



United Nations

*Job Opening for Position requiring official secondment
from national governments of Member States of the United Nations Organization
Appointments are limited to service on posts financed by
the support account of peacekeeping operations*

Post title and level	UN Police Planning Officer (P-3)
Organizational Unit	United Nations Mission for Justice Support in Haiti
Duty Station	Port au Prince
Reporting to	Chief of Haitian National Police (HNP) Capacity Building
Duration	1 year (contract termination may be earlier than the stipulated period of the contract based on the availability of funding)
Deadline for applications	31/08/2017

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

Under the overall guidance and supervision of the Chief of the Strategic Planning Section (HNP Capacity Building pillar), the incumbent will give his/her technical expertise as required and will be responsible for:

- Working in close coordination with the Chief of the Strategic Planning Section and other mission planning partners;
- Assisting and advising the Chief of the Strategic Planning Section and the Chief HNP Capacity Building pillar in the areas of plans and programs that are beyond the immediate operational and tactical range; organizational and force development; special studies, research and project management which includes inter-agency and international affairs;
- Formulating and supervising the execution and monitoring of the HNP Strategic Development Plan 2017 - 2021;
- Undertaking special studies and research projects and conduct monitoring of the implementation of special projects approved by the HOPC;
- Assisting Chief of the Strategic Planning Section with budget proposals and RBB related requirements;
- Coordinating with donors, government and non-government agencies and participating in joint planning activities;
- Reviewing and developing the Police Component Concept of Operations and other planning documents periodically to ensure these are relevant and/or recommending adjustments reflecting the changing situation;
- Giving direction on the implementation phase of mission planning, developing organizational structures, providing advice in relation to efficient and economic use of human and logistical resources including addressing gender related aspects;
- Contributing to the development of the Police component of the mission in order to ensure that it evolves to meet operational demands;
- Performing additional duties as may be directed by the Chief of the Strategic Planning Section and or by the Chief of HHNP Capacity Building in fulfillment of the mandate.

COMPETENCIES:

Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensures the equal participation of women and men in all areas of work. Knowledge and understanding of theories, concepts and approaches relevant to democratic policing, law enforcement. Outstanding expert knowledge in the technical field of work in general and in the specific areas being supervised in particular. Ability to apply technical expertise to resolve police related issues and challenges. Strong organizational skills.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits inputs by genuinely valuing other's ideas and expertise; is willing to learn from others; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

QUALIFICATIONS:

Education: Advanced University Degree (Master's or equivalent) in Law enforcement, Criminal Justice, Public Administration, Human Resources Management, Social Sciences, Development Studies (particularly in law enforcement), Change Management or other relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experience in law enforcement, including planning and administration may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other law enforcement training institution is required.

Work Experience: A minimum of 5 years (7 years in absence of advanced degree) of relevant progressive responsible experience in law enforcement in a national or international law enforcement agency at the strategic, operational, and managerial level. Extensive practical experience in police administration, organizational and resource management, strategic planning and policy development is required.

Rank: Rank required for a P-3 is Major/Superintendent or other service equivalent or higher.

Languages: English and French are the working languages of the United Nations Secretariat. For the post advertised, fluency in English (oral and written) is required. Knowledge of French and/or Creole is desirable.

Preference will be given to equally qualified women candidates.

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<http://www.un.org/en/peacekeeping/sites/police>