maintain continuous liaison with the other Training advisers deployed within the same ANP Regional Command area of responsibility
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Ops and the Head of Operations Support Unit in support of the objectives of the mission

Specific Qualifications

- Senior professional police trainer with management experience
- Human Resource Development experience
- Training experience in training police managers on middle management level

General Qualifications and Experiences

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force
- Minimum of 10 years of effective police experience at operational level in his/her police organization
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress-resistant

- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context
- Substantive expertise in training

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region
- Professional experience of projects related to police reform

EUPOL AFGHANISTAN

Job Title

Criminal Investigation Department Adviser

Post number

AFG 210

Location

Kabul

Duration

Three months

Contract type

Seconded

Job Description

The *Criminal Investigation Department Adviser* shall assist their respective Senior Police Advisers in all aspects connected to the mentioned area of specialization

The *Criminal Investigation Department Adviser* will be responsible for the following tasks:

- Report to their respective Senior Police Advisers
- To support the Senior Police Adviser in all aspects related to the performance of advising, mentoring and monitoring activities in the area of criminal investigations, with reference to the concerned ANP Regional or Provincial Command
- Advise, Monitor and Mentor the ANP on the implementation of the national strategy for criminal investigation and enhancing their standards in the area concerned, including the operational capacity to effectively collect and analyse information and to prevent and investigate crimes operating in closely with the prosecution and judicial system
- Strengthen the capabilities of the members of the CID at regional and provincial level up to the minimum skills to initiate and conduct a lawful and effective investigation process.
- Monitor, in the relevant area, the ANP compliance with Afghanistan's obligations under the international human rights law as well as the ANP working within the framework of the rule of law
- Maintain continuous liaison with the other CID advisers deployed within the same ANP Regional Command area of responsibility
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Ops and the Head of Operations Support Unit in support of the objectives of the mission

Specific Qualifications

- Financial matters
- Cross border crime
- Registration and analyses of gang crimes
- Collecting and analyses of police intelligence

General Qualifications and Experiences

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force

- Minimum of ten years of effective police experience at operational level in his/her police organization
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress-resistant
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context
- Substantive expertise in criminal investigations
- Adequate knowledge of the international law concerning human rights
- Fluent in written and spoken English

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region
- Adequate working knowledge of the Afghan criminal law as well as the Justice system.
- Expertise in forensic science

EUPOL AFGHANISTAN

Job Title

Criminal Investigation Department Adviser

Post number

AFG 211

Location

Kabul

Duration

Three months

Contract type

Seconded

Job Description

The *Criminal Investigation Department Adviser* shall assist their respective Senior Police Advisers in all aspects connected to the mentioned area of specialization

The *Criminal Investigation Department Adviser* will be responsible for the following tasks:

- Report to their respective Senior Police Advisers
- To support the Senior Police Adviser in all aspects related to the performance of advising, mentoring and monitoring activities in the area of criminal investigations, with reference to the concerned ANP Regional or Provincial Command
- Advise, Monitor and Mentor the ANP on the implementation of the national strategy for criminal investigation and enhancing their standards in the area concerned, including the operational capacity to effectively collect and analyse information and to prevent and investigate crimes operating in closely with the prosecution and judicial system
- Strengthen the capabilities of the members of the CID at regional and provincial level up to the minimum skills to initiate and conduct a lawful and effective investigation process.
- Monitor, in the relevant area, the ANP compliance with Afghanistan's obligations under the international human rights law as well as the ANP working within the framework of the rule of law
- Maintain continuous liaison with the other CID advisers deployed within the same ANP Regional Command area of responsibility
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Ops and the Head of Operations Support Unit in support of the objectives of the mission

Specific Qualifications

- Financial matters
- Cross border crime
- Registration and analyses of gang crimes
- Collecting and analyses of police intelligence

General Qualifications and Experiences

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force
- Minimum of ten years of effective police experience at operational level in his/her police organization
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress-resistant
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context
- Substantive expertise in criminal investigations
- Adequate knowledge of the international law concerning human rights
- Fluent in written and spoken English

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region
- Adequate working knowledge of the Afghan criminal law as well as the Justice system.
- Expertise in forensic science

EUPOL AFGHANISTAN

Job Title

Criminal Investigation Department Adviser

Post number

AFG 212

Location

Kabul

Duration

Three months

Contract type

Seconded

Job Description

The *Criminal Investigation Department Adviser* shall assist their respective Senior Police Advisers in all aspects connected to the mentioned area of specialization

The *Criminal Investigation Department Adviser* will be responsible for the following tasks:

- Report to their respective Senior Police Advisers
- To support the Senior Police Adviser in all aspects related to the performance of advising, mentoring and monitoring activities in the area of criminal investigations, with reference to the concerned ANP Regional or Provincial Command
- Advise, Monitor and Mentor the ANP on the implementation of the national strategy for criminal investigation and enhancing their standards in the area concerned, including the operational capacity to effectively collect and analyse information and to prevent and investigate crimes operating in closely with the prosecution and judicial system
- Strengthen the capabilities of the members of the CID at regional and provincial level up to the minimum skills to initiate and conduct a lawful and effective investigation process.
- Monitor, in the relevant area, the ANP compliance with Afghanistan's obligations under the international human rights law as well as the ANP working within the framework of the rule of law
- Maintain continuous liaison with the other CID advisers deployed within the same ANP Regional Command area of responsibility
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Ops and the Head of Operations Support Unit in support of the objectives of the mission

Specific Qualifications

- Financial matters
- Cross border crime
- Registration and analyses of gang crimes
- Collecting and analyses of police intelligence

General Qualifications and Experiences

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force
- Minimum of ten years of effective police experience at operational level in his/her police organization
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress-resistant
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context
- Substantive expertise in criminal investigations
- Adequate knowledge of the international law concerning human rights
- Fluent in written and spoken English

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region
- Adequate working knowledge of the Afghan criminal law as well as the Justice system.
- Expertise in forensic science

EUPOL AFGHANISTAN

Job Title

Criminal Investigation Department Adviser

Post number

AFG 213

Location

Kabul

Duration

Three months

Contract type

Seconded

Job Description

The *Criminal Investigation Department Adviser* shall assist their respective Senior Police Advisers in all aspects connected to the mentioned area of specialization

The *Criminal Investigation Department Adviser* will be responsible for the following tasks:

- Report to their respective Senior Police Advisers
- To support the Senior Police Adviser in all aspects related to the performance of advising, mentoring and monitoring activities in the area of criminal investigations, with reference to the concerned ANP Regional or Provincial Command
- Advise, Monitor and Mentor the ANP on the implementation of the national strategy for criminal investigation and enhancing their standards in the area concerned, including the operational capacity to effectively collect and analyse information and to prevent and investigate crimes operating in closely with the prosecution and judicial system
- Strengthen the capabilities of the members of the CID at regional and provincial level up to the minimum skills to initiate and conduct a lawful and effective investigation process.
- Monitor, in the relevant area, the ANP compliance with Afghanistan's obligations under the international human rights law as well as the ANP working within the framework of the rule of law
- Maintain continuous liaison with the other CID advisers deployed within the same ANP Regional Command area of responsibility
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Ops and the Head of Operations Support Unit in support of the objectives of the mission

Specific Qualifications

- Financial matters
- Cross border crime
- Registration and analyses of gang crimes
- Collecting and analyses of police intelligence

General Qualifications and Experiences

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force
- Minimum of ten years of effective police experience at operational level in his/her police organization
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress-resistant
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context
- Substantive expertise in criminal investigations
- Adequate knowledge of the international law concerning human rights
- Fluent in written and spoken English

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region
- Adequate working knowledge of the Afghan criminal law as well as the Justice system.
- Expertise in forensic science

EUPOL AFGHANISTAN

Job Title

Mentor (Traffic Expert)

Post number

AFG 220

Location

Kabul

Duration

Three months

Contract type

Seconded

Job Description

The *Mentor (Traffic Expert)* shall assist their respective Senior Police Adviser in all aspects connected to the mentioned area of specialization and will be responsible for the following tasks:

- Report to their respective Senior Police Adviser
- To support the Senior Police Adviser in performing his/her mentoring duties
- Assist the ANP Regional and Provincial Commanders and Commissioned Officers in improving their managerial capabilities and general comprehension of tasks and responsibilities related to their current functions
- To assist ANP Regional and Provincial Commanders and Commissioned Officers in enhancing their comprehension of democratic policing as well as in elaborating and implementing best practices
- Maintain continuous liaison with the other Mentors deployed within the same ANP Regional Command area of responsibility
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Ops and the Head of Operations Support Unit in support of the objectives of the mission

Specific Qualifications

- In traffic planning
- Flow of traffic
- Minimising accidents

General Qualifications and Experiences

- University Degree, or equivalent, in Police related matters
- Police Officer with at least ten years of effective police experience, five years of which at middle management level
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners.
- Highly resilient under physical and mental pressure and stress-resistant.
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within

- the same geopolitical context.
- In-depth understanding of the following areas of activity: effective organizational policing structures, general policing, criminal investigation, training.
 - Fluent in written and spoken English

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region
- Professional experience of projects related to police reform
- Diploma on CEPOL Commanders Course, Civilian Crisis Management Aspects or an EU Civilian Crisis Management Course

EUPOL AFGHANISTAN

Job Title

Mentor (Traffic Expert)

Post number

AFG 221

Location

Kabul

Duration

Three months

Contract type

Seconded

Job Description

The *Mentor (Traffic Expert)* shall assist their respective Senior Police Adviser in all aspects connected to the mentioned area of specialization and will be responsible for the following tasks:

- Report to their respective Senior Police Adviser
- To support the Senior Police Adviser in performing his/her mentoring duties
- Assist the ANP Regional and Provincial Commanders and Commissioned Officers in improving their managerial capabilities and general comprehension of tasks and responsibilities related to their current functions
- To assist ANP Regional and Provincial Commanders and Commissioned Officers in enhancing their comprehension of democratic policing as well as in elaborating and implementing best practices
- Maintain continuous liaison with the other Mentors deployed within the same ANP Regional Command area of responsibility
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Ops and the Head of Operations Support Unit in support of the objectives of the mission

Specific Qualifications

- In traffic planning
- Flow of traffic
- Minimising accidents

General Qualifications and Experiences

- University Degree, or equivalent, in Police related matters
- Police Officer with at least ten years of effective police experience, five years of which at middle management level
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners.
- Highly resilient under physical and mental pressure and stress-resistant.
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within

- the same geopolitical context.
- In-depth understanding of the following areas of activity: effective organizational policing structures, general policing, criminal investigation, training.
 - Fluent in written and spoken English

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region
- Professional experience of projects related to police reform
- Diploma on CEPOL Commanders Course, Civilian Crisis Management Aspects or an EU Civilian Crisis Management Course

EUPOL AFGHANISTAN

Job Title

Mentor (Traffic Expert)

Post number

AFG 222

Location

Kabul

Duration

Three months

Contract type

Seconded

Job Description

The *Mentor (Traffic Expert)* shall assist their respective Senior Police Adviser in all aspects connected to the mentioned area of specialization and will be responsible for the following tasks:

- Report to their respective Senior Police Adviser
- To support the Senior Police Adviser in performing his/her mentoring duties
- Assist the ANP Regional and Provincial Commanders and Commissioned Officers in improving their managerial capabilities and general comprehension of tasks and responsibilities related to their current functions
- To assist ANP Regional and Provincial Commanders and Commissioned Officers in enhancing their comprehension of democratic policing as well as in elaborating and implementing best practices
- Maintain continuous liaison with the other Mentors deployed within the same ANP Regional Command area of responsibility
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Ops and the Head of Operations Support Unit in support of the objectives of the mission

Specific Qualifications

- In traffic planning
- Flow of traffic
- Minimising accidents

General Qualifications and Experiences

- University Degree, or equivalent, in Police related matters
- Police Officer with at least ten years of effective police experience, five years of which at middle management level
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners.
- Highly resilient under physical and mental pressure and stress-resistant.
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context.

