

Position: Strategic Maritime Adviser (LO1)/ Head of Field Office Mogadishu	Employment Regime: Seconded	
Ref. Number: SOM-086	Location: Mogadishu	Availability: ASAP
Component/Department/Unit: MHQ Mogadishu	Security Clearance Level: EU SECRET	Open to Contributing Third States: No

1. Reporting Line:

The Strategic Maritime Adviser/Head of Field Office Mogadishu reports to the Head of Operations.

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan (MIP) by advising and mentoring local counterparts in a structured manner;
- To support the Mission's efforts in addressing areas of structural weaknesses in the performance and accountability of respective counterparts/institutions and to propose solutions for strengthening same;
- To provide analysis and recommendations to the local counterpart in the area of responsibility.
- To be embedded within the local institution, security permitting;
- To ensure timely reporting on activities within the field of responsibility as per planning documents, in particular progress and/or lack of progress;
- To collect and collate statistics about the workload/performance of local counterparts;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To ensure compliance with instruction/direction from Mission management;
- To liaise closely with other Senior Advisers and Advisers as appropriate;
- To identify best practice and lessons learned within the field of responsibility;
- To design and deliver training, as appropriate;
- To participate as required in duty trips in the area of operations of the Mission, including to high-risk areas;
- To undertake any other related tasks as requested by the Line Managers.

3. Mission Specific Tasks and Responsibilities:

- To provide analysis and recommendations on the development of maritime security capacities;
- To mentor, advise and support Somali counterparts in the implementation of strategic and operational maritime security policy;
- To promote effective cooperation between the Somali maritime bodies;
- To advise Somali authorities on the implementation of the policy on Maritime Security in line with the Somali Maritime Resources and Security Strategy (SMRSS);
- To advise on operational policy within the context of the National Maritime Coordination Committee (NMCC), the Maritime Security Coordination Committee and other maritime coordination mechanisms;
- To work closely with the other EU Instruments and under the political guidance of the EU Delegation;
- To assess the functioning, organisation, management capacity skills and needs of the Somali maritime law enforcement/security agencies, to identify and advise upon improvements;
- To assess training programmes and training facilities of Somalia's maritime law enforcement agencies, to identify gaps and proposes means to fill these gaps;
- To deputise for the Head of Operations in his/her absence as required;
- As Head of Field Office Mogadishu:
 - To support the Mission HQ by monitoring, making recommendations to line managers, and leading activities to promote staff welfare, maintenance of high morale, administration, and the upkeep of irreproachable standards of conduct in accordance with the Mission's OPLAN, and relevant planning documents.
 - To coordinate the FO's contribution to the Mission's internal and external reporting;
 - To ensure that Standard Operating Procedures (SOPs) are properly implemented within the FO;
 - To ensure that the FO Mission Members are periodically updated on Mission's mandate implementation progress.

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree.
- The qualification should be in any of the fields of Social Sciences (e.g. Political Science, International Relations, Law, Economics) , Business Administration/Management or Maritime Studies OR equivalent and attested police or/and military/coast guard education or training or an award of an equivalent rank; AND
- A minimum of 6 years of relevant professional experience after having fulfilled the education requirements, out of which at least 3 at a management level.

5. Essential Knowledge, Skills and Abilities:

- Ability to mentor and motivate local counterparts;
- Knowledge of Security Sector/Rule of Law (RoL) Reform in a national or host state context.

6. Desirable Qualifications and Experience:

- Experience of designing and delivering training;
- International experience, particularly in crisis areas with multinational and/or international organisations, ideally in an operational management capacity;
- Seagoing experience particularly on Naval or Coast Guard vessels and working with small craft;
- Organisational, planning and project development skills.

7. Desirable Knowledge, Skills and Abilities: N/A