



ANNEX 1

European Union Police Mission in Afghanistan (EUPOL Afghanistan)

Advertisement for EU Seconded / Contracted Staff Members

Organisation: European Union Police Mission in Afghanistan

Job Location: Afghanistan

Staff Regime: Seconded by Contributing State or Contracted

Job Titles / Vacancy Notice:

Post #	Function	Location	Required as of	Contract	Application time
AFG 002	Dep Head of Mission/Police	Kabul	Dec -09	Seconded	6 weeks
AFG 007	Political Adviser	Kabul	Nov -09	Seconded	6 weeks
AFG 011	Internal Controller	Kabul	Asap	Seconded/Contracted	4 weeks
AFG 012	Chief Public Information Officer	Kabul	Sept -09	Seconded	4 weeks
AFG 017	Chief of General Support Service	Kabul	Asap	Seconded/Contracted	4 weeks
AFG 025	Finance and Accounting Officer	Kabul	Asap	Seconded/Contracted	4 weeks
AFG 030	Procurement Officer	Kabul	Nov -09	Seconded/Contracted	6 weeks
AFG 031	Procurement Officer	Kabul	Nov -09	Seconded/Contracted	6 weeks
AFG 034	Human Resources Officer	Kabul	Asap	Seconded/Contracted	4 weeks
AFG 038	Human Resources Officer	Kabul	Nov -09	Seconded/Contracted	6 weeks
AFG 045	CIS Officer	Kabul	Asap	Seconded	4 weeks
AFG 046	Chief of Transport	Kabul	Asap	Seconded/Contracted	4 weeks
AFG 050	Mechanic	Kabul	Nov -09	Seconded/Contracted	6 weeks
AFG 052	Mechanic	Kabul	Nov -09	Seconded/Contracted	6 weeks
AFG 054	Mechanic	Kabul	Aug -09	Seconded/Contracted	4 weeks
AFG 061	Logistic Officer (Kitchen Manager)	Kabul	Asap	Seconded/Contracted	4 weeks
AFG 066	Medical Officer	Kabul	Asap	Seconded/Contracted	4 weeks
AFG 069	Senior Mission Security Officer	Kabul	Asap	Seconded/Contracted	4 weeks
AFG 070	Deputy Senior Mission Security Officer	Kabul	Asap	Seconded/Contracted	4 weeks
AFG 071	Security Information Manager	Kabul	Nov -09	Seconded/Contracted	6 weeks
AFG 072	Security Officer	Kabul	Nov -09	Seconded/Contracted	6 weeks
AFG 073	Security Officer	Kabul	Asap	Seconded/Contracted	4 weeks
AFG 074	Security Officer	Kabul	Asap	Seconded/Contracted	4 weeks
AFG 075	Security Officer	Kabul	Nov -09	Seconded/Contracted	6 weeks
AFG 078	Head of Strategic Direction Capacity	Kabul	Sept -09	Seconded	4 weeks

