



EUROPEAN UNION BORDER ASSISTANCE MISSION TO MOLDOVA AND UKRAINE (EUBAM)

Border police/border guard officials with middle management experience

Functions (indicative):

- To assist the partner services in development of the local and middle level leadership and management.
- To assess the managerial set-up of the local authorities at middle management level and assist them in developing management skills in the related field, as well as provide constructive advice during the implementation of given recommendations.
- To monitor, assist, advice, recommend and provide on-job training on a daily basis to Moldovan/Ukrainian border guard officials in a live work environment.
- To improve operational effectiveness of partner services through transfer of skills and good practices, including e.g. profiling and other risk assessment, use of special equipment, etc.
- To provide pro-active advice and support to the counterpart border guard service in the practical working environment on the basis of relevant Moldovan/ Ukrainian legislation.
- To assist and advice local authorities in the identification of cross-border crime as well as in the prevention of corruption.
- To contribute to regular reporting.

Requirements:

- Active (or recently retired) border police/border guard officials of EU Member States at the operational or tactical level.
- Previous experience (minimum 10 years) in border police/border guard service (border crossing points or green border operations), of which minimum 5 years in middle management position(s).
- Previous involvement in management capacity building projects will be an asset.
- Investigation skills, especially in cross-border crime such as car trafficking, drugs, human trafficking, etc.
- Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties.
- Very good command of English which is the Mission's working language; knowledge of Russian and/or Ukrainian and/or Romanian will be a distinct asset.
- Earlier international exposure, the ability to work in a multicultural environment, or participation in border management reform projects in third countries will be an asset.
- Corresponding national security clearance.