- In-depth understanding of the following areas of activity: effective organizational policing structures, general policing, criminal investigation, training.
- Fluent in written and spoken English

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region
- Professional experience of projects related to police reform
- Diploma on CEPOL Commanders Course, Civilian Crisis Management Aspects or an EU Civilian Crisis Management Course

EUPOL AFGHANISTAN

Job Title

Mentor (Train the Trainer Expert)

Post number

AFG 223

Location

Kabul

Duration

Three months

Contract type

Seconded

Job Description

The *Mentor (Train the Trainer Expert)* shall assist their respective Senior Police Adviser in all aspects connected to the mentioned area of specialization and will be responsible for the following tasks:

- Report to their respective Senior Police Adviser
- To support the Senior Police Adviser in performing his/her mentoring duties
- Assist the ANP Regional and Provincial Commanders and Commissioned Officers in improving their managerial capabilities and general comprehension of tasks and responsibilities related to their current functions
- To assist ANP Regional and Provincial Commanders and Commissioned Officers in enhancing their comprehension of democratic policing as well as in elaborating and implementing best practices
- Maintain continuous liaison with the other Mentors deployed within the same ANP Regional Command area of responsibility
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Ops and the Head of Operations Support Unit in support of the objectives of the mission

Specific Qualifications

- Senior professional police trainer
- Training experience in training trainers

General Qualifications and Experiences

- University Degree, or equivalent, in Police related matters
- Police Officer with at least ten years of effective police experience, five years of which at middle management level
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress-resistant
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context
- In-depth understanding of the following areas of activity: effective organizational policing structures,

- general policing, criminal investigation, training
- Fluent in written and spoken English

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region
- Professional experience of projects related to police reform
- Diploma on CEPOL Commanders Course, Civilian Crisis Management Aspects or an EU Civilian Crisis Management Course

EUPOL AFGHANISTAN

Job Title

Mentor (Train the Trainer Expert)

Post number

AFG 224

Location

Kabul

Duration

Three months

Contract type

Seconded

Job Description

The *Mentor (Train the Trainer Expert)* shall assist their respective Senior Police Adviser in all aspects connected to the mentioned area of specialization and will be responsible for the following tasks:

- Report to their respective Senior Police Adviser
- To support the Senior Police Adviser in performing his/her mentoring duties
- Assist the ANP Regional and Provincial Commanders and Commissioned Officers in improving their managerial capabilities and general comprehension of tasks and responsibilities related to their current functions
- To assist ANP Regional and Provincial Commanders and Commissioned Officers in enhancing their comprehension of democratic policing as well as in elaborating and implementing best practices
- Maintain continuous liaison with the other Mentors deployed within the same ANP Regional Command area of responsibility
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Ops and the Head of Operations Support Unit in support of the objectives of the mission

Specific Qualifications

- Senior professional police trainer
- Training experience in training trainers

General Qualifications and Experiences

- University Degree, or equivalent, in Police related matters
- Police Officer with at least ten years of effective police experience, five years of which at middle management level
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress-resistant
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context
- In-depth understanding of the following areas of activity: effective organizational policing structures,

- general policing, criminal investigation, training
- Fluent in written and spoken English

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region
- Professional experience of projects related to police reform
- Diploma on CEPOL Commanders Course, Civilian Crisis Management Aspects or an EU Civilian Crisis Management Course

EUPOL AFGHANISTAN

Job Title

Mentor (Train the Trainer Expert)

Post number

AFG 225

Location

Kabul

Duration

Three months

Contract type

Seconded

Job Description

The *Mentor (Train the Trainer Expert)* shall assist their respective Senior Police Adviser in all aspects connected to the mentioned area of specialization and will be responsible for the following tasks:

- Report to their respective Senior Police Adviser
- To support the Senior Police Adviser in performing his/her mentoring duties
- Assist the ANP Regional and Provincial Commanders and Commissioned Officers in improving their managerial capabilities and general comprehension of tasks and responsibilities related to their current functions
- To assist ANP Regional and Provincial Commanders and Commissioned Officers in enhancing their comprehension of democratic policing as well as in elaborating and implementing best practices
- Maintain continuous liaison with the other Mentors deployed within the same ANP Regional Command area of responsibility
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Ops and the Head of Operations Support Unit in support of the objectives of the mission

Specific Qualifications

- Senior professional police trainer
- Training experience in training trainers

General Qualifications and Experiences

- University Degree, or equivalent, in Police related matters
- Police Officer with at least ten years of effective police experience, five years of which at middle management level
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress-resistant
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context
- In-depth understanding of the following areas of activity: effective organizational policing structures,

- general policing, criminal investigation, training
- Fluent in written and spoken English

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region
- Professional experience of projects related to police reform
- Diploma on CEPOL Commanders Course, Civilian Crisis Management Aspects or an EU Civilian Crisis Management Course

EUPOL AFGHANISTAN

Job Title

Mentor (Train the Trainer Expert)

Post number

AFG 226

Location

Kabul

Duration

Three months

Contract type

Seconded

Job Description

The *Mentor (Train the Trainer Expert)* shall assist their respective Senior Police Adviser in all aspects connected to the mentioned area of specialization and will be responsible for the following tasks:

- Report to their respective Senior Police Adviser
- To support the Senior Police Adviser in performing his/her mentoring duties
- Assist the ANP Regional and Provincial Commanders and Commissioned Officers in improving their managerial capabilities and general comprehension of tasks and responsibilities related to their current functions
- To assist ANP Regional and Provincial Commanders and Commissioned Officers in enhancing their comprehension of democratic policing as well as in elaborating and implementing best practices
- Maintain continuous liaison with the other Mentors deployed within the same ANP Regional Command area of responsibility
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Ops and the Head of Operations Support Unit in support of the objectives of the mission

Specific Qualifications

- Senior professional police trainer with management experience;
- Human Resource Development experience
- Training experience in training police managers on middle management level

General Qualifications and Experiences

- University Degree, or equivalent, in Police related matters
- Police Officer with at least ten years of effective police experience, five years of which at middle management level
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress-resistant
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within

- the same geopolitical context
- In-depth understanding of the following areas of activity: effective organizational policing structures, general policing, criminal investigation, training
 - Fluent in written and spoken English

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region
- Professional experience of projects related to police reform
- Diploma on CEPOL Commanders Course, Civilian Crisis Management Aspects or an EU Civilian Crisis Management Course

EUPOL AFGHANISTAN

Job Title

Mentor (Train the Trainer Expert)

Post number

AFG 227

Location

Kabul

Duration

Three months

Contract type

Seconded

Job Description

The *Mentor (Train the Trainer Expert)* shall assist their respective Senior Police Adviser in all aspects connected to the mentioned area of specialization and will be responsible for the following tasks:

- Report to their respective Senior Police Adviser
- To support the Senior Police Adviser in performing his/her mentoring duties
- Assist the ANP Regional and Provincial Commanders and Commissioned Officers in improving their managerial capabilities and general comprehension of tasks and responsibilities related to their current functions
- To assist ANP Regional and Provincial Commanders and Commissioned Officers in enhancing their comprehension of democratic policing as well as in elaborating and implementing best practices
- Maintain continuous liaison with the other Mentors deployed within the same ANP Regional Command area of responsibility
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Ops and the Head of Operations Support Unit in support of the objectives of the mission

Specific Qualifications

- Senior professional police trainer with management experience;
- Human Resource Development experience
- Training experience in training police managers on middle management level

General Qualifications and Experiences

- University Degree, or equivalent, in Police related matters
- Police Officer with at least ten years of effective police experience, five years of which at middle management level
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress-resistant
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context

- In-depth understanding of the following areas of activity: effective organizational policing structures, general policing, criminal investigation, training
- Fluent in written and spoken English

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region
- Professional experience of projects related to police reform
- Diploma on CEPOL Commanders Course, Civilian Crisis Management Aspects or an EU Civilian Crisis Management Course

EUPOL AFGHANISTAN

Job Title

Criminal Investigation Department (CID) Adviser (RoL)

Post number

AFG 243

Location

Kabul

Duration

Three months

Contract type

Seconded

Job Description

The *Criminal Investigation Department (CID) Adviser (RoL)* shall assist the respective Senior Police Adviser in all aspects connected to the mentioned area of specialization.

The *Criminal Investigation Department (CID) Adviser (RoL)* will be responsible for the following tasks:

- Report to the respective Senior Police Adviser
- Provide expert legal and/or criminal investigation guidance for a regional organised crime task force (OCTF), involving prosecutors & police, investigating influential criminal figures among militias & organised crime networks;
- Mentoring & advising prosecutors & police in on-going investigations conducted by the regional OCTF;
- Providing professional expertise in crime scene work, protection of witnesses, identification procedures, searches, interview techniques & other police investigation tasks;
- Providing short-term training & capacity in relevant areas, such as criminal investigation techniques, organised crime case studies & extortion, corruption, case planning & management, prosecutor-police co-ordination, strategies of covert surveillance & the handling of case materials & evidence;
- Collaborating with EUPOL & other international advisers assisting efforts against organised crime , in advice & mentoring;
- Liaising with other judicial, police, & government officials in anti-corruption efforts, including the High Office of Oversight & the Supreme Court of Afghanistan;
- Work as part of the EUPOL Rule of Law Team and coordinate with the other actors.
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission/Operations, Head of Central Mentor Unit in support of the objectives of the mission

Qualifications and Experiences:

- Criminal Prosecutor with at least 8 years experience in professional practice; or senior CID detective police officer with at least 10 years professional experience, including 4 years experience in organised crime;
- Professional expertise in government organised crime agency desirable.

- Experience of advising at senior level in a developing country or conflict affected fragile state is highly desirable.
- Demonstrated experience in training, coaching and mentoring would be considered an advantage.
- Excellent inter-personal and communication skills.
- International experience, particularly in crisis areas with multi-national and international organizations' (desirable).
- Fluent in English.

RE-ADVERTISED OPEN VACANCIES

EUPOL AFGHANISTAN

Job Title

Deputy Head of Mission / Chief of Staff (DHoM/CoS)

Post number

AFG 002

Location

HQ Kabul

Contract type

Seconded

Job Description

The Deputy Head of Mission / Chief of Staff will assist the Head of Mission to command, lead and control the EUPOL AFGHANISTAN personnel and to contribute to the developments of strategies, and contribute to strategic and programmatic planning, as well as taking supervisory responsibility for the administrative work of the mission. He/she will also help to ensure a proper flow of information within the mission and take into account overall political developments in Afghanistan. He/she will be part of the core leadership of the Mission.

The Deputy Head of Mission / Chief of Staff will be expected:

- To report to the EUPOL AFGHANISTAN Head of Mission (HoM)
- To deputise for the HoM in his absence and on his behalf, when so appointed by the HoM.
- To be responsible for the management and functioning of the staff.
- Under the Head of Mission's guidance, to prioritise and delegate the day to day work required to his/her subordinated departments.
- To assist the Head of Mission to command, coordinate, manage and control the EUPOL AFGHANISTAN personnel, and to contribute to the development of strategies and plans, for these, taking into account overall political developments in Afghanistan.
- To develop and implement on behalf of the HoM the necessary activities and competences to achieve objectives of the Mission, planning and maintaining timelines, allocating resources to ensure progress and success of Mission mandate.
- To give guidance to the Heads of Administration to ensure efficiency and effectiveness, and additionally providing programmatic analysis
- To oversee and coordinate the work of the Mission Advisors, the ISAF Liaison Officer and the Officers working in the Situation Room.
- To assist the Head of Mission in the selection, appointment and deployment of personnel to address mission needs.
- On delegation of the HoM, to exercise disciplinary control over all police officers through National Contingent Commanders, as well as international and local civilian personnel in the mission.
- To assist the HoM in his/her responsibility in all logistical and functional aspects of the mission, directing and coordinating the execution of all the activities related with the organisation and technical service, logistical and administrative of EUPOL AFGHANISTAN.
- In order to ensure effectiveness and efficiency of the staff the DHoM/CoS must be able to take advantage of a useful delegation of authority within the missions chain of command
- To undertake any other tasks required by HoM

Qualifications and Experience

- Advanced University Degree, or equivalent, in Police related matters.
- Senior rank in a police force
- Minimum of 15 years of effective and extensive operational police experience desirable, at least 10 of which will have been at main Headquarters level in his/her police organisations, experienced in wide range of senior command or management level.
- Broad professional experience, both in operational and organisational aspects of police operations and police and judicial reforms, especially on projects related to police perform, organised crime and border service management.
- Broad professional experience working within or connected to criminal and judicial investigations departments.
- Strong knowledge of the mechanisms for international and national police and judicial cooperation.
- Excellent interpersonal skills and abilities to share the strategic vision of the HoM and communicate it to the Mission personnel.
- Highly resilient under physical and mental pressure and stress-resistant
- International professional experience, particularly in crisis areas, such as Afghanistan or other areas within the same geopolitical context, with multi-national and international organisations.
- Good working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region.

