

UN VOLUNTEER DESCRIPTION OF ASSIGNMENT

SOMR000382--UN Youth Volunteer in Programme Support (Women's Engagement in Peacebuilding and Reconciliation)

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

Country of Assignment	Somalia
Host Institute	UNWomen
Volunteer Category	International Youth
Number of Volunteer	1
Duration	12 months
Expected Starting Date	Immediate
Duty Station	Mogadiscio [SOM], Based in Nairobi
Assignment Place	Family Duty Station

Assignment Place Remark

Assignment place remark: UN Youth Volunteer assignments are always without family.

Living Conditions

The duty station is Nairobi, Kenya. Travel will be to accessible areas inside Somalia, security permitting.

Kenya enjoys a tropical climate. It is hot and humid at the coast, temperate inland and very dry in the north and northeast parts of the country. The average annual temperature for the coastal town of Mombasa is 30.30 Celsius maximum and 22 Celsius minimum, and for the capital city Nairobi 25 Celsius maximum and 13 Celsius minimum.

There are different types of accommodation in Nairobi and costs vary depending on location, type and individual wishes. Transport options include Matatu (a fifteen seat mini-bus serving as public transport), taxi and personal vehicle which most personnel end up acquiring during the course of assignment.

There are two main cell phone networks, namely Safaricom and Airtel, and both have good coverage country wide. Internet is also easily accessible either through external modems or VSAT systems (often in office premises or internet cafes).

While in Kenya or Somalia, the UN Volunteer will be subject to the overall direction and guidance of the UN Designated Official (DO) for security. This is usually the UNDP Resident Representative. As such, the UN Volunteer will be incorporated into all applicable

security protocols and will be required to strictly adhere to the guidelines, security plans and other directives issued by the designated officer (DO). While on mission to Somalia, the UN Volunteer will be accommodated at UN camp in a guest house recommended by UN Women. It is mandatory for the UN Volunteer to undergo SAFE training before traveling to Somalia. The host agency shall be responsible for all training costs.

The duty station is Nairobi, Kenya. Travel will be to accessible areas inside Somalia, security permitting.

Kenya enjoys a tropical climate. It is hot and humid at the coast, temperate inland and very dry in the north and northeast parts of the country. The average annual temperature for the coastal town of Mombasa is 30.30 Celsius maximum and 22 Celsius minimum, and for the capital city Nairobi 25 Celsius maximum and 13 Celsius minimum.

There are different types of accommodation in Nairobi and costs vary depending on location, type and individual wishes. Transport options include Matatu (a fifteen seat mini-bus serving as public transport), taxi and personal vehicle which most personnel end up acquiring during the course of assignment.

There are two main cell phone networks, namely Safaricom and Airtel, and both have good coverage country wide. Internet is also easily accessible either through external modems or VSAT systems (often in office premises or internet cafes).

While in Kenya or Somalia, the UN Volunteer will be subject to the overall direction and guidance of the UN Designated Official (DO) for security. This is usually the UNDP Resident Representative. As such, the UN Volunteer will be incorporated into all applicable security protocols and will be required to strictly adhere to the guidelines, security plans and other directives issued by the designated officer (DO). While on mission to Somalia, the UN Volunteer will be accommodated at UN camp in a guest house recommended by UN Women. It is mandatory for the UN Volunteer to undergo SAFE training before traveling to Somalia. The host agency shall be responsible for all training costs.

Assignment Details

Assignment Title UN Youth Volunteer in Programme Support (Women's Engagement in Peacebuilding and Reconciliation)

Organizational Context & Project Description

UN Women, grounded in the vision of equality enshrined in the Charter of the United Nations, works for the elimination of discrimination against women and girls; the empowerment of women; and the achievement of equality between women and men as partners and beneficiaries of development, human rights, humanitarian action and peace and security.

UN Women's thematic engagement in Somalia is based on the global flagship on 'Women's Engagement in Peace, Security and Recovery', as continuing fragility provides the main context of all engagements. Insecurity and fragility are further the main obstacles for women to seek equality and to prosper. UN Women's programming and technical guidance aims to support women to become actors in the provision of security and resources for peace. Programme interventions are conducted through the following programmes: Women, Peace and Security; Rule of Law; Women's Political Leadership and Empowerment and Women's Economic Empowerment. In addition, UN Women works on gender mainstreaming across all UN Agencies, Funds and Programmes through a Joint Programme on Enablers. Key partners in the Joint Programmes are several UN entities, including UNSOM, UNDP, UNICEF, and OCHA, all under the umbrella of the integrated UN Mission in Somalia. Engagement with the Federal Government in Somalia as well as key NGO and civil society actors will continue.

Sustainable Development Goals 5. Gender Equality

UNV Focus Area Peace building

Task description

The UN Youth Volunteer will be part of the UN Women team and will provide technical and logistical support and substantive input in the conceptualization, development and implementation of women's engagement in peacebuilding and reconciliation in alignment with the UN Women Somalia Strategic Note and AWP.

