

CMCFinland

COURSES

2012

BASIC
TRAINING

SPECIALISED
TRAINING

MISSION SPECIFIC
TRAINING

TAILORED
TRAINING

EXERCISES

Dear reader,

The recognition of real training needs is a challenge. Mission environment, international organisations' training requirements, training networks, received feedback and national strategies all set expectations to course concepts and curriculums. In addition, each and every course has a unique group of participants with their educational and professional backgrounds. The course participants are experts in their respective fields and thus training should focus only on those skills needed in the missions. Therefore designing training is a constructive process where the core is always learning.

Operating in multifunctional crisis operations, either in natural disaster or post-conflict environment, is collaboration between military and civilian actors: with crisis managers, development cooperation and humanitarian assistance actors. Bringing these different experts to the same learning environment is one way of implementing comprehensiveness in training. Course seats are shared equally so that all authorities are represented with gender balance.

The Crisis Management Centre Finland (CMC Finland) is the national centre of expertise in civilian crisis management and it carries out the operational tasks related to national capacity building for civilian crisis management. This includes training, recruitment, material and logistical preparedness as well as situational awareness. CMC Finland uses numerous e-learning platforms in order to engage experts through various means and provide resources for experts to enhance the learning experience of participants.

In 2012 CMC Finland training and education activities will focus on basic trainings and pre-deployment trainings. CMC Finland also organises tailored trainings on security, gender and/or human rights upon request. Such trainings may vary from one-day events to a week-long intensive course. The content of the training events is formulated in close cooperation with the client.

At CMC Finland we want to facilitate learning rather than only deliver training. Experimentation, innovation and improvisation are evidence of a true learning organisation.

We invite you to familiarise yourself with our courses for 2012.

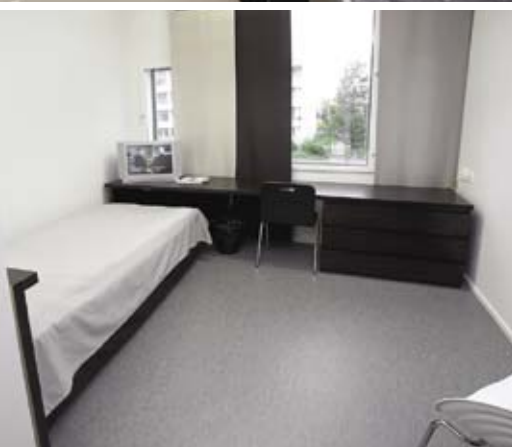


Petteri Taitto
Head of Training



CMC FINLAND is located in Kuopio, 382 km north of Helsinki, 50 min by air and 4 hrs by rail.