Additional requirements

- Experience in international co-operation in relation to Police Peacekeeping Operations or Civil Crisis Management is desirable.
- Experience in strategic liaison with international partners.
- Experience in strategic management and/or public administration is desirable
- Experience on senior mission level in a Peacekeeping mission or in an ESDP mission would be an asset.
- Diploma on CEPOL Strategic Planning Course for EU Police Missions, CEPOL Commanders Course on Civilian Crisis Management Aspects or an EU Civilian Crisis Management Course (desirable).

EUPOL AFGHANISTAN

Job Title

Head of HoM's Office

Post number

AFG 004

Location

HQ Kabul

Contract type

Seconded

Job Description

The *Head of HoM's Office*, placed under his direct command, shall assist the Head of Mission (HoM) in performing his/her duties by coordinating the HoM's office advisory team and senior staff members work.

The *Head of HoM's Office* will be responsible for the following tasks:

- Act as a senior adviser to the HoM.
- Assist the Head of Mission in all senior management tasks, on his behalf.
- Support the Head of Mission in the decision making process.
- Prepare the Head of Mission's daily work and timetable.
- Prepare and attend all senior level meetings of the Head of Mission.
- Prepare all visits to EUPOL Mission and HoM's trips.
- Draft meetings minutes, reports, letters, plans, directives and orders to be approved or adapted by the HoM, in close coordination with the D/HoMs and with the Heads of the Mission components, if necessary.
- Report to the Head of Mission.
- Undertake any other tasks required by the Head of Mission.
- Lead and coordinate the Head of Mission's Office Advisory team.
- Organize the flow of information for the HoM's Office.
- Coordinate with Deputies Head of Mission senior staff work when necessary.
- Organize the senior staff work.
- Manage all EUPOL Mission disciplinary regulations and applications.
- Prepare and follow up disciplinary files concerning senior staff members.

Qualifications and Experience

- Advanced University Degree, or equivalent, in Police related matters.
- Senior rank in a police force.
- Minimum of 20 years of effective and extensive operational police experience, at least 8 of which at strategic level in his/her police organization and at least 3 of which in a high level staff organization.
- Substantive knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organizations as well as with international partners.
- Highly resilient under physical and mental pressure and stress-resistant.
- Broad international professional experience.

- Professional experience in national and/or international assignments in planning and assisting crisis management missions, particularly in Afghanistan or other areas within the same geopolitical context.
- Ability to manage and coordinate a diversified and multidisciplinary team of advisers.
- Ability to organize all senior staff work at strategic level.
- Professional experience of projects related to police reform.
- Good working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region.

Additional desirable requirements

- Experience in international co-operation and in strategic liaison with international partners.
- Proven knowledge in strategic management and/or public administration.
- Experience in Peacekeeping missions or in ESDP missions at senior level.
- Experience in the field of Rule of Law.
- Diploma on CEPOL Strategic Planning Course for EU Police Missions, CEPOL Commanders Course on Civilian Crisis Management Aspects or an EU Civilian Crisis Management Course.

EUPOL AFGHANISTAN

Job Title

Adviser on Counter Narcotics

Post number

AFG 009

Location

HQ Kabul

Contract type

Seconded

Job Description

The *Advisor on Counter Narcotics* (CN) will be responsible for the following tasks:

- Advise the HoM/Deputy HoM Ops on all CN issues.
- Develop the missions capabilities to assist the ANP in combating the narcotics trade, and build up a general understanding of the tasks and responsibilities of the CNPA and the UK lead partner role in that field.
- Assist the mission in enhancing, elaborating and implementing strategies and best practices to support the ANP in preventing and combating the narcotics trade.
- Assist the mission in implementing effective coordination with the other departments of the ANP to support CN activities.
- Liaise closely with the UK lead partner on CN and specifically in relation to the plans and preparations for the future mainstreaming of CN.
- Assist the ANP in implementing the relevant parts of the national strategy for CN.
- Monitor ANP compliance with Afghanistan's CN requirements.
- Liaise closely with other senior mission members to implement a joint coherent CN strategy.
- Undertake any other tasks required by the HoM, or the Deputy HoM Ops in support of the objectives of the mission.

Qualifications and Experience

- Advanced University Degree, or equivalent, in Police related matters.
- Senior rank in a police force
- Minimum of 12 years of effective and extensive operational police experience, at least 8 of which at strategic level in his/her police organization.
- Substantive knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners.
- Highly resilient under physical and mental pressure and stress-resistant.
- Broad international professional experience.
- Professional experience in national and/or international assignments in planning and assisting crisis management missions, particularly in Afghanistan or other areas within the same geopolitical context.
- Professional experience of projects related to police reform.
- Good working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region.
- Excellent knowledge and expertise in CN and other fields of criminal investigations fields.

Additional desirable requirements

- Experience in international co-operation and in strategic liaison with international partners.
- Experience in strategic management and/or public administration.
- Experience in Peacekeeping missions or in ESDP missions at senior level.
- Experience in the field of the Rule of Law.
- Diploma on CEPOL Strategic Planning Course for EU Police Missions, CEPOL Commanders Course on Civilian Crisis Management Aspects or an EU Civilian Crisis Management Course.

EUPOL AFGHANISTAN

Job Title

Gender Adviser

Post number

AFG 011

Location

Kabul

Contract type

Seconded

Job Description

Under the direct supervision of the HoM *Gender Adviser* will be responsible for the following tasks:

- Provide technical assistance in the mainstreaming of gender in policies, programmes and projects.
- Be responsible for planning and for following up gender equality
- Promote gender equality, equal opportunities in the mission and the participation of women in conflict resolution, giving advice and guidance, setting standards for achievements and developing plans of action
- Support the definition of training standards, content and material for the training of staff members on gender-related issues
- Facilitate contacts and co-operation on gender-issues with other international organisations and non-governmental organisations
- Advise and monitor compliance with commitments to equal opportunities in recruitment, reviewing policies and reporting on findings
- Have good communication and pedagogic skills with the aim to create dialogs, interests and engagement in the area

Qualifications and Experiences

- Advanced university degree in social sciences with focus on gender
- Knowledge of the latest international developments in gender methods, approaches and tools for mainstreaming gender and research in the field
- Documented experience from gender mainstreaming, education and work in international organisations
- Work experience with information and changes of attitudes in the area of gender
- Experience of advising, seminars, training and project management as well as collaborations, changes and developmental work
- Experience working with international development tasks in other international organisations is desirable
- Formal/informal networking with other experts in gender, at international level, experience from civilian crisis management operations will be an advantage

EUPOL AFGHANISTAN

Job Title

Human Rights Adviser

Post number

AFG 012

Location

Kabul

Contract type

Seconded

Job Description

Under the direct supervision of the HoM the *Human Rights Adviser* will be responsible for the following tasks:

- Provide advice to the HoM and the mission on human rights policies, programmes and projects.
- Be responsible for planning and for following up human rights issues
- Promote the mainstreaming of human rights issues throughout the mission programme, giving advice and guidance, setting standards for achievements and developing plans of action
- Support the development of training materials and courses which reflects minimum international human rights standards
- Facilitate contacts and co-operation on human rights issues, in support of EUPOL's Mission goals with the Government of Afghanistan, other international organisations, Member States and non-governmental organisations
- Work together with the Mission Gender and Rule of Law Adviser to ensure cohesion and synchronisation of efforts in support of the mission

Qualifications and Experience

- Advanced university degree in a relevant discipline, preferably human rights law
- Minimum of 3 years work experience within the international human rights legal and development context, preferably in an advisory/advocacy role
- Knowledge of the latest international developments in human rights law and principles, approaches and tools for strengthening respect for human rights through field mission work
- Experience in human rights development and legal work in an international context
- Work experience with information and changes of attitudes in the area of human rights
- Experience working with international development tasks in other international organisations is desirable
- Experience of working in civilian crisis management operations and/or in Afghanistan will be an advantage

EUPOL AFGHANISTAN

Job Title

Finance Officer

Post number

AFG 027

Location

Kabul

Contract type

Seconded or contracted

Category

Category 2

Job Description

The *Finance Officer* will be responsible for the following tasks:

- To assist the Chief of Finance
- Manage the accounts, payments, treasury, payroll, financial system, claims, funds and other financial functions
- Approving obligations, payments and disbursements
- Manage salaries, per diems, and reimbursements
- Liaise and cooperate on financial issues with other relevant actors
- Identify needs of goods and/or services specifically required for its area of responsibility and to technically define the appropriate requirements of the means required to cover these needs and to participate, as appropriate, in the correspondent processes to procure these goods and services

Qualifications and Experience

- University degree or equivalent, as appropriate
- Certified training course in a relevant field
- To have a minimum of 5 years of professional experience
- Experience in financial matters, in accounting and book-keeping
- Experience in planning and implementing projects

EUPOL AFGHANISTAN

Job Title

Human Resources Officer

Post number

AFG 038

Location

Kabul

Contract type

Seconded or contracted

Category

Category 2

Job Description

The *Human Resources Officer* will be responsible for the following tasks:

- Prepare and manage deployment of personnel, contracts, letters of appointment, contract extensions, reassignments, redeployments, termination/ends of mission, rotation rosters, attendance records, duty rosters, pension funds, and all relevant finance personnel related issues
- Prepare all Call for Contribution and advertisement of vacancies and in the process of the pre-selection of International Staff and be responsible for short listing potential candidates
- Set up transparent recruitment procedures for International Civilian and National Staff in accordance with EU best standards and local practices
- Assist the selection process being member of Selection Board
- Set up the procedures for the management of National Staff including monitoring of registration with, and de-registration from the national Social Security System, Tax Office etc. in accordance with local legislation
- Ensure the daily management of the documentation and correspondence concerning the arrival, deployment, redeployments, extensions and repatriation of the Staff Members
- Advise and assist in Human Resources/Personnel policies and procedures, namely those applicable to ESDP Missions, in order to ensure wide compliance
- Assist in the development of Job Descriptions, process applications and maintain rosters and databases as appropriate
- Maintain all the records related to the Personnel in the proper filing system, keeping all relevant documentation in secure and organized place
- Handle all special projects relating to personnel issues, including assisting in the development of Standard Operating Procedures
- Perform any other related tasks as required by the Chief of Human Resources

Qualifications and Experience

- University Degree in Social Sciences, Human Resources, Business Administration or equivalent academic or professional training
- To have a minimum of 8 years of professional experience in legal, administrative and operational aspects of human resources and training

- International experience, particularly in crisis areas with multi-national and international organizations (desirable)
- Experience in planning and implementing projects

EUPOL AFGHANISTAN

Job Title

CIS Officer

Post nr

AFG 046

Location

Kabul

Contract type

Seconded or contracted

Category

Category 2

Job Description

The *CIS Officer* will be responsible for the following tasks:

- Management of LAN/WAN services to ensure efficient network operation by monitoring system performance and resources, troubleshooting, management of all networking devices such as switches and hubs, and other network related devices
- Management and configuration of user accounts to allow access to centrally managed applications and data files upon written requests from users and supervisors; security related functions such as password management, encryption, review of backups for completeness and accuracy, anti virus protection (updates and upgrades)
- User support (advice and assistance to HQ staff in the use of technology and software)
- Advice and assistance to HQ staff in problems concerning information and communications technology
- Establishment and management of the mission web-site and e-mail systems
- System service with regard to planning, procurement, installation, maintenance, repair and administration of information and communications technology, office technology and the electrical appliances within the domain of the Project Office and its field offices
- Preventative maintenance of telecom assets, VHF and satellite radio systems, renewal of cables and connectors where necessary; corrective action on malfunctions, compiles documents for technical assessment; provides technical assistance to other mission members located in PRT's
- Administration and maintenance of radio communications
- Support of the Crypto Custodian (changing Crypto keys etc.)