The UN Youth Volunteer will be provided with overall guidance by the UN Women Country Programme Manager and will work under

the direct supervision of the UN Women Women, Peace and Security Programme Manager. The UN Youth Volunteer will undertake the following tasks:

- Support the coordination and raising awareness on gender and issues pertaining to women's participation and representation in the reconciliation efforts in close collaboration with the Ministry of Interior and Federal Affairs (MOIFA)
- Assist in providing guidance to the implementing partners on routine implementation of Women, Peace and Security and reconciliation initiatives and conforming to the UN Women financial and reporting rules
- Support non-state and community-based actors in the engagement of women in the reconciliation efforts through the National Coordination Platform on Women, Peace and Security
- Support capacity building initiatives to promote rigorous field-based gender disaggregated data collection, analysis and utilization
- Proactively and substantively participates in the implementation of relevant, high-impact advocacy activities and campaigns with key partners on the reconciliation efforts, the state formation and electoral processes.
- Assist in research, documentation and regular reporting on of political, social, economic and cultural context that perpetrate violence against women and girls and inhibit gender equality and the empowerment of women in the country.
- Participates in mapping existing services to address VAWG in the various affected areas, including identifying community capacities and structures for potential partnership.
- Participate in monitoring trends and issues related to Ending VAW and gender equality in the country and develop strategic responses to opportunities and challenges.
- Collect data and information on women's right in Somalia and develop monthly briefs in specific women's rights areas.
- Perform any other related assignment as requested in relation to this TOR.

Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Reflect on the type and quality of voluntary action that they are undertaking, including participation in ongoing reflection activities- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Results/Expected Outputs

- Timely development of project concepts and terms of reference to support programme implementation.
- Timely and results based reporting on women's participation in peacebuilding and reconciliation processes

- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs);
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment
- A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Qualifications/Requirements

Required Degree Level Bachelor degree or equivalent

Education - Additional Comments

Bachelors degree, or relevant combination of qualifications and experience work encompassing gender sensitivity, equality and women's empowerment

Years of Required Work Experience 0 months

Experience Description

Demonstrated interest and willingness to forge partnerships to achieve results in the frameworks of mainstreaming gender issues in program design, management, monitoring and evaluation

Good interpersonal, networking and communication skills
Willingness to contribute and work as part of a team
Flexible and open to learning and new experiences
Respect for diversity and adaptability to other cultures, environments and living conditions
Fluency in spoken and written English is required
Previous experience as a volunteer and/or experience of another culture, (i.e. studies, volunteer work, internship) would be highly regarded
Computer skills (i.e. Word, Excel, PowerPoint, social media, and others)

Language Skills

- English (Mandatory) , Level - Fluent

DoA Expertise

- Gender equality and the advancement of women Mandatory

Additional Requirements for Area of Expertise

Learning expectations

Learning and development are a central part of the UN Youth Volunteer's assignment and take place before, during and after his or her assignment in the field. Ideally, offering diverse opportunities for learning and development aim to strengthen the volunteer's skills and competences, improve the quality of the assignment and keep the volunteer's motivation high.

Learning elements for the UN Youth Volunteer include the development of:

Professional skills: including specific competencies and reflection on assignment-related abilities; and on-the-job skills such as time management, problem solving, team building; and career preparedness such as interview skills, CV preparation, job searching.

Inter-personal skills: including communication and listening skills; multi-cultural awareness and cultural competency; and conflict and stress management.

Volunteering-related skills: including leadership; civic responsibility; and engagement and active participation.

Beyond the learning opportunities provided by UNV, the host agency will support knowledge and capacity development in the technical areas that are relevant to the UN Youth Volunteer's assignment. The host agency will provide, at its expense, UN Youth Volunteers with equal opportunity to participate in training courses and workshops offered to its personnel.

Need Driving Licence No

Competencies & Values

- Commitment to Continuous Learning
- Communication
- Ethics and Values
- Integrity
- Planning and Organizing
- Working in Teams

Conditions of Service and other information

Condition of Service

[Click here to view Conditions of Service](#)

Conditions of Service:

T. +49 (0) 228-815 2000
F. +49 (0) 228-815 2001

A. PO Box 260111, 53113 Bonn, Germany
W. www.unv.org

We are inspiration in action

The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) per month and is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of (choose from the drop down menu the appropriate rate here): US\$1270. The VLA base rate is a global rate, while the PAM is country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website <http://icsc.un.org>.

For example, kindly enter the link [Calculator](#)

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and also in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for the final repatriation travel (if applicable). A resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

Application Code SOMR000382-2360

Application procedure

Eligible candidates must be between 22 and 29 years of age throughout the entire duration of their service, i.e. born between 1 August 1989 and 31 January 1996.

* Not yet registered in the UNV Talent Pool?

Please first register your profile at <https://vmam.unv.org/candidate/signup>. Important: After creating your account, complete all sections of your profile and submit it. Then go to 'My Page' at <https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink. Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?

Please first update your profile at <https://vmam.unv.org/candidate/profile>. Then go to 'My Page' at <https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink to select the special call to which you would like to apply.

This assignment is funded by Finland and only Finnish nationals can apply.



Application deadline: 17th December 2017.

Disclaimer

United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.

T. +49 (0) 228-815 2000
F. +49 (0) 228-815 2001

A. PO Box 260111, 53113 Bonn, Germany
W. www.unv.org

We are inspiration in action

The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).