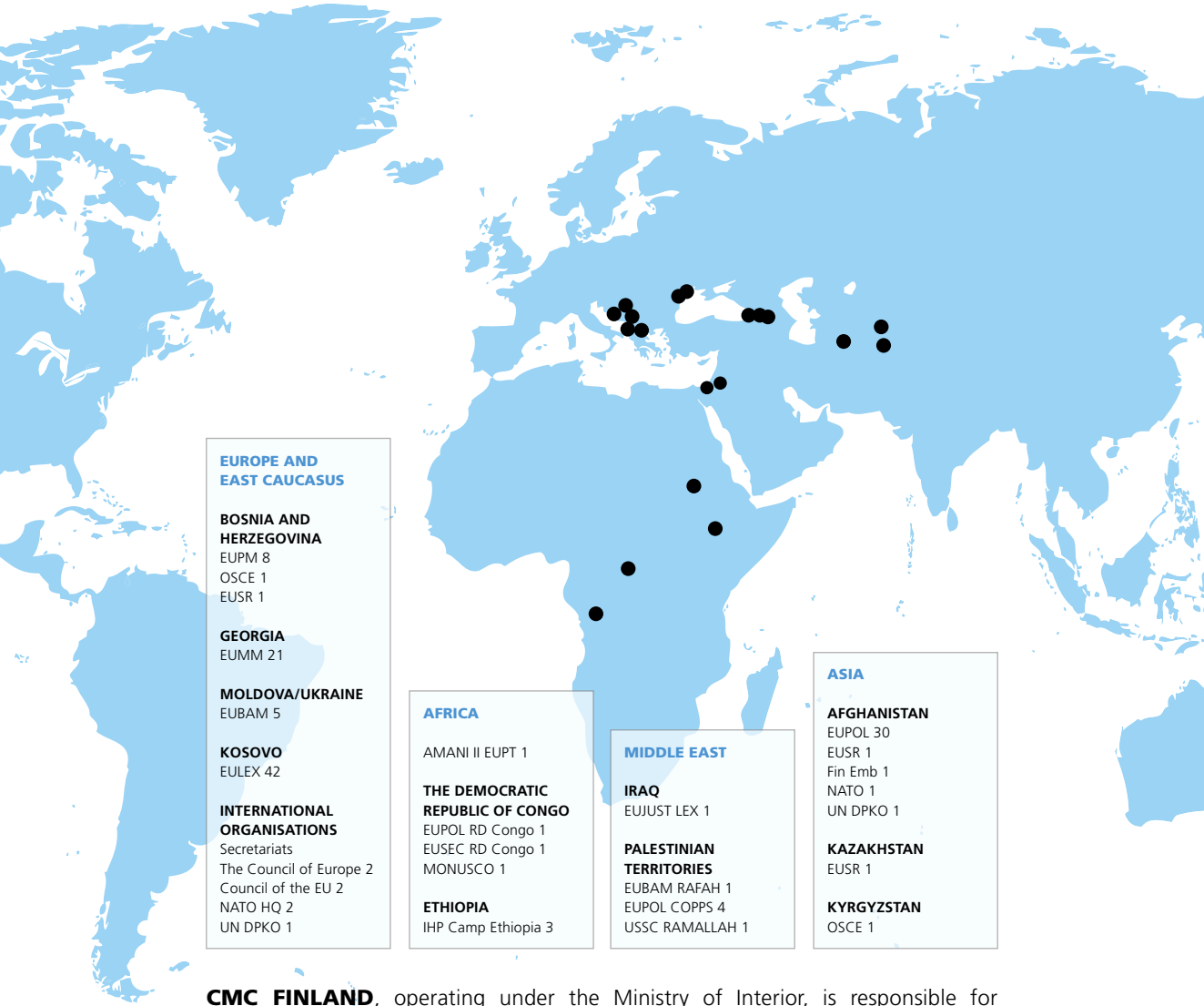
CMC Finland training facilities are located at the national Emergency Services College offering a well-equipped course hotel, an excellent canteen and sports facilities including a gym. Most of the practical training takes place on the 35-hectare training ground.



CMC Finland has experts in civilian crisis management and humanitarian response missions in over 15 countries.

20 OCTOBER 2011

Male 87, Female 48



CMC FINLAND, operating under the Ministry of Interior, is responsible for operational national capacity building in civilian crisis management, peacebuilding and humanitarian response. Core tasks are training, recruitment and deployment of experts, as well as research and development. With all these activities combined, CMC Finland is an international centre of expertise in civilian crisis management, peacebuilding and humanitarian response.

2012 Courses and Exercises

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BASIC TRAINING

The European Union Concept Core Course or European Union Police Officer Course is an essential pre-requisite for any Finnish expert being deployed to a field mission. The EU Concept Core Course can be completed in one comprehensive two-week or two separate one-week courses: Knowledge and HEAT (Hostile Environment Awareness Training).

These courses will provide participants with the basic knowledge and skills required on an international peace mission, independent of the specific function they will fulfil as experts in their own fields.

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SPECIALISED TRAINING

Specialisation courses enable civilian experts in a particular field to understand how their expertise will need to be adapted for use in a post-conflict environment and what special considerations may apply to their particular area of work.