Qualifications and Experience

- IT Specialist with experience in Network and Mail servers Administration
- Operational experience in national or international deployments in peace support issues
- Sound knowledge and experience with regard to information and communications (VHF, UHF, HF, Satellite, GSM), as well as the various PC applications
- Particular skill in identifying and conveying technical problems and solutions to them
- Particular resilience under physical and mental pressure and resistance to stress
- Basic knowledge of oral and written English
- Sufficiently fit to endure the specific rigours of a stay in Afghanistan

EUPOL AFGHANISTAN

Job Title

Mechanics

Post number

AFG 053

Location

Kabul

Contract type

Seconded/Contracted

Category

3

Job Description

The *Mechanics* will be responsible for following tasks:

- Maintenance, servicing and repairing EUPOL-vehicles
- Administration regarding EUPOL-vehicles (vehicle documents, repair history)
- Driver-training for armoured vehicles
- Undertake any other tasks assigned by the Line Manager

Qualifications and Experiences

- Skilled craftsman
- Experience in the use of vehicle testing equipment and vehicle electronics
- Experience in welding, body works and engine, gearbox and brake technology
- Good knowledge of English
- Skilled in organisation
- Capability to handle maintenance work under difficult situations in Afghanistan
- Capability to work on different types of armoured vehicles
- Proficient in use of Microsoft Office products
- Experience with 4x4 vehicles of Daimler, Toyota & Mitsubishi

EUPOL AFGHANISTAN

Job Title

Mechanics

Post number

AFG 054

Location

Kabul

Contract type

Seconded/Contracted

Category

3

Job Description

The *Mechanics* will be responsible for following tasks:

- Maintenance, servicing and repairing EUPOL-vehicles
- Administration regarding EUPOL-vehicles (vehicle documents, repair history)
- Driver-training for armoured vehicles
- Undertake any other tasks assigned by the Line Manager

Qualifications and Experiences

- Skilled craftsman
- Experience in the use of vehicle testing equipment and vehicle electronics
- Experience in welding, body works and engine, gearbox and brake technology
- Good knowledge of English
- Skilled in organisation
- Capability to handle maintenance-work under difficult situations in Afghanistan
- Capability to work on different types of armoured vehicles
- Proficient in use of Microsoft Office products
- Experience with 4x4 vehicles of Daimler, Toyota & Mitsubishi

EUPOL AFGHANISTAN

Job Title

Mentor Border Police Department (MoI)

Post number

AFG 097

Location

Kabul

Contract type

Seconded

Category

Category 1, Level 3

Job Description

The *Mentor Border Police Department (MoI)* shall assist the Head of Central Mentors in performing effective mentoring in favour of the BPD high ranking Officers.

The *Mentor Border Police* will be responsible for the following tasks:

- Report to the Head of Central Mentors.
- To assist the mentees in improving their managerial capabilities and general comprehension of tasks and responsibilities related to the current function, including the full respect of the chain of command.
- Assist the mentees in enhancing their comprehension of democratic policing as well as in elaborating and implementing policing strategies and best practices.
- To assist the mentees in implementing an effective coordination with the other departments of the ANP as well as an effective coordination with the judicial system.
- Advise, monitor and mentor the BPD on the development and the implementation of an effective border management system.
- Support the HoM in the decision making process by drafting and submitting, through the Head of Mentors, the relevant proposals for a coherent mentoring strategy in favour of the Border Police.
- Liaise closely with the Mentor of the DMoI in order to implement a joint coherent mentoring strategy.
- Functionally coordinate the Mentors of the Headquarters of Border Police.
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Operations and the Head of Operations Support Unit in support of the objectives of the mission.

Qualifications and Experience

- Advanced University Degree, or equivalent, in Police related matters.
- Senior rank in a police force
- Minimum of 12 years of effective and extensive operational police experience, at least 8 of which at strategic level in his/her police organization.
- Substantive knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners.

- Highly resilient under physical and mental pressure and stress-resistant.
- Broad international professional experience.
- Professional experience in national and/or international assignments in planning and assisting crisis management missions, particularly in Afghanistan or other areas within the same geopolitical context.
- Professional experience of projects related to police reform.
- Good working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region.
- Excellent knowledge and expertise in border policing.

Additional desirable requirements

Experience in

- International co-operation.
- Strategic liaison with international partners.
- Strategic management and/or public administration.
- Peacekeeping missions or in ESDP missions at senior level.
- in the field of Rule of Law

Diploma on CEPOL Strategic Planning Course for EU Police Missions, CEPOL Commanders Course on Civilian Crisis Management Aspects or an EU Civilian Crisis Management Course.

EUPOL AFGHANISTAN

Job Title

Mentor Admin Department (MoI)

Post number

AFG 099

Location

Kabul

Contract type

Seconded

Category

Category 1, Level 3

Job Description

The *Mentor Admin Department (MoI)* shall assist the Head of Central Mentors in performing effective mentoring in favour of the Administration Department high ranking Officers.

The *Mentor Admin Department (MoI)* will be responsible for the following tasks:

- Report to the Head of Central Mentors.
- To assist the mentee in improving their managerial capabilities and general comprehension of tasks and responsibilities related to the current function, including the full respect of the chain of command.
- Assist the MoI and the ANP at central level in identifying the weaknesses and the areas for improvement and leading them to adjustment/development of national administration policies and procedures.
- To strengthen the mentee' capabilities on financial and budgetary matters.
- Support the HoM in the decision making process by drafting and submitting, through the Head of Mentors, the relevant proposals for a coherent mentoring strategy in favour of the Training Department.
- Liaise closely with the Mentor of the DMoI in order to implement a joint coherent mentoring strategy.
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Operations and the Head of Operations Support Unit in support of the objectives of the mission.

Qualifications and Experience

- Advanced University Degree, or equivalent, in Police related matters.
- Senior rank in a police force or senior civil servant/senior civil servant expert.
- If a senior rank in a police force, minimum of 12 years of effective and extensive operational police experience, at least 8 of which at strategic level in his/her police organization.
- If senior civil servant/senior civil servant expert, consolidated expertise in institutional reform.
- Substantive knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners.
- Highly resilient under physical and mental pressure and stress-resistant.

- Broad international professional experience.
- Professional experience in national and/or international assignments in planning and assisting crisis management missions, particularly in Afghanistan or other areas within the same geopolitical context.
- Good working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region.
- Experience in strategic management and/or public administration.

Additional desirable requirements

Experience in:

- International co-operation.
- Strategic liaison with international partners.
- Strategic management and/or public administration.
- Peacekeeping missions or in ESDP missions at senior level.

EUPOL AFGHANISTAN

Job Title

Mentor Counter Terrorism Department (MoI)

Post number

AFG 147

Location

Kabul

Contract type

Seconded

Job Description

The *Mentor Counter Terrorism Department (MoI)* shall assist the Head of Central Mentors Unit in performing effective mentoring in favour of the Officers of Counter Terrorism Department.

The *Mentor of Counter Terrorism Department (MoI)* will be responsible for the following tasks:

- Report to the Head of Central Mentors Unit
- To assist the mentees in improving their managerial capabilities and general comprehension of tasks and responsibilities related to the current function, including the full respect of the chain of command
- Assist the mentees in enhancing their comprehension of democratic policing as well as in elaborating and implementing strategies and best practices to prevent and fight terrorism, including the establishment of a possible database about terrorists and terrorist acts in order to create statistics as working base for strategic planning or daily police work
- To assist the mentees in implementing an effective coordination with the other departments of the ANP as well as an effective coordination with the judicial system, notably the investigative prosecutors
- Advise, monitor and mentor the Counter-Terrorism Department in elaborating strategies and best practices for the purpose of the fight of terrorism which and enhancing their standards in the area concerned, including the operational capacity to effectively collect and analyse information and to prevent and investigate terrorist acts operating in closely with the prosecution and judicial system
- Monitor Counter-Terrorism Department's compliance with Afghanistan's obligations under the international human rights law as well as the it's working within the framework of the rule of law
- Support the HoM in the decision making process by drafting and submitting, through the Head of Central Mentors Unit, the relevant proposals for a coherent mentoring strategy in favour of the Criminal Investigation Police
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission/Operations and the Head of Central Mentors Unit and the Head of Mentors Component in support of the objectives of the mission

Qualifications and Experiences

- University Degree, Police Academy Degree
- Senior rank in a police force
- Minimum of 12 years of effective and extensive operational police experience, at least eight years of which at strategic level in his/her police organization
- Substantive knowledge of the functioning of the EU, in particular the CFSP and ESDP.

- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress-resistant
- Broad international professional experience
- Professional experience in national and/or international assignments in planning and assisting crisis management missions, particularly in Afghanistan or other areas within the same geopolitical context
- Professional experience of projects related to police reform
- Good working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region
- Excellent knowledge and expertise in criminal investigations
- Fluent in written and spoken English

Additional Requirements

- Experience in international cooperation and in strategic liaison with international partners
- Strategic management and/or public administration
- Peacekeeping missions or in ESDP missions at senior level in the field of Rule of Law
- Diploma on CEPOL Strategic Planning Course for EU Police Missions, CEPOL Commanders Course on Civilian Crisis Management Aspects or an EU Civilian Crisis Management Course

EUPOL AFGHANISTAN

Job Title

Head of IPCB SECRETARIAT

Post nr

AFG 188

Location

HQ Kabul

Contract type

seconded

Job Description

The *Head of IPCB SECRETARIAT* will be responsible for the following tasks:

- Heading the IPCB Secretariat
- Report to the International Police Coordination Board
- Support the head of the IPCB in the coordination process
- Ensure the maintenance of the Secretariat
- To ensure the information flow and coordination between the units of the Secretariat (so far: Rule of law, PDU, confidence Building)
- Undertake any other tasks required by the IPCB
- Establish and maintain productive and cooperative working relationship with all associates
- Manage a diversified and multidisciplinary team with a high number of posts
- Draft documents for the IPCB and to implement their directives and policies in police reform
- Liaise with the international actors involved in police reform regarding the military approaches to the police reform as well
- Combine the international efforts on defined areas in the police reform with the personnel of the secretariat

Qualifications and Experience

- University degree or equivalent in Police related matters
- Minimum 12 years of effective Police service or equivalent diplomat/civilian service with at least 5 years in a leading position
- The position requires a senior rank
- Professional experience of projects related to police reform are highly desirable
- Experiences in the police reform of Afghanistan or other international policing missions are highly desirable
- Project management and coordination skills are required

EUPOL AFGHANISTAN

Job Title

Project and Programme Evaluation Officer IPCB Secretariat

Post number

AFG 190

Location

Kabul

Contract type

Seconded

Job Description

The *Project and Programme Evaluation Officer IPCB Secretariat* will be responsible for following tasks:

- Produce annual reports, analysis, surveys, statistics, benchmarks and reviewing and focused on outputs/inputs, outcomes of projects and programs in the field
- Support the Head of IPCB Secretariat in exercising its projects and programs coordination and programming and undertake self-evaluation
- Support the Head of IPCB Secretariat in the evaluation process
- Report to the Head of IPCB Secretariat
- Assisting in the formulation of proposals for self evaluation strategies, objectives and methodologies
- Establish and maintaining relations with relevant bilateral aid agencies and international organizations build on self-evaluation experiences in the field
- Support field operations in planning and developing self-evaluations or equivalent studies of their activities
- Support field operations, upon request, in all tasks assigned in self-evaluation including desk reviews, data collection and analysis, monitoring project development and implementation, assessing the result of projects, reviewing relevant documents and reports, identifying issues and question to be addressed
- Advising on policy development based on self-evaluation findings on projects/programme relevance, effectiveness, efficiency and impact
- Drafting various documents including background papers, analysis, surveys, statistics and guidelines
- Preparing and conducting coaching sessions for project staff to disseminate self-evaluation methodologies

Qualifications and Experiences

- University degree in political science, international relations, management or related field, post graduate studies in a respective field would be an asset
- At least eight years of professional experience in programme evaluation with governmental agencies or an international organisation
- Good understanding of the actors and dynamics of international development assistance, in particular related to conflict prevention, crises management and post-conflict rehabilitation
- Fluent in written and spoken English

EUPOL AFGHANISTAN

Job Title

Reporting Systems Project Coordinator IPCB Secretariat

Post number

AFG 200

Location

Kabul

Contract type

Seconded

Job Description

The *Reporting Systems Project Coordinator* will be responsible for the following tasks:

- Having an overview of all Reporting System Projects in Afghanistan
- Report to the Head of the PDU
- Give recommendations to the Head of the PDU
- Maintaining and updating an overview/database with all running projects and programs, all former projects/programs and all future or planed or announced projects/programs in order to define gaps and duplications
- Inform the other subdivisions and the Head of the PDU in any of their progress they may concerned
- Support the Head of the PDU in the coordination processes
- Undertake any other tasks required by the Head of the PDU
- Liaise with the international actors involved in projects/programs regarding the military approaches to the police reform as well

Qualifications and Experiences

- Graduated from a recognized police or military school
- At least ten years of experience on effective police or military service
- At least a high rank police or military officer
- Project management and coordination skills are highly desirable
- Previous international work experience and/or experience in field missions desirable
- Experiences in the police reform of Afghanistan or other international policing missions are desirable
- Fluent spoken and written English

EUPOL AFGHANISTAN

Job Title

Senior Police Adviser

Post number

AFG 207

Location

RC Central

Contract type

Seconded

Category

Category 2, Level 1

Job Description

The *Senior Police Adviser* shall assist the Head of Regional Policing Deployment in performing his/her duties by directing and coordinating advisers and mentors deployed both at regional and provincial level.

