

Position Name: Senior Strategic Adviser on Planning and Development (MOI)	Employment Regime: Seconded	
Ref. Number: IAO 05	Location: Baghdad	Availability: ASAP
Component/Department/Unit Operations Department	Security Clearance Level: EU SECRET	Open to Contributing Third States: No

1. Reporting Line:

The Senior Strategic Adviser reports to the Head of Operations.

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan (MIP) by advising and mentoring local counterpart(s) on the strategic and operational level as appropriate;
- To support the Mission's efforts in addressing areas of structural weaknesses in the performance and accountability of counterparts/institutions and to propose solutions for strengthening same;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To ensure timely reporting on activities within the field of responsibility as per planning documents, in particular progress and/or lack of progress;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To ensure compliance with instruction/direction from Mission management;
- To liaise closely with other Senior Advisers and Advisers as appropriate;
- To identify best practice and lessons learned within the field of responsibility;
- To design and deliver training, as appropriate;
- To undertake any other related task as requested by the Line Manager(s).

3. Mission Specific Tasks and Responsibilities:

- To advise and assist the Iraqi Ministry of Interior Planning Directorate on overall policy, planning and strategy development which supports the civilian SSR agenda and Security Sector Reform Strategy
- To advise the Iraqi Ministry of Interior Planning Directorate on policy and planning implementation which reflects the Iraqi context
- To advise the Iraqi Ministry of Interior Planning Directorate on development of MoI and policing plans
- To assist the Iraqi Ministry of Interior on monitoring, evaluation and performance management frameworks which reflects the Iraqi context
- To advise the Iraqi Ministry of Interior Planning Directorate on promoting accountable civilian policing in the context of the broader Iraqi National Security Architecture
- Through advising on policy, planning and strategy, to contribute to the coherence and strategic development of the Iraqi National Security Architecture
- To provide advice to senior Iraqi counterparts which contributes to leadership development

- To ensure counterparts are cognisant of UNSR 1325 and safeguard human rights

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree OR equivalent and attested police or/and military education or training or an award of an equivalent rank AND
- A minimum of 6 years of relevant professional experience, after having fulfilled the education requirements;

5. Essential knowledge, skills and abilities:

- Profound knowledge and experience of strategic planning in Home Affairs issues at ministerial level
- Ability to mentor and motivate local counterparts;
- Senior leadership
- Experience in developing and implementing policy and strategy
- Experience of organisational development
- Experience on institutional reform

6. Desirable Qualifications and Experience:

- Experience in project management.
- CSDP Mission experience

7. Desirable knowledge, skills and abilities:

- International experience at strategic level in Fragile and Conflict Affected States, bilaterally or with multi-national and international organisations.
- Knowledge of Arabic.