Civil protection trainings through the EU Civil Protection Mechanism and the Disaster Response Modules are an integral part of CMC Finland's training activities.

CMC Finland also sends personnel for training abroad.

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MISSION SPECIFIC TRAINING

Selected experts receive pre-deployment training prior to deployment. This training is designed to complement the induction training provided by the mission.

After repatriation, mission feedback and lessons learned events are arranged for all Finnish experts in order to share the experiences, as well as to assist CMC Finland in developing its future field support and training.

Finland offers in-mission training upon request from missions. Trainings are tailored and can vary from a five-day HEAT course to shorter courses in, for example, gender, human rights and human security.

In line with national policies, CMC Finland strives to ensure the effectiveness of missions by supporting the professional development of mission staff by offering seats on courses to both national and international staff members.

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TAILORED TRAINING

In addition, CMC Finland organises Gender, Human Rights, Human Security and CBRN training programmes upon request.

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EXERCISES

CMC Finland organises and participates in international civilian crisis management and civil protection exercises. These exercises develop the capacities of participating organisations for multinational and multicultural operations.

EU Concept Core Course

TARGET GROUP Professionals/experts/individuals with relevant educational and professional background for civilian crisis management missions, but with no or very little previous mission experience. Competencies can include policing, customs, border management, civilian administration, rule of law, gender, human rights, logistics, human resources, information management and project management.

COURSE CONTENT The course provides participants with the basic skills and knowledge required independent of the specific function they will fulfil in international peace missions, focusing on EU civilian crisis management missions. After successful completion of the course, the participants will

- have the ability to analyse causes and consequences of conflict and identify relevant actors
- understand the central processes the international community facilitates, including the promotion of respect for human rights, rule of law and democratisation through executive mission, monitoring, mentoring, advising, training and capacity-building
- gain increased knowledge of the different actors in the field and the importance of comprehensive crisis management
- be able to recognise relevant threats towards safety and security in a mission environment and utilise various tools to promote security
- have basic first aid, navigation and radio communication skills

EU Concept Core Course, Knowledge Module

TARGET GROUP Professionals with relevant educational and professional background for civilian crisis management missions, but with no or very little previous mission experience. Competencies can include policing, customs, border management, civilian administration, rule of law, gender, human rights, logistics, human resources, information management and project management.

COURSE CONTENT The course provides participants with the basic skills and knowledge required independent of the specific function they will fulfil in international peace missions, focusing on EU civilian crisis management missions. After the course, the participants will

- have the ability to analyse causes and consequences of conflict and identify relevant actors
- understand the central processes the international community facilitates, including the promotion of respect for human rights, rule of law and democratisation through executive mission, monitoring, mentoring, advising, training and capacity-building
- gain an increased knowledge of the different actors in the field and the importance of comprehensive crisis management



Photo: Satu Koivu

EU Concept Core Course, Hostile Environment Awareness Training (HEAT) Module

TARGET GROUP Professionals with relevant educational and professional background for civilian crisis management missions, but with no or very little previous mission experience. Competencies can include policing, customs, border management, civilian administration, rule of law, gender, human rights, logistics, human resources, information management and project management.

COURSE CONTENT The course provides participants with the basic security related skills and knowledge required independent of the specific function they will fulfil in international peace missions, focusing on EU civilian crisis management missions. After the course, the participants will

- be able to recognise relevant threats towards safety and security in a mission environment and utilise various tools to promote security
- have basic first aid, navigation and radio communication skills

EU Police Officer Course (EUPOC)

TARGET GROUP Police officers and border guards/police with no or very little previous mission experience.