The *Senior Police Adviser* will be responsible for the following tasks:

- Report to Head of Regional Policing Deployment in terms of accomplishment of the given mission.
- Respond functionally to the Head of Mentors Component and to the Head of Training Component accordingly with the area of activity.
- To assist, monitor and mentor the ANP Regional Commanders in identifying the weaknesses and the areas for improvement and leading them to improving their planning, management and performance capabilities in the identified areas.
- Direct and coordinate advisers and mentors deployed both at regional and provincial level within the area of responsibility (AOR) of the concerned ANP Regional Command.
- Coordinate and synchronize the advising and mentoring activities within the AOR of the concerned ANP Regional Command.
- Undertake any other tasks required by the Head of Mission and the Deputy Head of Mission Operations in support of the objectives of the mission.

Qualifications and Experience

- Advanced University Degree, or equivalent, in Police related matters.
- Senior rank in a police force
- Minimum of 10 years of effective and extensive operational police experience, at least 5 of which at upper management level in his/her police organization.
- Substantial knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners.
- Highly resilient under physical and mental pressure and stress-resistant.
- International professional experience.
- Ability to manage and coordinate a diversified and multidisciplinary team with a relatively high number of posts.
- In-depth understanding of the following areas of activity within the team: general policing, criminal investigation, border police, training.

Additional desirable requirements

- Experience in Peacekeeping missions or in ESDP missions at upper level.
- Professional experience in national and/or international assignments in planning and assisting crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context.
- Good working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region.
- Professional experience of projects related to police reform.
- Diploma on CEPOL Commanders Course, Civilian Crisis Management Aspects or an EU Civilian Crisis Management Course.

EUPOL AFGHANISTAN

Job Title

Senior Police Adviser

Post number

AFG 237

Location

RC North

Contract type

Seconded

Category

Category 2, Level 1

Job Description

The *Senior Police Adviser* shall assist the Head of Regional Policing Deployment in performing his/her duties by directing and coordinating advisers and mentors deployed both at regional and provincial level.

The *Senior Police Adviser* will be responsible for the following tasks:

- Report to the Head of Regional Policing Deployment in terms of accomplishment of the given mission.
- Respond functionally to the Head of Mentors Component and to the Head of Training Component accordingly with the area of activity.
- To assist, monitor and mentor the ANP Regional Commanders in identifying the weaknesses and the areas for improvement and leading them to improving their planning, management and performance capabilities in the identified areas.
- Direct and coordinate advisers and mentors deployed both at regional and provincial level within the area of responsibility (AOR) of the concerned ANP Regional Command.
- Coordinate and synchronize the advising and mentoring activities within the AOR of the concerned ANP Regional Command.
- Undertake any other tasks required by the Head of Mission and the Deputy Head of Mission Operations in support of the objectives of the mission.

Qualifications and Experience

- Advanced University Degree, or equivalent, in Police related matters.
- Senior rank in a police force
- Minimum of 10 years of effective and extensive operational police experience, at least 5 of which at upper management level in his/her police organization.
- Substantial knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners.
- Highly resilient under physical and mental pressure and stress-resistant.
- International professional experience.
- Ability to manage and coordinate a diversified and multidisciplinary team with a relatively high number of posts.
- In-depth understanding of the following areas of activity within the team: general policing, criminal

investigation, border police, training.

Additional desirable requirements

- Experience in Peacekeeping missions or in ESDP missions at upper level.
- Professional experience in national and/or international assignments in planning and assisting crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context.
- Good working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region.
- Professional experience of projects related to police reform.
- Diploma on CEPOL Commanders Course, Civilian Crisis Management Aspects or an EU Civilian Crisis Management Course.

EUPOL AFGHANISTAN

Job Title

Border Police Adviser

Post number

AFG 244

Location

RC North

Category

Category 3, Level 1

Job Description

The *Border Police Adviser* shall assist their respective Senior Police Advisers in all aspects connected to the mentioned area of specialization.

The *Border Police Adviser* will be responsible for the following tasks:

- Report to their respective Senior Police Advisers.
- Support the Senior Police Adviser in all aspects related to the performance of advising, mentoring and monitoring activities in the area of border policing, with reference to the concerned ANP Regional or Provincial Command.
- Advise, Monitor and Mentor the BP on the establishment of an effective border management system within the framework strategy developed centrally and enhancing their standards in the area concerned.
- Monitor, in the relevant area, the BP compliance with Afghanistan's obligations under the international human rights law as well as the ANP working within the framework of the rule of law.
- Maintain continuous liaison with the other Border Police Advisers deployed within the same ANP Regional Command area of responsibility.
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Operations and the Senior Police Adviser in support of the objectives of the mission.

Qualifications and Experience

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force
- Minimum of 10 years of effective police experience at operational level in his/her police organization.
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners.
- Highly resilient under physical and mental pressure and stress-resistant.
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context.
- Substantive expertise in border policing.
- Adequate knowledge of the international law concerning human rights.

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region.
- Adequate working knowledge of the Afghan law concerning the management of borders and border policing as well as the Justice system.

EUPOL AFGHANISTAN

Job Title

Mentor

Post number

AFG 249

Location

RC North

Contract type

Seconded

Category

Category 2, Level 3

Job Description

The *Mentor* level shall assist their respective Senior Police Adviser in all aspects connected to the mentioned area of specialization and will be responsible for the following tasks:

- Report to their respective Senior Police Adviser.
- To support the Senior Police Adviser in performing his/her mentoring duties.
- Assist the ANP Regional and Provincial Commanders and Commissioned Officers in improving their managerial capabilities and general comprehension of tasks and responsibilities related to their current functions.
- To assist ANP Regional and Provincial Commanders and Commissioned Officers in enhancing their comprehension of democratic policing as well as in elaborating and implementing best practices.
- Maintain continuous liaison with the other Mentors deployed within the same ANP Regional Command area of responsibility.
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Operations and the Senior Police Adviser in support of the objectives of the mission.

Qualifications and Experience

- University Degree, or equivalent, in Police related matters.
- Police Officer with at least 10 years of effective police experience, 5 of which at middle management level.
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners.
- Highly resilient under physical and mental pressure and stress-resistant.
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context.
- In-depth understanding of the following areas of activity: effective organizational policing structures, general policing, criminal investigation, training.

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region.
- Professional experience of projects related to police reform.
- Diploma on CEPOL Commanders Course, Civilian Crisis Management Aspects or an EU Civilian Crisis Management Course.

EUPOL AFGHANISTAN

Job Title

Training Adviser

Post number

AFG 251

Location

RC North

Contract type

Seconded

Category

Category 3, Level 1

Job Description

The *Training Adviser* shall assist their respective Senior Police Adviser in all aspects connected to the mentioned area of specialization.

The *Training advisers* will be responsible for the following tasks:

- Report to their respective Senior Police Adviser, consistently with their chain of command.
- Support the Senior Police Adviser in all aspects related to the performance of advising, mentoring and monitoring activities in the area of training, with reference to the concerned ANP Regional or Provincial Command.
- To advise, monitor and mentor the ANP on the developing and implementing of training strategies, programmes and methods within the framework of a national strategy developed centrally and enhancing their standards in the area concerned.
- Lead the ANP towards an Afghan-owned and self-sustaining training capacity.
- Maintain continuous liaison with the other Training Advisers deployed within the same ANP Regional Command area of responsibility.
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Operations and the Senior Police Adviser in support of the objectives of the mission.

Qualifications and Experience

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force
- Minimum of 10 years of effective police experience at operational level in his/her police organization.
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners.
- Highly resilient under physical and mental pressure and stress-resistant.
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context.
- Substantive expertise in training.

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region.
- Professional experience of projects related to police reform.

EUPOL AFGHANISTAN

Job Title

Training Adviser

Post number

AFG 263

Location

Feyzabad

Contract type

Seconded

Job Description

The *Training Adviser* shall assist their respective Senior Police Advisers in all aspects connected to the mentioned area of specialization.

The *Training advisers* will be responsible for the following tasks:

- Report to the Head of Training Component and to their respective Senior Police Advisers, consistently with their chain of command
- Support the Head of Training Component/Senior Police Adviser in all aspects related to the performance of advising, mentoring and monitoring activities in the area of training, with reference to the concerned ANP Regional or Provincial Command
- To advise, monitor and mentor the ANP on the developing and implementing of training strategies, programmes and methods within the framework of a national strategy developed centrally and enhancing their standards in the area concerned
- Lead the ANP towards an Afghan-owned and self-sustaining training capacity
- Maintain continuous liaison with the other Training advisers deployed within the same ANP Regional Command area of responsibility
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission/Operations and the Head of Training Component/Senior Police Adviser in support of the objectives of the Mission

Qualifications and Experiences

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force
- Minimum of 10 years of effective police experience at operational level in his/her police organization
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress-resistant
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context
- Substantive expertise in training
- Fluent in written and spoken English

Additional Requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region
- Professional experience of projects related to police reform

EUPOL AFGHANISTAN

Job Title

Border Police Adviser

Post number

AFG 269

Location

Kunduz

Contract type

Seconded

Job Description

The *Border Police Adviser* shall assist their respective Senior Police Adviser in all aspects connected to the mentioned area of specialization.

The *Border Police Adviser* will be responsible for the following tasks:

- Report to their respective Senior Police Adviser
- Support the Senior Police Adviser in all aspects related to the performance of advising, mentoring and monitoring activities in the area of border policing, with reference to the concerned ANP Regional or Provincial Command
- Advise, Monitor and Mentor the BP on the establishment of an effective border management system within the framework strategy developed centrally and enhancing their standards in the area concerned
- Monitor, in the relevant area, the BP compliance with Afghanistan's obligations under the international human rights law as well as the ANP working within the framework of the rule of law
- Maintain continuous liaison with the other Border Police Advisers deployed within the same ANP Regional Command area of responsibility
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Operations and the Senior Police Adviser in support of the objectives of the mission

Qualifications and Experience

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force
- Minimum of 10 years of effective police experience at operational level in his/her police organization
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress-resistant
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context
- Substantive expertise in border policing
- Adequate knowledge of the international law concerning human rights

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region
- Adequate working knowledge of the Afghan law concerning the management of borders and border policing as well as the Justice system

EUPOL AFGHANISTAN

Job Title

Training Adviser

Post number

AFG 271

Location

Kunduz

Contract type

Seconded

Category

Category 3, Level 1

Job Description

The *Training Adviser* shall assist their respective Senior Police Adviser in all aspects connected to the mentioned area of specialization.

The *Training advisers* will be responsible for the following tasks:

- Report to their respective Senior Police Adviser, consistently with their chain of command.
- Support the Senior Police Adviser in all aspects related to the performance of advising, mentoring and monitoring activities in the area of training, with reference to the concerned ANP Regional or Provincial Command.
- To advise, monitor and mentor the ANP on the developing and implementing of training strategies, programmes and methods within the framework of a national strategy developed centrally and enhancing their standards in the area concerned.
- Lead the ANP towards an Afghan-owned and self-sustaining training capacity.
- Maintain continuous liaison with the other Training Advisers deployed within the same ANP Regional Command area of responsibility.
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Operations and the Senior Police Adviser in support of the objectives of the mission.

Qualifications and Experience

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force
- Minimum of 10 years of effective police experience at operational level in his/her police organization.
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners.
- Highly resilient under physical and mental pressure and stress-resistant.
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context.
- Substantive expertise in training.

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region.
- Professional experience of projects related to police reform.

EUPOL AFGHANISTAN

Job Title

Training Adviser

Post number

AFG 272

Location

Kunduz

Contract type

Seconded

Category

Category 3, Level 1

Job Description

The *Training Adviser* shall assist their respective Senior Police Adviser in all aspects connected to the mentioned area of specialization.

The *Training advisers* will be responsible for the following tasks:

- Report to their respective Senior Police Adviser, consistently with their chain of command.
- Support the Senior Police Adviser in all aspects related to the performance of advising, mentoring and monitoring activities in the area of training, with reference to the concerned ANP Regional or Provincial Command.
- To advise, monitor and mentor the ANP on the developing and implementing of training strategies, programmes and methods within the framework of a national strategy developed centrally and enhancing their standards in the area concerned.
- Lead the ANP towards an Afghan-owned and self-sustaining training capacity.
- Maintain continuous liaison with the other Training Advisers deployed within the same ANP Regional Command area of responsibility.
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Operations and the Senior Police Adviser in support of the objectives of the mission.

