

Position Name: Senior Strategic Adviser on Organised Crime (MOI)	Employment Regime: 1 Seconded	Post Category for Contracted: Expert
Ref. Number: IAO 07	Location: Baghdad	Availability: ASAP
Component/Department/Unit Operations Department	Security Clearance Level: EU SECRET	Open to Contributing Third States: No

1. Reporting Line:

The Senior Strategic Adviser reports to the Head of Operations.

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan (MIP) by advising and mentoring local counterpart(s) on the strategic and operational level as appropriate;
- To support the Mission's efforts in addressing structural weaknesses in the performance and accountability of counterparts/institutions and to propose solutions for strengthening same;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To ensure timely reporting on activities within the field of responsibility as per planning documents, in particular progress and/or lack of progress;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To ensure compliance with instruction/direction from Mission management;
- To liaise closely with other Senior Advisers and Advisers as appropriate;
- To identify best practice and lessons learned within the field of responsibility;
- To design and deliver training, as appropriate;
- To undertake any other related task as requested by the Line Manager(s).

3. Mission Specific Tasks and Responsibilities:

- Based on UN Convention on Transnational Organised Crime, to contribute to the strategic development of the Iraqi National Security Architecture in the sphere of Organised Crime capacity and capability development
- To advise on Organised Crime strategy development and development of Iraqi Organised Crime threat assessment
- To advise on Iraqi owned implementation plans which counter Organised Criminality including cybercrime, trafficking in human beings, drugs and weapons
- To contribute to the development of Iraqi owned Organised Crime policy and strategy
- To advise on enhancing relationship between INTERPOL Baghdad National Central Bureau and IPSG Lyon
- To contribute to leadership development of senior Iraqi Organised Crime officers
- To promote context specific Organised Crime concepts which build Iraqi Institutional resilience
- To ensure Iraqi counterparts are cognisant of UNSR 1325 and safeguard human rights

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree OR equivalent and attested police or/and military education or training or an award of an equivalent rank AND
- A minimum of 6 years of relevant professional experience, after having fulfilled the education requirements;

5. Essential knowledge, skills and abilities:

- Profound knowledge and Experience of strategic planning on combating organised crime at ministerial level
- Ability to advise local national counterparts;
- Strategic leadership ability
- Experience of developing Organised Crime Policy and Strategy
- Sound knowledge of international organised crime legal framework in particular UN Convention on Transnational Organised Crime and its Protocols
- Good experience in EU JHA policies and relevant EU JHA agencies

6. Desirable Qualifications and Experience:

- Relevant professional qualifications
- Experience in project management.
- Experience of working in JHA agencies in particular in EUROPOL or INTERPOL
- CSDP Mission experience.

7. Desirable knowledge, skills and abilities:

- International experience at strategic level in Fragile and Conflict Affected States, bilaterally or with multi-national and international organisations.
- Knowledge of Arabic.