AFG 079	Senior Stratetegic Direction Capacity Officer	Kabul	Asap	Seconded	4 weeks
AFG 080	Strategic Direction Capacity Officer	Kabul	Nov -09	Seconded	6 weeks
AFG 081	Strategic Direction Capacity Officer	Kabul	Nov -09	Seconded	6 weeks
AFG 083	Strategic Direction Capacity Officer	Kabul	Jul -09	Seconded	4 weeks
AFG 084	Strategic Direction Capacity Officer	Kabul	Nov -09	Seconded	6 weeks
AFG 085	Strategic Direction Capacity Officer	Kabul	Asap	Seconded	4 weeks
AFG 086	Strategic Direction Capacity Officer	Kabul	Nov -09	Seconded	6 weeks
AFG 087	Strategic Direction Capacity Officer	Kabul	Nov -09	Seconded	6 weeks
AFG 088	Head of Police Mentors	Kabul	Nov -09	Seconded	6 weeks
AFG 097	Mentor Logistic Department (Mol)	Kabul	Asap	Seconded	4 weeks
AFG 098	Mentor Ministry of Interior (Mol)	Kabul	Nov -09	Seconded	6 weeks
AFG 099	Mentor Ministry of Interior (Mol)	Kabul	Nov -09	Seconded	6 weeks
AFG 101	Mentor Ministry of Interior (Mol)	Kabul	Asap	Seconded	4 weeks
AFG 103	Mentor Ministry of Interior (Mol)	Kabul	Asap	Seconded	4 weeks
AFG 104	Mentor Ministry of Interior (Mol)	Kabul	Nov -09	Seconded	6 weeks
AFG 105	Mentor Ministry of Interior (Mol)	Kabul	Sept -09	Seconded	4 weeks
AFG 106	Mentor Ministry of Interior (Mol)	Kabul	Sept -09	Seconded	4 weeks
AFG 112	Mentor Ministry of Interior (Mol)	Kabul	Aug -09	Seconded	4 weeks
AFG 113	Mentor Ministry of Interior (Mol)	Kabul	Aug -09	Seconded	4 weeks
AFG 114	Mentor Ministry of Interior (Mol)	Kabul	Sept -09	Seconded	4 weeks
AFG 115	Mentor Ministry of Interior (Mol)	Kabul	Oct -09	Seconded	4 weeks
AFG 116	Mentor Ministry of Interior (Mol)	Kabul	Sept -09	Seconded	4 weeks
AFG 120	Chief Border Police Mentor/Adviser	Kabul	Asap	Seconded	4 weeks
AFG 122	Border Police Mentor/Adviser	Kabul	Nov -09	Seconded	6 weeks
AFG 135	CID Mentor/Adviser	Kabul	Nov -09	Seconded	6 weeks
AFG 136	CID Mentor/Adviser	Kabul	Aug -09	Seconded	4 weeks
AFG 138	CID Mentor/Adviser	Kabul	Aug -09	Seconded	4 weeks
AFG 139	CID Mentor/Adviser	Kabul	Nov -09	Seconded	6 weeks
AFG 141	CID Mentor/Adviser	Kabul	Asap	Seconded	4 weeks
AFG 146	CID Mentor/Adviser	Kabul	Sept -09	Seconded	4 weeks
AFG 148	CID Mentor/Adviser	Kabul	Nov -09	Seconded	6 weeks
AFG 149	CID Mentor/Adviser	Kabul	Aug -09	Seconded	4 weeks
AFG 150	CID Mentor/Adviser	Kabul	Aug -09	Seconded	4 weeks
AFG 152	Uniformed Police Mentor/Adviser	Kabul	Nov -09	Seconded	6 weeks
AFG 153	Uniformed Police Mentor/Adviser	Kabul	Nov -09	Seconded	6 weeks
AFG 154	Uniformed Police Mentor/Adviser	Kabul	Sept -09	Seconded	4 weeks
AFG 155	Uniformed Police Mentor/Adviser	Kabul	Nov -09	Seconded	6 weeks
AFG 156	Uniformed Police Mentor/Adviser	Kabul	Aug-09	Seconded	4 weeks
AFG 157	Uniformed Police Mentor/Adviser	Kabul	Nov -09	Seconded	6 weeks
AFG 158	Uniformed Police Mentor/Adviser	Kabul	Nov -09	Seconded	6 weeks
AFG 159	Head of Police Training	Kabul	Nov -09	Seconded	6 weeks
AFG 160	Deputy Head of Police Training	Kabul	Oct -09	Seconded	4 weeks
AFG 162	Training adviser	Kabul	Aug -09	Seconded	4 weeks
AFG 165	Training adviser	Kabul	Aug -09	Seconded	4 weeks
AFG 168	Training adviser	Kabul	Nov -09	Seconded	6 weeks
AFG 169	Training adviser	Kabul	Sept -09	Seconded	4 weeks