COURSE CONTENT The course provides participants with the basic skills and knowledge required most commonly from police officers and border guards in international peace missions, focusing on EU civilian crisis management missions. After the course, the participants will

- have the ability to analyse causes and consequences of conflict and identify relevant actors
- understand the central processes the international community facilitates, including the promotion of respect for human rights, rule of law and democratisation through executive mission, monitoring, mentoring, advising, training and capacity-building
- gain an increased knowledge of the different actors in the field and the importance of comprehensive crisis management
- be able to recognise relevant threats towards safety and security in a mission environment and utilise various tools to promote security
- have basic first aid, navigation and radio communication skills



Photo: Kirsi Hyttinen



EU Civil Protection Mechanism Training for Experts

TARGET GROUP The expert training provided by the mechanism's training capabilities are aimed towards the rescue team leaders, technical experts, evaluation experts and also the leaders and the members of the mechanism coordination group.

COURSE CONTENT Finland is participating in the European Union Mechanism for Civil Protection. The mechanism was established by the common decree of the Council of the European Union and its aim is to aid rescue operations in all situations both inside and outside the EU. In cases of emergency, the mechanism can be used to request assistance to aid the civil protection capabilities of the nation in distress.

APPLICATION AND FURTHER INFORMATION

www.cmcfinland.fi

Disaster Response Training for Modules Staff

TARGET GROUP The participation is by invitation only.

COURSE CONTENT CMC Finland trains personnel for the Finnish rescue service modules, namely:

- the Medium Urban Search and Rescue (MUSAR) Module
- the EU Flood Response Capacity (EFRC) Modules and
- the Technical Assistance Support Team (TAST). The TAST consists of an information and communications module and a base camp module.

These modules also take part in national and international exercises. The MUSAR Module has also extensive capabilities to operate in cold and arctic conditions. The Module will be participating in the INSARAG External Classification exercise.

IHP OSOCC Operational Support Staff (OOSS) Training

TARGET GROUP The course is aimed at 20 experts who have completed the OSOCC Training course.

COURSE CONTENT The OOSS Training module is designed to train participants to perform duties such as maintaining updated information display, prepare operational plan briefings, organise internal information sharing, prepare hand-out material (maps, reports, briefings etc.), support the OSOCC reception desk, assist with logistical planning, coordinate with external resource providers and manage the OSOCC log.



Photo: Risto Luttinen

Integrated Crisis Management (ICM) Course

The course is organised under the auspices of the Finnish Centre of Expertise in Comprehensive Crisis Management.

TARGET GROUP Civilian, police and military senior level experts with previous or current experience from civilian and/or military crisis management and peacebuilding missions. In addition, experts with international work experience concerning gender, human rights, child protection, project management and humanitarian aid are encouraged to apply as prospective experts for future civilian crisis management missions.

COURSE CONTENT The course will enhance the knowledge and understanding concerning the comprehensive crisis management approach, and collaboration, coordination and coherence among the different actors, namely military, civilian crisis management, humanitarian and development aid actors in a crisis/conflict area. The course will enhance the participants' understanding of

- the differences between concepts and terminology concerning integrated and comprehensive crisis management by UN, EU, NATO, AU
- the framework and different time phases of comprehensive crisis management
- the different roles, concepts and framework of operations used by the different actors in a crisis/conflict area
- how and why we should take into consideration the local context (culture, gender issues, human security, etc.) when working in a crisis mission
- the synergies and entry points for cooperation among different actors in order to reduce overlap and to increase effectiveness and sustainability in a crisis/conflict area
- the ways to improve collaboration with multiple local and international actors
- the current state and future trends of EU and AU comprehensive crisis management

OPCW Course on Assistance and Protection against Chemical Weapons

TARGET GROUP The course is aimed at 20 participants from the Organisation for the Prohibition of Chemical Weapons (OPCW) Member States, to be selected by the OPCW.

COURSE CONTENT The course will offer a basic introduction to the use of individual protective equipment, and to monitoring, detection and decontamination. It will also facilitate the exchange of information and experiences regarding the implementation of Article X of the Chemical Weapons Convention and will provide a forum for the discussion of future cooperation among the OPCW Member States and what they might further offer to the OPCW under Article X. The course will conclude with a practical demonstration of the equipment.

