

JOB DESCRIPTION FORM – cost-free SNE
CMPD – Capabilities, Concepts, Training & Exercises Division (CMPD.2)

I. IDENTIFICATION OF THE JOB

Type of post:	Seconded National Expert
Job title:	Senior Strategic Advisor
Entity:	Crisis Management and Planning Directorate Capabilities, Concepts, Training & Exercises Division
Specialised post:	Yes
Security clearance:	SECRET EU

II. TASKS

Under the authority of the Head of Capabilities, Concepts, Training & Exercises Division, the expert will be responsible for the tasks outlined below:

- advise and assist in implementation of the EU's Global strategy and Implementation Plan for Security and Defence, in particular in strengthening the civilian aspects of CSDP, e.g. civilian capabilities development, and carry through projects and initiatives in this respect;
- monitor, analyse, assess and support developments within Member States regarding the civilian aspects of CSDP, civ-mil synergies and capability development;
- contribute to enhancing Member State's contributions to the European Union's civilian capability goals as well as the evaluation of supplementary contributions from strategic partners and third states;
- work to develop a close interface between the civilian and military capability development process and synergies between the EU civilian and military capabilities;
- deal with cross-sector capacity issues and, in this framework, coordinate inputs from the EEAS and other relevant bodies; in particular strengthening CSDP – FSJ synergies, coordination and co-operation
- coordinate on behalf of CMPD, when required, the work related to civilian capability development and mission planning, and assist in the work of the relevant EEAS bodies; ensure appropriate links with the relevant CSDP working groups and committees, relevant directorates of the European Commission, the European Defence Agency as well as other bodies as appropriate;
- represent, as required, the Head of Division at meetings of preparatory groups/ working parties and other meetings on all these subjects;
- carry out other tasks as directed.

III. QUALIFICATIONS AND EXPERIENCE REQUIRED

- thorough professional strategic and operational level experience (at least 15 years) in the field of civilian and military policy- and decision-making, planning, capabilities development and policy implementation at national and multinational level;
- deep knowledge of the EU and CSDP structures and good knowledge of the EU 's integrated approach related to security, development, emergency and humanitarian functions and mechanisms;
- thorough knowledge of the politico-strategic dimensions and operational challenges of CSDP;
- knowledge of civilian and military crisis management conducted by other international organisations such as the UN, Nato, OSCE and AU.

IV. CONDITIONS/ SKILLS REQUIRED

- excellent command of written and oral English (good command of oral and written French would be desirable);
- Strong analytical and drafting skills, combined with sound judgement;
- strong communication and negotiation skills;
- able to work flexibly and under time pressure and provide advice and synthesis notes at very short notice;
- excellent inter-personal skills and good ability to work in a team within a complex institutional and multi-cultural environment, as well as strong ability to work independently;
- readiness to travel and work in demanding conditions;
- good digital and computer skills, notably in portable ICT, word processing, spreadsheets, presentations software..
- national security clearance at EU SECRET level.

V. GENERAL CONDITIONS

National experts must be nationals of one of the Member States of the European Union and enjoy full rights as citizens.

The EEAS applies an equal opportunities policy.