AFG 172	Training adviser	Kabul	Oct -09	Seconded	4 weeks
AFG 173	Training adviser	Kabul	Oct -09	Seconded	4 weeks
AFG 174	Training adviser	Kabul	Asap	Seconded	4 weeks
AFG 177	Head of RoL Mentors	Kabul	Asap	Seconded	4 weeks
AFG 178	Mentor to the Ministry of Interior (MOI)	Kabul	Asap	Seconded	4 weeks
AFG 184	Mentor to the Ministry of Interior (MOI)(Gender)	Kabul	Nov -09	Seconded	6 weeks
AFG 186	Mentor Minister of Justice (MoJ)	Kabul	Asap	Seconded	4 weeks
AFG 187	Mentor Minister of Justice (MoJ)	Kabul	Asap	Seconded	4 weeks
AFG 191	Mentor to the Attorney General's Office (AGO)	Kabul	Asap	Seconded	4 weeks
AFG 192	Justice Liaison Officer for Police	Kabul	Nov -09	Seconded	6 weeks
AFG 193	Head of Rule of Law Trainers	Kabul	Asap	Seconded	4 weeks
AFG 195	Rule of Law Training Adviser	Kabul	Asap	Seconded	4 weeks
AFG 196	Rule of Law Training Adviser/Gender and Human rights	Kabul	Asap	Seconded	4 weeks
AFG 197	Rule of Law Training Adviser	Kabul	Asap	Seconded	4 weeks
AFG 198	Rule of Law Training Adviser	Kabul	Asap	Seconded	4 weeks
AFG 199	Head of IPCB Secretariat	Kabul	Oct -09	Seconded	4 weeks
AFG 200	Analysis and Reporting Coordinator IPCB-S	Kabul	Asap	Seconded	4 weeks
AFG 202	Rule of Law Officer IPCB-S	Kabul	Nov -09	Seconded	6 weeks
AFG 203	Training Programme Coordinator IPCB-S	Kabul	Asap	Seconded	4 weeks
AFG 204	Reporting Systems Project Coordinator IPCB-S	Kabul	Asap	Seconded	4 weeks
AFG 205	Head of Regional Policing Development and Coordination	Kabul	Asap	Seconded	4 weeks
AFG 208	Regional RoL Development and Coordination Officer	Kabul	Asap	Seconded	4 weeks
AFG 209	Mentor	Bamian	Sept -09	Seconded	4 weeks
AFG 210	CID Adviser	Bamian	Sept -09	Seconded	4 weeks
AFG 212	Training Adviser	Bamian	Sept -09	Seconded	4 weeks
AFG 214	Mentor	Loghar	Asap	Seconded	4 weeks
AFG 217	Rule of Law Adviser	Loghar	Asap	Seconded	4 weeks
AFG 219	CID Adviser	RC North	Aug -09	Seconded	4 weeks
AFG 232	Training Adviser	RC North	Nov -09	Seconded	6 weeks
AFG 233	PPIO	RC North	Asap	Seconded	4 weeks
AFG 234	Regional Rule of Law Coordinator	RC North	Asap	Seconded	4 weeks
AFG 235	Rule of Law Adviser	RC North	Asap	Seconded	4 weeks
AFG 236	Administrative Officer	RC North	Sept -09	Seconded/Contracted	4 weeks
AFG 238	Security/SDC Officer	RC North	Nov -09	Seconded/Contracted	6 weeks
AFG 240	CID Adviser	Feyzabad	Asap	Seconded	4 weeks
AFG 245	Training adviser	Feyzabad	Asap	Seconded	4 weeks
AFG 247	Mentor	Kunduz	Asap	Seconded	4 weeks
AFG 248	CID Adviser	Kunduz	Asap	Seconded	4 weeks
AFG 249	CID Adviser	Kunduz	Asap	Seconded	4 weeks
AFG 255	Rule of Law Adviser	Kunduz	Asap	Seconded	4 weeks