UN Civil Military Coordination Course

TARGET GROUP Surge personnel who have experience in emergency response or are scheduled to take part in international disaster or humanitarian relief operations.

COURSE CONTENT The course provides a basic knowledge of international UN-led humanitarian relief operations, focusing on an enhanced understanding of the UN system in general. This includes coordination, liaison between military/civil defence assets and civil authorities, and an enhanced initial understanding of all humanitarian actors in the field.

SELECTION CRITERIA Participants must have experience in emergency response or be scheduled to take part in international disaster or humanitarian relief operations.

APPLICATION AND FURTHER INFORMATION

<http://ochaonline.un.org/cmcs>



Photo: Esa Liikala



Photo: Kinga Dévényi

Pre-Deployment Training

COURSE CONTENT Selected seconded experts are invited to this training one to three weeks prior to deployment. This training is complementary to the induction training given by the mission. Pre-deployment training focuses on general knowledge related to the mission area, information concerning the specific mission, cultural awareness and other skills particularly relevant in the mission.

CMC Finland's pre-deployment courses are open to international experts.

Mission Feedback and Lessons Learned

COURSE CONTENT After repatriation, seconded Finnish experts are invited to CMC Finland for a two-day feedback and lessons learned event. These training events are arranged for all Finnish experts in order to share the experiences, as well as to assist CMC Finland in developing its future field support and training.

Mission Specific Training

COURSE CONTENT CMC Finland offers in-mission training upon request from missions. Training is tailored and can vary from a five-day HEAT course to shorter courses in, for example, gender, human rights and human security.

In line with national policies, CMC Finland strives to ensure the effectiveness of missions by supporting the professional development of mission staff by offering seats on courses to both national and international staff members.

Tailored Trainings on Gender and Human Rights

CMC Finland organises tailored trainings on gender and/or human rights upon request. Such trainings may vary from one-day events to a week-long intensive course. The content of the training events is formulated in close cooperation with the client.

Human Security Training Programme

The CMC Finland's Human Security Training Programme aims to promote knowledge on the new dimensions of security and train experts to apply the concept of human security in peacebuilding. The Training Programme consists of the following five modules.

INTRODUCTORY LECTURE ON HUMAN SECURITY IN CORE AND SPECIALISATION COURSES An Introductory Lecture on Human Security is provided in the CMC Finland's Civilian Crisis Management Core and Specialisation Courses. The analytical aim is to lay ground for understanding how peacebuilding, particularly crisis management, should be carried out. The practical objective is to offer basic knowledge of the concept and its application in practice in peacebuilding. The lecture includes both theory and exercises.

TRAINING OF THE TRAINERS: APPLICATION OF HUMAN SECURITY IN PEACEBUILDING Training of the Trainers: Application of Human Security in Peacebuilding specialisation course aims at deepening the knowledge on human security and providing several tools for practical work. Each course focuses on a specific geographical area. The learning method is a combination of theory and exercises.

TAILORED TRAININGS ON HUMAN SECURITY CMC Finland organises tailored trainings on human security upon request. Such trainings may vary from one-day events to a week-long intensive course. The content of the training events is formulated in close cooperation with the client.

HUMAN SECURITY EVENTS Occasional events on human security such as roundtables, workshops and seminars are organised under the programme. The objective of such events is to challenge policy makers and practitioners in peacebuilding, particularly crisis management, to discuss security issues and raise awareness of the concept and its applicability in foreign and security policies.

HUMAN SECURITY PUBLICATIONS Publications on human security are an essential component of the Human Security Training Programme. They include seminar reports from human security events and articles based on applied research in the CMC Finland Yearbook. The reports and articles look at the concept and particularly its application in practice from various perspectives leaving thorough analysis of the concept to academic research. A Human Security in Peacebuilding: Training Handbook officially starts the series of the CMC Finland's human security related publications.

