

United Nations



*Job Opening for Position requiring official secondment
from national governments of Member States of the United Nations Organization
Appointments are limited to service on posts financed by
the support account of peacekeeping operations*

Post title and level	<u>Police Officer, Crossing Management Expert , P-3</u>
Organizational Unit	United Nations Representative to the Geneva International Discussions (UNRGID)
Duty Station	Geneva (with regular extended travels to the field)
Reporting to	United Nations Representative (UNR)
Duration	12 Month (extendible, based on availability of funds)
Deadline for applications	21 July 2017
Job Opening number	2017-UNRGID/IPRM-03
The post is available from	8 February 2018

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

Under the overall supervision of the United Nations Representative to the Geneva International Discussions (GID), the Police Advisor will be responsible for, but not limited to, the performance of the following duties:

- providing support and advise the UNR and Political Advisors on crossings and security related issues, including in the context of preparation and follow up of the meetings of the Joint Incident Prevention and Response Mechanism (IPRM);
- preparing background materials on the security matters and crossings ahead of each GID rounds and IPRM meetings; preparing survey of the crossing situation and trends before each GID rounds;
- preparing weekly security related report and contribution to the monthly assessment with an emphasis on major events on the ground; submitting situation assessment report immediately after each field mission;
- participating in the preparation and timely submission of draft Internal Notes after each IPRM meeting;
- maintaining regular contact with the local police/law-enforcement authorities as well as European Union Monitoring Mission (EUMM) and follow up on reported crossings-related incidents and other security related matters raised during the IPRM meetings;
- in cooperation with the Senior Political Advisor and in cooperation with other Team members, providing advice and assistance to the UNR in his role as the co-chair of the GID and the chair of the IPRM meetings;
- acting as holder and assisting in the effective operation of the "hotline" between all IPRM participants;
- advising and assisting the local police/law-enforcement in developing crossing procedures as required/requested and assisting in addressing the shortcomings; drafting suggestions on how to improve crossing procedures in order to improve freedom of movement of the local population;

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- in coordination with local counterparts, identifying training needs and assisting local counterparts in developing specialized training and developing strategies and performance benchmarks related to management of crossing points;
- in cooperation with the Senior Political Advisor, cooperating and coordinating his/her activities with the Team's Political and Humanitarian Affairs;
- performing all other duties assigned to him/her by the UNR.

COMPETENCIES:

Professionalism: In-depth knowledge of theories, concepts and approaches relevant to democratic policing, law enforcement, experience in the development and implementation of community oriented policing program; management and administration; good research, analytical and problem-solving skills; ability to identify and participate in the resolution of issues/problems; demonstrated ability to provide advice in a broad range of strategic, management and administrative issues, lead integrated processes; and, ensure the timely delivery of a program of work. Good knowledge of the United Nations system, in particular the United Nations' work in peacekeeping. Displays commitment to human rights and the ability to give the necessary prominence to human rights. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies. Identify priority activities and assignments; adjust priorities as required; allocate appropriate amount of time and resources for completing work; foresees risks and allow contingencies when planning; monitor and adjusts plans and actions as necessary.

Communication: Speaks and writes clearly and effectively; listen to others, correctly interpret messages from others and responds appropriately; ask questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrate openness in sharing information and keeping people informed

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits inputs by genuinely valuing other's ideas and expertise; is willing to learn from others; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

QUALIFICATIONS:

Education: Advanced University Degree (Master's or equivalent) in Law enforcement, Criminal Justice, Public Administration, Human Resources Management, Social Sciences or other relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experience in law enforcement, including planning and administration may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other law enforcement training institution is also required.

Work Experience: A minimum of five years of progressive responsible experience in law enforcement in a national law enforcement agency at the strategic, operational, and managerial level. Expert knowledge of border management and policing issues in general and in specific areas of peacekeeping; demonstrated in-depth understanding of peacekeeping operations; substantial and diverse experience in all facets of the job; in-depth theoretical knowledge, including knowledge of international policing activities and extensive broad-based experience in applying crossings or border management expertise to analyzing diverse range of highly complex issues and problems and in developing innovative and creative solutions; strong analytical and evaluative skills combined with sound judgment and decision-making skills; diplomacy, and tact.

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Rank: Major, equivalent or higher rank.

Languages: English and French are the working languages of the UN. For the post advertised, fluency in oral and written English and Russian is required;

Preference will be given to equally qualified women candidates.

Date of Issuance: 23 June 2017

In accordance with the new Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.

<http://www.un.org/en/peacekeeping/sites/police>

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