

United Nations



Job Opening for Position requiring official secondment from national governments of Member States of the United Nations Organization.

Appointments are limited to service on posts financed by the support account of peacekeeping operations.

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| Post title and level | Police Planning Officer, P-4 |
| Organizational Unit | United Nations Assistance Mission in Somalia (UNSOM) |
| Duty Station | Mogadishu, Somalia |
| Reporting to | Police Commissioner |
| Duration | 12 Month (extendible) |
| Deadline for applications | 07 September 2017 |
| Job Opening number | 2017-UNSOM- 1068 -DPA |

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

Under the overall supervision of the UN Police Commissioner, and within the limits of delegated authority, the Police Planning Officer will serve as part of the Police component within UNSOM, providing advice to the Mission on police matters and assist the capacity-building of the Somali Police Services in coordination with UNCT, AMISOM and other stakeholders. Operating within the context established further to Security Council resolution 2358 (2017) and the UNSOM Police Concept of Operations, the incumbent will also act as a technical adviser on administration and management issues to the Mission Support elements including UNSOS and the UNSOM Office of the Chief of Staff through the Police Commissioner.

The Police Planning Officer will be responsible for, but not limited to, the performance of the following duties:

- Review the existing police structure and systems including in-depth analysis of personnel and skills requirement, evaluation of the criminal justice system and local police operational capabilities, as basis for making comprehensive analysis and recommendations for the overall reform, restructuring and institutional development of the host-state Police;
- Develop short and medium-term plans and programs for the reform and restructuring and the longer-term institutional development of the host-state Police;
- Lead any UNPOL's involvement in the development of strategic planning at all levels including specialist functional and operational departments in regard to the host-state police capacity building and institutional reforming;
- Assist and advise the UNPOL Leadership in the areas of plans and programs related to organizational development; special studies, research and project management which includes inter-agency and international affairs and other requirements that are needed for the effective and efficient administration and operation of the host-state Police;
- Give direction on the implementation phase of mission planning, developing organizational structures, providing advice in relation to efficient and economic use of human and logistical resources including addressing gender related aspects;
- Conduct UN police planning activities, including provision of expert police advice during integrated assessments and technical survey missions to develop and prepare strategic plans, concepts of operation, administrative policy directives, Standard Operating Procedures (SOP);
- Acting upon planning human resource and administrative issues such as deployment, rotation, extensions, timely recruitment, induction of staff; Involved in staffing, train and monitor performance of personnel within the Police component of the mission;
- Performing any additional duties as may be directed by the Head of Police Component or his/her Deputy in fulfilment of the mandate.

Rank: Superintendent of Police (equivalent to a Lieutenant Colonel in the military) or other service equivalent or higher.

Languages: For the post advertised, fluency in spoken and written English is required. Knowledge of French, Somali or Arabic is an advantage.

Preference will be given to equally qualified women candidates.

Date of Issuance: 1 August 2017

In accordance with the new Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.

<http://www.un.org/en/peacekeeping/sites/police>