Qualifications and Experience

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force
- Minimum of 10 years of effective police experience at operational level in his/her police organization.
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners.
- Highly resilient under physical and mental pressure and stress-resistant.
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context.
- Substantive expertise in training.

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region.
- Professional experience of projects related to police reform.

EUPOL AFGHANISTAN

Job Title

Mentor

Post number

AFG 277

Location

Pol-e-Khomri

Contract type

Seconded

Category

Category 2, Level 3

Job Description

The *Mentor* shall assist their respective Senior Police Adviser in all aspects connected to the mentioned area of specialization and will be responsible for the following tasks:

- Report to their respective Senior Police Adviser.
- To support the Senior Police Adviser in performing his/her mentoring duties.
- Assist the ANP Regional and Provincial Commanders and Commissioned Officers in improving their managerial capabilities and general comprehension of tasks and responsibilities related to their current functions.
- To assist ANP Regional and Provincial Commanders and Commissioned Officers in enhancing their comprehension of democratic policing as well as in elaborating and implementing best practices.
- Maintain continuous liaison with the other Mentors deployed within the same ANP Regional Command area of responsibility.
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Operations and the Senior Police Adviser in support of the objectives of the mission.

Qualifications and Experience

- University Degree, or equivalent, in Police related matters.
- Police Officer with at least 10 years of effective police experience, 5 of which at middle management level.
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners.
- Highly resilient under physical and mental pressure and stress-resistant.
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context.
- In-depth understanding of the following areas of activity: effective organizational policing structures, general policing, criminal investigation, training.

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region.

- Professional experience of projects related to police reform.
- Diploma on CEPOL Commanders Course, Civilian Crisis Management Aspects or an EU Civilian Crisis Management Course.

EUPOL AFGHANISTAN

Job Title

Criminal Investigation Department Adviser

Post number

AFG 278

Location

Pol-e-Khomri

Contract type

Seconded

Category

Category 3, Level 1

Job Description

The *Criminal Investigation Department Adviser* shall assist their respective Senior Police Adviser in all aspects connected to the mentioned area of specialization.

The *CID advisers* will be responsible for the following tasks:

- Report to their respective Senior Police Adviser.
- To support the Senior Police Adviser in all aspects related to the performance of advising, mentoring and monitoring activities in the area of criminal investigations, with reference to the concerned ANP Regional or Provincial Command.
- Advise, Monitor and Mentor the ANP on the implementation of the national strategy for criminal investigation and enhancing their standards in the area concerned, including the operational capacity to effectively collect and analyse information and to prevent and investigate crimes operating in closely with the prosecution and judicial system.
- Strengthen the capabilities of the members of the CID at regional and provincial level up to the minimum skills to initiate and conduct a lawful and effective investigation process.
- Monitor, in the relevant area, the ANP compliance with Afghanistan's obligations under the international human rights law as well as the ANP working within the framework of the rule of law.
- Maintain continuous liaison with the other CID Advisers deployed within the same ANP Regional Command area of responsibility.
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Operations and the Senior Police Adviser in support of the objectives of the mission.

Qualifications and Experience

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force
- Minimum of 10 years of effective police experience at operational level in his/her police organization.
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners.
- Highly resilient under physical and mental pressure and stress-resistant.

- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context.
- Substantive expertise in criminal investigations.
- Adequate knowledge of the international law concerning human rights.

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region.
- Adequate working knowledge of the Afghan criminal law as well as the Justice system.
- Expertise in forensic science.

EUPOL AFGHANISTAN

Job Title

Border Police Adviser

Post number

AFG 287

Location

Mazar-e-Sharif

Contract type

Seconded

Job Description

The *Border Police Adviser* shall assist the respective Senior Police Adviser in all aspects connected to the mentioned area of specialization.

The *Border Police Adviser* will be responsible for the following tasks:

- Report to their respective Senior Police Adviser
- Support the Senior Police Adviser in all aspects related to the performance of advising, mentoring and monitoring activities in the area of border policing, with reference to the concerned ANP Regional or Provincial Command
- Advise, monitor and mentor the Border Police on the establishment of an effective border management system within the framework strategy developed centrally and enhancing their standards in the area concerned
- Monitor, in the relevant area, the Border Police compliance with Afghanistan's obligations under the international human rights law as well as the ANP working within the framework of the rule of law
- Maintain continuous liaison with the other Border Police Advisers deployed within the same ANP Regional Command area of responsibility
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission/Operations and the Senior Police Adviser in support of the objectives of the Mission

Qualifications and Experience

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force
- Minimum of ten years of effective police experience at operational level in his/her police organization
- Adequate knowledge of the functioning of the EU in particular the CFSP and ESDP
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress resistant
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context
- Substantive expertise in border policing
- Adequate knowledge of the international law concerning human rights
- Fluent in spoken and written English

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region
- Adequate working knowledge of the Afghan law concerning the management of borders and border policing as well as the justice system

EUPOL AFGHANISTAN

Job Title

Press and Public Information Officer

Post number

AFG 325

Location

RC West

Contract type

Seconded

Job Description

The *Press and Public Information Officer* will be responsible for the following tasks:

- To report on a regular basis to the Chief PPIO about Public Information situation in the Region, including media monitoring, and immediately if event occurs that may have impact on media.
- Advise the Senior Police Adviser within the same ANP Regional Command on every issue dealing with Public Information, including preparation for interviews.
- To keep mission personnel in Region informed about the state of play of the mission and the media rules to follow.
- Establish and keep contacts with local and international media, updating them on the ongoing situation within the framework of master messages.
- Establish coordination with Public Information Offices of ANP at Regional/Provincial level, being ready to establish and run a basic training scheme to train/improve ANP at Regional/Provincial level in Public Information matters
- To establish coordination with Regional/Provincial Public Information Offices of international community agencies, including ISAF and UNAMA.
- Undertake any other tasks required by the Chief PPIO in support of the objectives of the mission.

Qualifications and Experience

- University Degree, or equivalent, in Police related matters.
- Police Officer with at least 10 years of effective police experience, 5 of which at middle management level
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners.
- Highly resilient under physical and mental pressure and stress-resistant.
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context.
- Specific knowledge/experience in public information.

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region.
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Professional experience of projects related to police reform.
- Official qualification in press and public information related matters.
- Experience in cross-media management (Radio, TV, Internet, print, etc.).

EUPOL AFGHANISTAN

Job Title

Mentor

Post number

AFG 329

Location

Badghis

Contract type

Seconded

Category

Category 2, Level 3

Job Description

The *Mentor* level shall assist their respective Senior Police Adviser in all aspects connected to the mentioned area of specialization and will be responsible for the following tasks:

- Report to their respective Senior Police Adviser.
- To support the Senior Police Adviser in performing his/her mentoring duties.
- Assist the ANP Regional and Provincial Commanders and Commissioned Officers in improving their managerial capabilities and general comprehension of tasks and responsibilities related to their current functions.
- To assist ANP Regional and Provincial Commanders and Commissioned Officers in enhancing their comprehension of democratic policing as well as in elaborating and implementing best practices.
- Maintain continuous liaison with the other Mentors deployed within the same ANP Regional Command area of responsibility.
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Operations and the Senior Police Adviser in support of the objectives of the mission.

Qualifications and Experience

- University Degree, or equivalent, in Police related matters.
- Police Officer with at least 10 years of effective police experience, 5 of which at middle management level.
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners.
- Highly resilient under physical and mental pressure and stress-resistant.
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context.
- In-depth understanding of the following areas of activity: effective organizational policing structures, general policing, criminal investigation, training.

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region.

- Professional experience of projects related to police reform.
- Diploma on CEPOL Commanders Course, Civilian Crisis Management Aspects or an EU Civilian Crisis Management Course.

EUPOL AFGHANISTAN

Job Title

Mentor

Post number

AFG 330

Location

Badghis

Contract type

Seconded

Job Description

The *Mentor* shall assist their respective Senior Police Adviser in all aspects connected to the mentioned area of specialization and will be responsible for the following tasks:

- Report to their respective Senior Police Adviser
- To support the Senior Police Adviser in performing his/her mentoring duties
- Assist the ANP Regional and Provincial Commanders and Commissioned Officers in improving their managerial capabilities and general comprehension of tasks and responsibilities related to their current functions
- To assist ANP Regional and Provincial Commanders and Commissioned Officers in enhancing their comprehension of democratic policing as well as in elaborating and implementing best practices
- Maintain continuous liaison with the other Mentors deployed within the same ANP Regional Command area of responsibility
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission/Operations and the Senior Police Adviser in support of the objectives of the mission

Qualifications and Experiences

- University Degree or equivalent in police related matters.
- Police Officer with at least ten years of effective police experience, five of which at middle management level
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress resistant.
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context
- In-depth understanding of the following areas of activity: effective organizational policing structures, general policing, criminal investigation, training
- Fluent spoken and written English

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region.
- Professional experience of projects related to police reform.
- Diploma on CEPOL Commanders Course, Civilian Crisis Management Aspects or an EU Civilian Crisis Management Course.

EUPOL AFGHANISTAN

Job Title

Criminal Investigation Department Adviser

Post number

AFG 332

Location

Badghis

Contract type

Seconded

Job Description

The *Criminal Investigation Department Adviser* shall assist their respective Senior Police Adviser in all aspects connected to the mentioned area of specialization.

The *CID Adviser* will be responsible for the following tasks:

- Report to their respective Senior Police Adviser
- To support the Senior Police Adviser in all aspects related to the performance of advising, mentoring and monitoring activities in the area of criminal investigations, with reference to the concerned ANP Regional or Provincial Command
- Advise, monitor and mentor the ANP on the implementation of the national strategy for criminal investigation and enhancing their standards in the area concerned, including the operational capacity to effectively collect and analyse information and to prevent and investigate crimes operating in closely with the prosecution and judicial system
- Strengthen the capabilities of the members of the CID at regional and provincial level up to the minimum skills to initiate and conduct a lawful and effective investigation process
- Monitor, in the relevant area, the ANP compliance with Afghanistan's obligations under the international human rights law as well as the ANP working within the framework of the Rule of Law
- Maintain continuous liaison with the other CID Advisers deployed within the same ANP Regional Command area of responsibility
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission/Operations and the Senior Police Adviser in support of the objectives of the mission

Qualifications and Experiences

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force
- Minimum of ten years of effective police experience at operational level in his/her police organization.
- Adequate knowledge of the functioning of the EU in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress resistant
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context
- Substantive expertise in criminal investigations
- Adequate knowledge of the international law concerning human rights
- Fluent spoken and written English

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region
- Adequate working knowledge of the Afghan criminal law as well as the justice system
- Expertise in forensic science

EUPOL AFGHANISTAN

Job Title

Border Police Adviser

Post number

AFG 334

Location

Badghis

Contract type

Seconded

Job Description

The *Border Police Adviser* shall assist their respective Senior Police Adviser in all aspects connected to the mentioned area of specialization.

The *Border Police Adviser* will be responsible for the following tasks:

- Report to their respective Senior Police Adviser
- Support the Senior Police Adviser in all aspects related to the performance of advising, mentoring and monitoring activities in the area of border policing, with reference to the concerned ANP Regional or Provincial Command
- Advise, monitor and mentor the Border Police on the establishment of an effective border management system within the framework strategy developed centrally and enhancing their standards in the area concerned
- Monitor, in the relevant area, the Border Police compliance with Afghanistan's obligations under the international human rights law as well as the ANP working within the framework of the Rule of Law
- Maintain continuous liaison with the other Border Police Advisers deployed within the same ANP Regional Command area of responsibility
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission/Operations and the Senior Police Adviser in support of the objectives of the Mission

Qualifications and Experiences

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force
- Minimum of ten years of effective police experience at operational level in his/her police organization
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress resistant
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context
- Substantive expertise in border policing
- Adequate knowledge of the international law concerning human rights
- Fluent spoken and written English

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region
- Adequate working knowledge of the Afghan law concerning the management of borders and border policing as well as the justice system.

EUPOL AFGHANISTAN

Job Title

Training Adviser

Post number

AFG 335

Location

Badghis

Category

Category 3, Level 1

Job Description

The *Training Adviser* shall assist their respective Senior Police Adviser in all aspects connected to the mentioned area of specialization.