Tailored Trainings on CBRN

CMC Finland organises tailored trainings on Chemical, Biological, Radiological and Nuclear (CBRN) incidents for first responders as well as Training of the Trainers upon request. Such trainings may vary from one-day events to a week-long intensive course. The content of the training events is formulated in close cooperation with the client.

Exercises

CMC Finland arranges and participates in international civilian crisis management and civil protection exercises.



EADRCC EXERCISE 2012

The humanitarian assistance exercise organised by the Euro-Atlantic Disaster Response Coordination Center (EADRCC) which is the focal point for coordinating disaster relief efforts among NATO member and partner countries.



INSARAG EXTERNAL CLASSIFICATION (IEC) EXERCISE, 16–20 APRIL 2012, FINLAND

The full-scale urban search and rescue (USAR) exercise organised by CMC Finland classifies the USAR module according to the International Search and Rescue Advisory Group Guidelines (INSARAG) in medium and heavy levels.



EU COLD CONDITIONS EXERCISE 2012, FINLAND

The EU Cold Conditions (EUCC) exercise will be conducted in case the EU Cold Conditions Module will not be deployed during the project.



Photo: Teemu Veneskari



Photo: Teemu Veneskari

National and International Cooperation



THE FINNISH CENTRE OF EXPERTISE IN COMPREHENSIVE CRISIS MANAGEMENT was founded jointly by the Finnish Defence Forces International Centre (FINCENT) and the Crisis Management Centre Finland (CMC Finland) in November 2008. The core task of the Finnish Centre of Expertise is to promote understanding of the coordination, as well as comprehensiveness, of crisis management in the context of national crisis management capacity building and preparedness, as well as crisis management and peacebuilding missions. In addition, the Centre of Expertise aims to create a clear framework for already existing cooperation between FINCENT and CMC Finland.

The Finnish Centre of Expertise is based on the so-called shared campus principle between FINCENT and CMC Finland, both of whom continue functioning as independent governmental institutions. Consequently, the Finnish Centre of Expertise in Comprehensive Crisis Management aims at developing common and joint training in crisis management, in addition to its other tasks, which include research, publishing and seminar activities.



ENTRI, EUROPE'S NEW TRAINING INITIATIVE FOR CIVILIAN CRISIS MANAGEMENT is a new and unique capacity-building programme that was initiated in early 2011.

ENTRI is a joint effort of thirteen EU member state institutions to strengthen capacities in the provision of pre-deployment as well as specialisation courses. The main focus lies on the preparation and training of civilians either going to, or already working in, crisis management missions worldwide. Such missions include, among others, those of the European Union (EU), United Nations (UN), Organisation for Security and Cooperation in Europe (OSCE), and the African Union (AU). For further information on ENTRI, please consult the following website: www.entriforccm.eu.



COLD CONDITIONS MODULE PROJECT II aims to train and equip module of professionals capable of operating in cold conditions up to -20°C. The module consists of 48 persons specialised in search and rescue supported by ICT and medical staff. The project will improve the EU's Civil Protection Assessment and Coordination Team's operability in emergencies. The project managed by CMC Finland will strengthen the module by a provision of equipment, training and development of a Standard Operating Procedure and an equipment manual for cold conditions.

Practical Information

APPLICATION

Most of our courses are open to both Finnish and international participants. Qualified candidates from mission areas are highly encouraged to apply. Please see individual course descriptions and dates, as well as application forms and deadlines on our website www.cmcf Finland.fi.

The selection of Finnish participants for basic trainings is done in close cooperation with CMC Finland's recruitment personnel. The applicants must

- be ready and willing to participate in civilian crisis management missions immediately after the completion of the basic training
- have an educational and professional background suitable for civilian crisis management missions
- have relevant work experience of at least three years (for police officers eight years)
- be proficient in English
- have a valid driving licence (category B)
- be physically and mentally in good health

For the selection criteria for specialisation courses, please consult individual course descriptions on our website.

FOR FURTHER INFORMATION

contact us at training@cmcf Finland.fi

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