

Position: Police Adviser (Tripoli + Greater Tripoli)	Employment Regime: Seconded	Mission: EUBAM Libya
Ref. number: LIBOP12	Location: Libya/Tunisia	Availability: ASAP
Component/Department/Unit: Law Enforcement Unit	Security Clearance Level: EU RESTRICTED	Open to Contributing Third States: No

1. Reporting Line:

The Adviser reports to the Head of Unit/Senior Adviser. This position is also a member of the Core Responsiveness Capacity, see specific tasks related to this below.

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan (MIP) by advising and mentoring local counterpart(s) in a structured manner;
- To support the Mission's efforts in addressing areas of structural weaknesses in the performance and accountability of respective counterparts/institutions and to propose solutions for strengthening same;
- To provide analysis and recommendations to the local counterpart in the area of responsibility
- To be embedded within the local institution, security permitting;
- To ensure timely reporting on activities within the field of responsibility as per planning documents, in particular progress and/or lack of progress;
- To collect and collate statistics about the workload/performance of local counterparts;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To ensure compliance with instruction/direction from Mission management;
- To liaise closely with Senior Advisers and Advisers as appropriate;
- To identify best practice and lessons learned within the field of responsibility;
- To design and deliver training, as appropriate;
- To undertake any other related task as requested by the Line Manager(s).

3.1 Mission Specific Tasks and Responsibilities:

- To support planning efforts addressing immediate Policing requirements in Tripoli;
- To contribute to inform and develop EU civilian planning options as part of the overall SSR effort in Libya especially on policing issues by conducting strategic analysis aimed at identifying needs, starting in Tripoli and progressively Libya-wide, to support:
 - Assessing the overall status of the Libyan National Police and that of the relevant governing authorities, including through the analysis of the relevant legislation;
 - Establishing professional relationships along the criminal justice chain;
 - Establishing the necessary internal coordination among law enforcement related institutions and bodies;
- To contribute to the mapping of the relevant Libyan and International Community actors who are relevant to the Libyan stabilization process;
- To liaise and cooperate closely with other EU, Libyan, UN and International Community actors, as appropriate and directed by the Line Manager;
- To undertake any tasks related to CPCC operational planning;
- To engage in consultations with and assistance to Libyan Security Directorates and Central Police Forces at central and decentralised levels;
- To contribute to Mission external reporting;
- To contribute to lessons identification;
- To undertake any other related tasks as requested by the Line Manager.

3.2 Core Responsiveness Capacity Tasks and Responsibilities

Members of the Core Responsiveness Capacity, when requested and approved by the Civilian Operations Commander, are expected to:

- participate in the planning and start-up of missions, including Technical Assessment Missions and early deployment;
- support larger up/down scaling of missions, or refocusing of mandates;
- participate in liquidation and closures of missions;
- act as a floater under the Exchange of staff policy;
- participate in the specific Core Responsiveness Capacity trainings and exercises;
- undertake any other tasks related to the Core Responsiveness Capacity as required.

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 3 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 6 in the European Qualifications Framework OR a qualification of the first cycle under the framework of qualifications of the European Higher Education Area, e.g. Bachelor's Degree, OR equivalent and attested police or/military education or training or an award of an equivalent rank; AND
- A minimum of 5 years of relevant professional experience, after having fulfilled the education requirements;

5. Essential Knowledge, Skills and Abilities:

- Strong organisational and managerial skills, ability to work under pressure within short deadlines and to manage multiple tasks and unexpected demands;
- Ability to maintain objectivity in complex scenarios and to display sensitivity and sound judgment;
- Ability to demonstrate political and diplomatic acumen;
- Ability to engage with senior officials, to work in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity;
- Knowledge about EU Justice and Home Affairs (JHA) and international police cooperation (EUROPOL, CEPOL, FRONTEX, INTERPOL)
- Language skills: excellent knowledge of English language.

6. Desirable Qualifications and Experience:

- Experience in leading and coordinating multi-thematic and multi-layered efforts, including anti-corruption, to inform the development of civilian security sector visions and strategies, development of related plans and monitoring their implementation, related outreach and change management, at national and/or international level;
- Experience in national or international assignments in a staff function notably in a law enforcement agency, in particular planning and organisation of crisis management Missions;

7. Desirable Knowledge, Skills and Abilities:

- Experience in management of strategic analyses as well as a sound understanding of strategic and operational considerations for the design of national security sector related reforms.
- Knowledge of Arabic and/or French is an advantage;