AFG 257	Training Adviser	Takhar	Asap	Seconded	4 weeks
AFG 259	CID Adviser	Pol-e-Khomri	Aug -09	Seconded	4 weeks
AFG 260	CID Adviser	Baghlan	Asap	Seconded	4 weeks
AFG 262	Training Adviser	Baghlan	Asap	Seconded	4 weeks
AFG 263	Rule of Law Adviser	Baghlan	Asap	Seconded	4 weeks
AFG 264	Mentor	Mazar	Aug -09	Seconded	4 weeks
AFG 265	CID Adviser	Mazar	Nov -09	Seconded	6 weeks
AFG 266	CID Adviser	Mazar	Nov -09	Seconded	6 weeks
AFG 268	Border Police Adviser	Mazar	Nov -09	Seconded	6 weeks
AFG 269	Training Adviser	Mazar	Nov -09	Seconded	6 weeks
AFG 272	Rule of Law Adviser	Mazar	Nov -09	Seconded	6 weeks
AFG 279	Mentor	Meymanar	Nov -09	Seconded	6 weeks
AFG 280	Mentor	Meymanar	Nov -09	Seconded	6 weeks
AFG 282	CID Adviser	Meymanar	Asap	Seconded	4 weeks
AFG 283	Border Police Adviser	Meymanar	Nov -09	Seconded	6 weeks
AFG 284	Border Police Adviser	Meymanar	Nov -09	Seconded	6 weeks
AFG 285	Border Police Adviser	Meymanar	Nov -09	Seconded	6 weeks
AFG 286	Training Adviser	Meymanar	Nov -09	Seconded	6 weeks
AFG 287	Training Adviser	Meymanar	Nov -09	Seconded	6 weeks
AFG 289	Senior Adviser	RC West	Asap	Seconded	4 weeks
AFG 290	Regional Police Coordinator	RC West	Oct -09	Seconded	4 weeks
AFG 291	Regional Rule of Law Coordinator	RC West	Asap	Seconded	4 weeks
AFG 292	Rule of Law Adviser	Herat	Asap	Seconded	4 weeks
AFG 293	CID Adviser	RC West	Oct -09	Seconded	4 weeks
AFG 294	Border Police Adviser	RC West	Sept -09	Seconded	4 weeks
AFG 295	Training Adviser	RC West	Sept -09	Seconded	4 weeks
AFG 296	Border Police Adviser	RC West	Oct -09	Seconded	4 weeks
AFG 297	Border Police Adviser	RC West	Asap	Seconded	4 weeks
AFG 298	Administrative Officer	RC West	Asap	Seconded/Contracted	4 weeks
AFG 299	Security/SDC Officer	RC West	Nov -09	Seconded/Contracted	6 weeks
AFG 300	Mentor	Badghis	Asap	Seconded	4 weeks
AFG 301	Mentor	Badghis	Asap	Seconded	4 weeks
AFG 302	CID Adviser	Badghis	Asap	Seconded	4 weeks
AFG 303	CID Adviser	Badghis	Asap	Seconded	4 weeks
AFG 304	Border Police Adviser	Badghis	Sept -09	Seconded	4 weeks
AFG 305	Border Police Adviser	Badghis	Asap	Seconded	4 weeks
AFG 307	Training Adviser	Badghis	Asap	Seconded	4 weeks
AFG 308	Rule of Law Adviser	Badghis	Asap	Seconded	4 weeks
AFG 309	Mentor	Badghis	Nov -09	Seconded	6 weeks
AFG 310	CID Adviser	Ghor	Asap	Seconded	4 weeks
AFG 312	Training Adviser	Ghor	Asap	Seconded	4 weeks
AFG 316	CID Adviser	Herat	Asap	Seconded	4 weeks
AFG 317	Training Adviser	Herat	Asap	Seconded	4 weeks
AFG 318	Training Adviser	Herat	Oct -09	Seconded	4 weeks
AFG 319	Rule of Law Adviser	Herat	Asap	Seconded	4 weeks
AFG 320	Senior Adviser	RC South	Asap	Seconded	4 weeks

AFG 322	Regional Rule of Law Coordinator	RC South	Asap	Seconded	4 weeks
AFG 335	Administrative Officer	RC South	Asap	Seconded/Contracted	4 weeks
AFG 336	Security/SDC Officer	RC South	Nov -09	Seconded/Contracted	6 weeks
AFG 337	Mentor	Helmand	Sept -09	Seconded	4 weeks
AFG 338	Mentor	Helmand	Nov -09	Seconded	6 weeks
AFG 341	CID Adviser	Helmand	Aug -09	seconded	4 weeks
AFG 342	Border Police Adviser	Helmand	Sept -09	Seconded	4 weeks
AFG 347	Mentor	Uruzgan	Asap	Seconded	4 weeks
AFG 348	CID Adviser	Uruzgan	Asap	Seconded	4 weeks
AFG 349	CID Adviser	Uruzgan	Asap	Seconded	4 weeks
AFG 350	Training Adviser	Uruzgan	Asap	Seconded	4 weeks
AFG 351	Rule of Law Adviser	Uruzgan	Asap	Seconded	4 weeks
AFG 355	Training Adviser	Kandahar	Nov -09	Seconded	6 weeks
AFG 356	Training Adviser	Kandahar	Nov -09	Seconded	6 weeks
AFG 357	Mentor	Kandahar	Nov -09	Seconded	6 weeks
AFG 358	Mentor	Kandahar	Nov -09	Seconded	6 weeks
AFG 359	Training Adviser	Kandahar	Nov -09	Seconded	6 weeks
AFG 362	Senior Adviser (RC East)	Temporary located in Kabul	Asap	Seconded	4 weeks
AFG 363	Regional Police Coordinator (RC East)	Temporary located in Kabul	Asap	Seconded	4 weeks
AFG 364	Regional Rule of Law Coordinator (RC East)	Temporary located in Kabul	Asap	Seconded	4 weeks
AFG 375	Administrative Officer (RC East)	Temporary located in Kabul	Asap	Seconded	4 weeks
AFG 376	Security/SDC Officer (RC East)	Temporary located in Kabul	Asap	Seconded	4 weeks
AFG 379	Administrative Assistant	Brussels	Nov -09	Seconded/Contracted	6 weeks
AFG 381	Lead Mentor PTC	Uruzgan	Oct -09	Seconded	4 weeks
AFG 385	Police Mentor PC3	Kabul	Asap	Seconded	4 weeks
AFG 386	Police Mentor	Kabul	Asap	Seconded	4 weeks
AFG 387	Police Mentor	Kabul	Asap	Seconded	4 weeks
AFG 388	K9 Trainer	Kabul	Asap	Seconded	4 weeks
AFG 389	K9 Trainer	Kabul	Asap	Seconded	4 weeks
AFG 390	Training Development Officer	Kabul	Asap	Seconded	4 weeks
AFG 391	Project Leader PC3	Kabul	Asap	Seconded	4 weeks
AFG 396	Project Leader RoL (Anti Corruption)	Kabul	Asap	Seconded	4 weeks
AFG 397	Project Leader RoL (Gender and Human Rights)	Kabul	Asap	Seconded	4 weeks