The *Training advisers* will be responsible for the following tasks:

- Report to their respective Senior Police Adviser, consistently with their chain of command.
- Support the Senior Police Adviser in all aspects related to the performance of advising, mentoring and monitoring activities in the area of training, with reference to the concerned ANP Regional or Provincial Command.
- To advise, monitor and mentor the ANP on the developing and implementing of training strategies, programmes and methods within the framework of a national strategy developed centrally and enhancing their standards in the area concerned.
- Lead the ANP towards an Afghan-owned and self-sustaining training capacity.
- Maintain continuous liaison with the other Training Advisers deployed within the same ANP Regional Command area of responsibility.
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Operations and the Senior Police Adviser in support of the objectives of the mission.

Qualifications and Experience

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force
- Minimum of 10 years of effective police experience at operational level in his/her police organization.
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners.
- Highly resilient under physical and mental pressure and stress-resistant.
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context.
- Substantive expertise in training.

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region.
- Professional experience of projects related to police reform.

EUPOL AFGHANISTAN

Job Title

Training Adviser

Post number

AFG 336

Location

Badghis

Contract type

Seconded

Job Description

The *Training Adviser* shall assist their respective Senior Police Adviser in all aspects connected to the mentioned area of specialization.

The *Training Adviser* will be responsible for the following tasks:

- Report to their respective Senior Police Advisers, consistently with their chain of command
- Support the Senior Police Adviser in all aspects related to the performance of advising, mentoring and monitoring activities in the area of training with reference to the concerned ANP Regional or Provincial Command
- To advise, monitor and mentor the ANP on the developing and implementing of training strategies, programmes and methods within the framework of a national strategy developed centrally and enhancing their standards in the area concerned
- Lead the ANP towards an Afghan owned and self-sustaining training capacity
- Maintain continuous liaison with the other Training Advisers deployed within the same ANP Regional Command area of responsibility
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission/OPS and the Senior Police Adviser in support of the objectives of the mission

Qualifications and Experiences

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force
- Minimum of ten years of effective police experience at operational level in his/her police organization
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress resistant
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context
- Substantive expertise in training
- Fluent spoken and written English

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region
- Professional experience of projects related to police reform

EUPOL AFGHANISTAN

Job Title

Senior Police Adviser

Post number

AFG 351

Location

RC South

Contract type

Seconded

Category

Category 2, Level 1

Job Description

The *Senior Police Adviser* shall assist the Head of Regional Policing Deployment in performing his/her duties by directing and coordinating advisers and mentors deployed both at regional and provincial level.

The *Senior Police Adviser* will be responsible for the following tasks:

- Report to Head of Regional Policing Deployment in terms of accomplishment of the given mission.
- Respond functionally to the Head of Mentors Component and to the Head of Training Component accordingly with the area of activity.
- To assist, monitor and mentor the ANP Regional Commanders in identifying the weaknesses and the areas for improvement and leading them to improving their planning, management and performance capabilities in the identified areas.
- Direct and coordinate advisers and mentors deployed both at regional and provincial level within the area of responsibility (AOR) of the concerned ANP Regional Command.
- Coordinate and synchronize the advising and mentoring activities within the AOR of the concerned ANP Regional Command.
- Undertake any other tasks required by the Head of Mission and the Deputy Head of Mission Operations in support of the objectives of the mission.

Qualifications and Experience

- Advanced University Degree, or equivalent, in Police related matters.
- Senior rank in a police force
- Minimum of 10 years of effective and extensive operational police experience, at least 5 of which at upper management level in his/her police organization.
- Substantial knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners.
- Highly resilient under physical and mental pressure and stress-resistant.
- International professional experience.
- Ability to manage and coordinate a diversified and multidisciplinary team with a relatively high number of posts.
- In-depth understanding of the following areas of activity within the team: general policing, criminal investigation, border police, training.

Additional desirable requirements

- Experience in Peacekeeping missions or in ESDP missions at upper level.
- Professional experience in national and/or international assignments in planning and assisting crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context.
- Good working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region.
- Professional experience of projects related to police reform.
- Diploma on CEPOL Commanders Course, Civilian Crisis Management Aspects or an EU Civilian Crisis Management Course.

EUPOL AFGHANISTAN

Job Title

Mentor

Post number

AFG 352

Location

RC South

Contract type

Seconded

Job Description

The *Mentor* shall assist their respective Senior Police Adviser in all aspects connected to the mentioned area of specialization and will be responsible for the following tasks:

- Report to their respective Senior Police Adviser
- To support the Senior Police Adviser in performing his/her mentoring duties
- Assist the ANP Regional and Provincial Commanders and Commissioned Officers in improving their managerial capabilities and general comprehension of tasks and responsibilities related to their current functions
- To assist ANP Regional and Provincial Commanders and Commissioned Officers in enhancing their comprehension of democratic policing as well as in elaborating and implementing best practices
- Maintain continuous liaison with the other Mentors deployed within the same ANP Regional Command area of responsibility
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission/Operations and the Senior Police Adviser in support of the objectives of the mission

Qualifications and Experiences

- University Degree, or equivalent, in Police related matters
- Police Officer with at least ten years of effective police experience, five years of which at middle management level
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress-resistant
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context
- In-depth understanding of the following areas of activity: effective organizational policing structures, general policing, criminal investigation, training
- Fluent in written and spoken English

Additional Requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region
- Professional experience of projects related to police reform
- Diploma on CEPOL Commanders Course, Civilian Crisis Management Aspects or an EU Civilian Crisis Management Course

EUPOL AFGHANISTAN

Job Title

Criminal Investigation Department Adviser

Post number

AFG 353

Location

RC South

Contract type

Seconded

Job Description

The *Criminal Investigation Department Adviser* shall assist their respective Senior Police Adviser in all aspects connected to the mentioned area of specialization.

The *CID Adviser* will be responsible for the following tasks:

- Report to their respective Senior Police Adviser
- To support the Senior Police Adviser in all aspects related to the performance of advising, mentoring and monitoring activities in the area of criminal investigations, with reference to the concerned ANP Regional or Provincial Command
- Advise, monitor and mentor the ANP on the implementation of the national strategy for criminal investigation and enhancing their standards in the area concerned, including the operational capacity to effectively collect and analyse information and to prevent and investigate crimes operating in closely with the prosecution and judicial system
- Strengthen the capabilities of the members of the CID at regional and provincial level up to the minimum skills to initiate and conduct a lawful and effective investigation process
- Monitor, in the relevant area, the ANP compliance with Afghanistan's obligations under the international human rights law as well as the ANP working within the framework of the rule of law
- Maintain continuous liaison with the other CID Advisers deployed within the same ANP Regional Command area of responsibility
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission/Operations and the Senior Police Adviser in support of the objectives of the Mission

Qualifications and Experience

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force
- Minimum of ten years of effective police experience at operational level in his/her police organization
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress resistant
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context
- Substantive expertise in criminal investigations
- Adequate knowledge of the international law concerning human rights
- Fluent spoken and written English

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region
- Adequate working knowledge of the Afghan criminal law as well as the justice system
- Expertise in forensic science

EUPOL AFGHANISTAN

Job Title

Border Police Adviser

Post number

AFG 361

Location

RC South

Contract type

Seconded

Category

Category 3, Level 1

Job Description

The *Border Police Adviser* shall assist their respective Senior Police Adviser in all aspects connected to the mentioned area of specialization.

The *Border Police Adviser* will be responsible for the following tasks:

- Report to their respective Senior Police Adviser.
- Support the Senior Police Adviser in all aspects related to the performance of advising, mentoring and monitoring activities in the area of border policing, with reference to the concerned ANP Regional or Provincial Command.
- Advise, monitor and mentor the BP on the establishment of an effective border management system within the framework strategy developed centrally and enhancing their standards in the area concerned.
- Monitor, in the relevant area, the BP compliance with Afghanistan's obligations under the international human rights law as well as the ANP working within the framework of the rule of law.
- Maintain continuous liaison with the other Border Police Advisers deployed within the same ANP Regional Command area of responsibility.
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Operations and the Senior Police Adviser in support of the objectives of the mission.

Qualifications and Experience

- University Degree or Police Academy degree or equivalent skills and experiences
- Senior professional in a police force
- Minimum of 10 years of effective police experience at operational level in his/her police organization.
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners.
- Highly resilient under physical and mental pressure and stress-resistant.
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context.
- Substantive expertise in border policing.
- Adequate knowledge of the international law concerning human rights.

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region.
- Adequate working knowledge of the Afghan law concerning the management of borders and border policing as well as the Justice system.

EUPOL AFGHANISTAN

Job Title

Press and Public Information Officer RC South

Post number

AFG 364

Location

RC South

Contract type

Seconded

Job Description

The *Press and Public Information Officer* will be responsible for the following tasks:

- To report on a regular basis to the Chief PPIO about Public Information situation in the Region, including media monitoring, and immediately if event occurs that may have impact on media
- Advise the Senior Police Adviser within the same ANP Regional Command on every issue dealing with Public Information, including preparation for interviews
- To keep mission personnel in Region informed about the state of play of the mission and the media rules to follow
- Establish and keep contacts with local and international media, updating them on the ongoing situation within the framework of master messages
- Establish coordination with Public Information Offices of ANP at Regional/Provincial level, being ready to establish and run a basic training scheme to train/improve ANP at Regional/Provincial level in Public Information matters
- To establish coordination with Regional/Provincial Public Information Offices of international community agencies, including ISAF and UNAMA
- Undertake any other tasks required by the Chief PPIO in support of the objectives of the mission

Qualifications and Experience

- University Degree , or equivalent, in Police related matters
- Police Officer with at least 10 years of effective police experience, 5 of which at middle management level
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners
- Highly resilient under physical and mental pressure and stress-resistant
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context
- Specific knowledge/experience in public information

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Professional experience of projects related to police reform
- Official qualification in press and public information related matters
- Experience in cross-media management (Radio, TV, Internet, print, etc.)

EUPOL AFGHANISTAN

Job Title

Criminal Investigation Department Adviser

Post number

AFG 372

Location

Helmand

Contract type

Seconded

Category

Category 3, Level 1

Job Description

The *Criminal Investigation Department Adviser* shall assist their respective Senior Police Adviser in all aspects connected to the mentioned area of specialization.

The *CID Adviser* will be responsible for the following tasks:

- Report to their respective Senior Police Adviser.
- To support the Senior Police Adviser in all aspects related to the performance of advising, mentoring and monitoring activities in the area of criminal investigations, with reference to the concerned ANP Regional or Provincial Command.
- Advise, Monitor and Mentor the ANP on the implementation of the national strategy for criminal investigation and enhancing their standards in the area concerned, including the operational capacity to effectively collect and analyse information and to prevent and investigate crimes operating in closely with the prosecution and judicial system.
- Strengthen the capabilities of the members of the CID at regional and provincial level up to the minimum skills to initiate and conduct a lawful and effective investigation process.
- Monitor, in the relevant area, the ANP compliance with Afghanistan's obligations under the international human rights law as well as the ANP working within the framework of the rule of law.
- Maintain continuous liaison with the other CID Advisers deployed within the same ANP Regional Command area of responsibility.
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Operations and the Senior Police Adviser in support of the objectives of the mission.

Qualifications and Experience

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force
- Minimum of 10 years of effective police experience at operational level in his/her police organization.
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners.
- Highly resilient under physical and mental pressure and stress-resistant.

- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context.
- Substantive expertise in criminal investigations.
- Adequate knowledge of the international law concerning human rights.

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region.
- Adequate working knowledge of the Afghan criminal law as well as the Justice system.
- Expertise in forensic science.

EUPOL AFGHANISTAN

Job Title

Criminal Investigation Department Adviser

Post number

AFG 374

Location

Helmand

Contract type

Seconded

Category

Category 3, Level 1

Job Description

The *Criminal Investigation Department Adviser* shall assist their respective Senior Police Adviser in all aspects connected to the mentioned area of specialization.

The *CID Adviser* will be responsible for the following tasks:

- Report to their respective Senior Police Adviser.
- To support the Senior Police Adviser in all aspects related to the performance of advising, mentoring and monitoring activities in the area of criminal investigations, with reference to the concerned ANP Regional or Provincial Command.
- Advise, Monitor and Mentor the ANP on the implementation of the national strategy for criminal investigation and enhancing their standards in the area concerned, including the operational capacity to effectively collect and analyse information and to prevent and investigate crimes operating in closely with the prosecution and judicial system.
- Strengthen the capabilities of the members of the CID at regional and provincial level up to the minimum skills to initiate and conduct a lawful and effective investigation process.
- Monitor, in the relevant area, the ANP compliance with Afghanistan's obligations under the international human rights law as well as the ANP working within the framework of the rule of law.
- Maintain continuous liaison with the other CID Advisers deployed within the same ANP Regional Command area of responsibility.
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Operations and the Senior Police Adviser in support of the objectives of the mission.

