

TERMS OF REFERENCE

Responsibilities

Within delegated authority and in close cooperation with all Sections of the Police Division, the Serious and Organized Crime (SOC) Expert will be responsible for the following duties:

- Provide support and assistance in the field of combating SOC, including other emerging crime issues, especially in peace operations;
- Support the various international and national actors at Headquarters and in the field to help design strategies, as well as assist in the development and implementation of projects and programme activities related to SOC and other emerging crime issues;
- Conduct strategic and operational planning tasks, as well as mapping of the needs and requirements of UN Police, national police and other law enforcement agencies;
- Provide advice to host-States on planning, developing, and implementing their strategies, programmes and activities focused on countering SOC;
- Assist in the drafting of proposals for UN Police on delivering specialized institutional capacity-building programmes in these areas;
- Coordinate the SOC Focal Point Network, a forum for SOC experts operational since December 2015 that encourages information sharing across the Secretariat and Peace Operations to enhance operational effectiveness in supporting host-State agencies to develop their skills to prevent, combat and prosecute people engaged in SOC;
- Assist in the implementation of the Transnational Threats project within the DPKO/DFS Uniformed Capabilities Development Agenda;
- Performing any other duties as required.

Competencies

Professionalism: Knowledge of theories, concepts and approaches relevant to democratic policing, law enforcement and community safety, including assessing threat to human security, as well as analysing and developing plans for capacity-building of law enforcement agencies; ability to plan, develop and implement strategies, programmes, projects and activities in the field of combating transnational crime; knowledge of the current trends and developments in the field of transnational and organized crime; good research, analytical and problem-solving skills; and, ability to identify and participate in the resolution of complex issues and problems. Ability to identify issues, formulate opinions, make conclusions and recommendations. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Incorporates gender perspectives and ensures the equal participation of women and men in all areas of work.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Planning & Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Requirements

Education:

An advanced university degree (Master's degree or equivalent) in Law, Criminology, Social Sciences, Management, Police Sciences or any related field is required. A first-level university degree along with a combination of relevant academic qualifications and proven experience in combating serious and organized crime is accepted in lieu of an advanced university degree.

Work experience:

A minimum of 10 years of experience in law enforcement at the strategic, operational, and administrative levels, including experience in anti-transnational crime and anti-organized crime policy-making and implementation is required. Experience in UN peacekeeping missions, other similar international organizations, or regional forums is required.

Languages:

English and French are the working languages of the United Nations Secretariat. For this post, fluency in English (both oral and written) is required. Knowledge of French is desirable.

Other skills:

Proficiency in the use of computers and relevant applications (Microsoft Word, Excel and PowerPoint) is required.