Deadline for applications: 26 August (4 weeks) and 9 September (6 weeks) 2009

Email address to send the Job Application Form/CV:

cpcc.eupolafghanistan@consilium.europa.eu

For more information related to the selection and recruitment, please contact the General Secretariat of the Council of the European Union, CPCC:

For operational and deployment-related questions:

Mr Josef VOELKER

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CPCC Operations Unit - Brussels Support Element to EUPOL AFGHANISTAN

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For questions on employment terms and conditions:

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The General Secretariat of the EU, through CPCC, requests Member States to propose candidates for the following international expert positions for the European Union Police Mission in Afghanistan, according to the requirements and profiles described below:

A. Essential Requirements

Citizenship - Citizen of a Member State of the European Union (EU) and enjoying full rights as a citizen.

Integrity - The participants must maintain the highest standards of personal integrity, impartiality and self-discipline within the mission. Participants are not allowed to provide or discuss any information or document as a result of access to classified and/or sensitive information related to the mission or respective tasks and activities. The participants shall carry out their duties and act in the interest of the mission.

Negotiation Skills - The participants must have excellent negotiating skills and the ability to work professionally in a stressful and diverse environment.

Flexibility and adaptability - Be able to work in arduous conditions with a limited network of support. Must be able to cope with extended separation from family and usual environment.

Physical and mental health - Physically fit and in good health without any physical or mental problems or substance dependency which can impair operational performance in the Mission.

Ability to communicate effectively in English - Mission members must be fully fluent in written and oral English language. Report writing skills are especially needed.

Computer Skills - Skills in word processing and spreadsheets are essential. Knowledge of other IT tools will be an asset.

B. Recommendable Requirements

Knowledge of the EU Institutions - To have knowledge of the EU Institutions and international standards, particularly related to the Common Foreign and Security Policy, including the European Security and Defence Policy.

Knowledge of Afghanistan - To have a good knowledge of the history, culture, social and political situation of the country. To have knowledge of the police, judiciary and governmental structures (distinct advantage).

Language skills - knowledge of local languages will be an asset.

C. Essential Documents and Requirements for the Selected Candidates

Passport - The participants must obtain a passport from the respective national authorities. It is recommended that Member States, whenever possible, provide their seconded staff with a diplomatic passport.

Visas - Seconded members may obtain a transit visa as appropriate.

Security Clearance required - To have or obtain a national security clearance "EU SECRET" level or equivalent.

Certificate/Booklet of vaccination - To be in possession of a valid certificate/booklet of vaccination showing all vaccinations and immunisations received. To be vaccinated according to the required immunisations for the mission area.

Medical Certificate - To be in possession of a valid certificate declaring fit to the mission.

Driver Licence - Be in possession of a valid - including mission area - civilian driver licence for motor vehicles (Category B or equivalent). Able to drive any 4 wheel drive vehicles.

D. Additional information on the selection process

Application form - Applications will be considered when using the standard Application Form (Annex 2) and indicating which position(s) the candidate is applying for.

Selection process - The candidates considered to be the most suitable will be short-listed and invited to an interview before the final selection is made.

Information on the outcome- Candidates will be informed about the outcome of the selection process after its completion.