Qualifications and Experience

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force
- Minimum of 10 years of effective police experience at operational level in his/her police organization.
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners.
- Highly resilient under physical and mental pressure and stress-resistant.

- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context.
- Substantive expertise in criminal investigations.
- Adequate knowledge of the international law concerning human rights.

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region.
- Adequate working knowledge of the Afghan criminal law as well as the Justice system.
- Expertise in forensic science.

EUPOL AFGHANISTAN

Job Title

Training Adviser

Post number

AFG 378

Location

Helmand

Contract type

Seconded

Category

Category 3, Level 1

Job Description

The *Training Adviser* shall assist their respective Senior Police Adviser in all aspects connected to the mentioned area of specialization.

The *Training Adviser* will be responsible for the following tasks:

- Report to their respective Senior Police Adviser, consistently with their chain of command.
- Support the Senior Police Adviser in all aspects related to the performance of advising, mentoring and monitoring activities in the area of training, with reference to the concerned ANP Regional or Provincial Command.
- To advise, monitor and mentor the ANP on the developing and implementing of training strategies, programmes and methods within the framework of a national strategy developed centrally and enhancing their standards in the area concerned.
- Lead the ANP towards an Afghan-owned and self-sustaining training capacity.
- Maintain continuous liaison with the other Training Advisers deployed within the same ANP Regional Command area of responsibility.
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Operations and the Senior Police Adviser in support of the objectives of the mission.

Qualifications and Experience

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force
- Minimum of 10 years of effective police experience at operational level in his/her police organization.
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners.
- Highly resilient under physical and mental pressure and stress-resistant.
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context.
- Substantive expertise in training.

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region.
- Professional experience of projects related to police reform.

EUPOL AFGHANISTAN

Job Title

Mentor

Post number

AFG 387

Location

Kandahar

Contract type

Seconded

Category

Category 2, Level 3

Job Description

The *Mentor* shall assist their respective Senior Police Adviser in all aspects connected to the mentioned area of specialization and will be responsible for the following tasks:

- Report to their respective Senior Police Adviser.
- To support the Senior Police Adviser in performing his/her mentoring duties.
- Assist the ANP Regional and Provincial Commanders and Commissioned Officers in improving their managerial capabilities and general comprehension of tasks and responsibilities related to their current functions.
- To assist ANP Regional and Provincial Commanders and Commissioned Officers in enhancing their comprehension of democratic policing as well as in elaborating and implementing best practices.
- Maintain continuous liaison with the other Mentors deployed within the same ANP Regional Command area of responsibility.
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Operations and the Senior Police Adviser in support of the objectives of the mission.

Qualifications and Experience

- University Degree, or equivalent, in Police related matters.
- Police Officer with at least 10 years of effective police experience, 5 of which at middle management level.
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners.
- Highly resilient under physical and mental pressure and stress-resistant.
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context.
- In-depth understanding of the following areas of activity: effective organizational policing structures, general policing, criminal investigation, training.

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region.

- Professional experience of projects related to police reform.
- Diploma on CEPOL Commanders Course, Civilian Crisis Management Aspects or an EU Civilian Crisis Management Course.

EUPOL AFGHANISTAN

Job Title

Training Adviser

Post number

AFG 390

Location

Kandahar

Contract type

Seconded

Category

Category 3, Level 1

Job Description

The *Training Adviser* shall assist their respective Senior Police Advisers in all aspects connected to the mentioned area of specialization.

The *Training Adviser* will be responsible for the following tasks:

- Report to their respective Senior Police Advisers, consistently with their chain of command.
- Support the Senior Police Adviser in all aspects related to the performance of advising, mentoring and monitoring activities in the area of training, with reference to the concerned ANP Regional or Provincial Command.
- To advise, monitor and mentor the ANP on the developing and implementing of training strategies, programmes and methods within the framework of a national strategy developed centrally and enhancing their standards in the area concerned.
- Lead the ANP towards an Afghan-owned and self-sustaining training capacity.
- Maintain continuous liaison with the other Training Advisers deployed within the same ANP Regional Command area of responsibility.
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Operations and the Senior Police Adviser in support of the objectives of the mission.

Qualifications and Experience

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force
- Minimum of 10 years of effective police experience at operational level in his/her police organization.
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners.
- Highly resilient under physical and mental pressure and stress-resistant.
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context.
- Substantive expertise in training.

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region.
- Professional experience of projects related to police reform.

EUPOL AFGHANISTAN

Job Title

Training Adviser

Post number

AFG 391

Location

Kandahar

Contract type

Seconded

Category

Category 3, Level 1

Job Description

The *Training Adviser* shall assist their respective Senior Police Adviser in all aspects connected to the mentioned area of specialization.

The *Training Adviser* will be responsible for the following tasks:

- Report to their respective Senior Police Adviser, consistently with their chain of command.
- Support the Senior Police Adviser in all aspects related to the performance of advising, mentoring and monitoring activities in the area of training, with reference to the concerned ANP Regional or Provincial Command.
- To advise, monitor and mentor the ANP on the developing and implementing of training strategies, programmes and methods within the framework of a national strategy developed centrally and enhancing their standards in the area concerned.
- Lead the ANP towards an Afghan-owned and self-sustaining training capacity.
- Maintain continuous liaison with the other Training Advisers deployed within the same ANP Regional Command area of responsibility.
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Operations and the Senior police adviser in support of the objectives of the mission.

Qualifications and Experience

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force
- Minimum of 10 years of effective police experience at operational level in his/her police organization.
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners.
- Highly resilient under physical and mental pressure and stress-resistant.
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context.
- Substantive expertise in training.

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region.
- Professional experience of projects related to police reform.

EUPOL AFGHANISTAN

Job Title

Mentor

Post number

AFG 392

Location

Kandahar

Contract type

Seconded

Category

Category 2, Level 3

Job Description

The *Mentor* level shall assist their respective Senior Police Adviser in all aspects connected to the mentioned area of specialization and will be responsible for the following tasks:

- Report to their respective Senior Police Adviser.
- To support the Senior Police Adviser in performing his/her mentoring duties.
- Assist the ANP Regional and Provincial Commanders and Commissioned Officers in improving their managerial capabilities and general comprehension of tasks and responsibilities related to their current functions.
- To assist ANP Regional and Provincial Commanders and Commissioned Officers in enhancing their comprehension of democratic policing as well as in elaborating and implementing best practices.
- Maintain continuous liaison with the other Mentors deployed within the same ANP Regional Command area of responsibility.
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Operations and the Senior Police Adviser in support of the objectives of the mission.

Qualifications and Experience

- University Degree, or equivalent, in Police related matters.
- Police Officer with at least 10 years of effective police experience, 5 of which at middle management level.
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners.
- Highly resilient under physical and mental pressure and stress-resistant.
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context.
- In-depth understanding of the following areas of activity: effective organizational policing structures, general policing, criminal investigation, training.

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region.

- Professional experience of projects related to police reform.
- Diploma on CEPOL Commanders Course, Civilian Crisis Management Aspects or an EU Civilian Crisis Management Course.

EUPOL AFGHANISTAN

Job Title

Mentor

Post number

AFG 393

Location

Kandahar

Contract type

Seconded

Category

Category 2, Level 3

Job Description

The *Mentor* shall assist their respective Senior Police Adviser in all aspects connected to the mentioned area of specialization and will be responsible for the following tasks:

- Report to their respective Senior Police Adviser.
- To support the Senior Police Adviser in performing his/her mentoring duties.
- Assist the ANP Regional and Provincial Commanders and Commissioned Officers in improving their managerial capabilities and general comprehension of tasks and responsibilities related to their current functions.
- To assist ANP Regional and Provincial Commanders and Commissioned Officers in enhancing their comprehension of democratic policing as well as in elaborating and implementing best practices.
- Maintain continuous liaison with the other Mentors deployed within the same ANP Regional Command area of responsibility.
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Operations and the Senior Police Adviser in support of the objectives of the mission.

Qualifications and Experience

- University Degree, or equivalent, in Police related matters.
- Police Officer with at least 10 years of effective police experience, 5 of which at middle management level.
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners.
- Highly resilient under physical and mental pressure and stress-resistant.
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context.
- In-depth understanding of the following areas of activity: effective organizational policing structures, general policing, criminal investigation, training.

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region.

- Professional experience of projects related to police reform.
- Diploma on CEPOL Commanders Course, Civilian Crisis Management Aspects or an EU Civilian Crisis Management Course.

EUPOL AFGHANISTAN

Job Title

Training Adviser

Post number

AFG 394

Location

Kandahar

Contract type

Seconded

Category

Category 3, Level 1

Job Description

The *Training Adviser* shall assist their respective Senior Police Adviser in all aspects connected to the mentioned area of specialization.

The *Training Adviser* will be responsible for the following tasks:

- Report to their respective Senior Police Adviser, consistently with their chain of command.
- Support the Senior Police Adviser in all aspects related to the performance of advising, mentoring and monitoring activities in the area of training, with reference to the concerned ANP Regional or Provincial Command.
- To advise, monitor and mentor the ANP on the developing and implementing of training strategies, programmes and methods within the framework of a national strategy developed centrally and enhancing their standards in the area concerned.
- Lead the ANP towards an Afghan-owned and self-sustaining training capacity.
- Maintain continuous liaison with the other Training Advisers deployed within the same ANP Regional Command area of responsibility.
- Undertake any other tasks required by the Head of Mission, the Deputy Head of Mission Operations and the Senior Police Adviser in support of the objectives of the mission.

Qualifications and Experience

- University Degree, Police Academy Degree or equivalent skills and experiences
- Senior professional in a police force
- Minimum of 10 years of effective police experience at operational level in his/her police organization.
- Adequate knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as international partners.
- Highly resilient under physical and mental pressure and stress-resistant.
- Experience in crisis management missions, preferable connected to Afghanistan or other areas within the same geopolitical context.
- Substantive expertise in training.

Additional desirable requirements

- Adequate working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region.
- Professional experience of projects related to police reform.

EUPOL AFGHANISTAN

Job Title

Brussels Support Element - Police Planner

Post number

AFG 400

Location

Brussels

Contract type

Seconded

Job Description

The *Police Planner* reports to the Head of Mission in coordination with the Support Element. The incumbent, as part of the Mission complement, will contribute to the implementation of the Mission's objectives and liaise with the Council Secretariat and Commission services, without prejudice to the financial responsibilities of the Commission pursuant to the Treaty. He/she will be expected to:

- Support the Mission liaising and establishing contacts with the relevant departments involved in crisis management, in Brussels.
- Provide inputs and advice to the Mission on the requirements of the Council Secretariat and Commission services.
- Assist the Mission's planning cell with regard to developments in the EU.
- Participate in the planning process in Brussels related to EUPOL Afghanistan,
- Be prepared to participate in the planning process in Kabul as required,
- Assist in the establishment of the mission's support requirements in regard to the reconfiguration,
- Provide inputs to and/or draft concept papers as well as other documents related to the Mission,
- Perform other tasks as required within the Support Element

Qualifications and experience

- Advanced University Degree, or equivalent, in Police related matters.
- Senior rank in a police force.
- A minimum of 10 years of police/military/civilian experience on a senior/middle management level,
- Substantive knowledge of the functioning of the EU, in particular the CFSP and ESDP.
- Excellent interpersonal skills and ability to communicate internally and to relate with multi-national and international organisations as well as with international partners.
- Highly resilient under physical and mental pressure and stress-resistant.
- Broad international professional experience.
- Professional experience in national and/or international assignments in planning and assisting crisis management missions, particularly in Afghanistan or other areas within the same geopolitical context.
- Ability to manage and coordinate a diversified and multidisciplinary team of advisers.
- Professional experience of projects related to police reform.
- Good working knowledge of the political, cultural and security situation of Afghanistan or other areas within the same geopolitical region.

Additional requirements

- Experience in international co-operation in relation to Police Peacekeeping Operations or Civil Crisis Management is desirable.
- Experience in strategic liaison with international partners.
- Experience in strategic management and/or public administration is desirable
- Experience on senior mission level in a Peacekeeping mission or in an ESDP mission would be an asset.

Diploma on CEPOL Strategic Planning Course for EU Police Missions, CEPOL Commanders Course on Civilian Crisis Management Aspects or an EU Civilian Crisis Management Course (desirable).