

Border guards / border police with specific experience in middle management (4 positions to be filled)

Functions (indicative):

- To monitor, assist, advice, recommend and provide in-job training on a daily basis to Moldovan/Ukrainian border guard officials in a live work environment.
- To improve operational effectiveness of counterpart services through transfer of skills and good practices, including e.g. profiling and other risk assessment, use of special equipment, etc.
- To provide pro-active advice and support to the counterpart border guard service in the practical working environment on the basis of relevant Moldovan/ Ukrainian legislation.
- To assist and advice local authorities in the identification of smuggling of goods, customs valuation and fraud as well as in prevention of corruption.
- To assist and advice in capacity building of the local authorities for the creation of a more effective border control and surveillance regime.
- To develop and submit training for the border guard middle management
- To evaluate the progress of border guard middle management and advise during the implementation of given recommendations.
- To contribute to regular reporting.

Requirements:

- Active (or recently retired) border police/border guard officials of EU Member States at the operational and tactical level.
- Previous experience (minimum 10 years) in border police/border guard service (border crossing points or green border operations), of which minimum 3 years in middle management positions.
- Investigations skills, especially in the categories of economic crime, car trafficking, trafficking of human beings, money laundering and corruption.
- Experience in training and middle management development programs
- Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties.
- Very good command of English, which is the Mission's working language; knowledge of Russian will be a distinct asset.
- Earlier international exposure, the ability to work in a multicultural environment, or participation in border management reform projects in third countries will be an asset.
- Corresponding national security clearance.