

<b>Position:</b> Mission Analytical Capability (MAC) Analyst/ Core Responsiveness Capacity (CRC) Member	<b>Employment Regime:</b> Seconded	<b>Mission:</b> EUCAP Sahel Mali
<b>Ref. number:</b> MA 39	<b>Location:</b> Bamako	<b>Availability:</b> As soon as possible
<b>Component/Department/Unit:</b> Head of Mission/ Deputy Head of Mission/ Chief of Staff Office	<b>Security Clearance Level:</b> EU CONFIDENTIAL	<b>Open to Contributing Third States:</b> No

### 1. Reporting Line:

The Mission Analytical Capability (MAC) Analyst reports to the Deputy Head of Mission/Chief of Staff (DHoM/CoS). This position is also a member of the Core Responsiveness Capacity, see specific tasks related to this below.

### 2. Main Tasks and Responsibilities:

- To analyse changes on the ground, including general trends, crime trends and events, in order to identify political, security and socioeconomic developments affecting opportunities and challenges to mandate implementation as well as aspects related to external and internal security for the EU in particular related to crime trends of a strategic nature;
- To monitor the production of academic publications bearing relevance to mandate implementation and analyse and communicate its key findings through desk research carried out on a monthly basis;
- To ensure, within the Mission mandate and in coordination with the Department of Operations, liaison arrangements with similar capabilities of other organisations including Freedom, Security and Justice (FSJ) agencies (inter alia EUROPOL and Frontex) and entities operating in theatre, as deemed appropriate by the Head of Mission (HoM);
- To be the Mission's Point of Contact to FSJ Agencies and the CPCC in relation to exchanges of Strategic Intelligence between the Mission and FSJ agencies, directly or via Civilian Planning and Conduct Capability, as directed by the DHoM /CoS and the CPCC, in line with EU rules for the sharing of EU Classified Information;
- To contribute to Mission reports, ensuring the inclusion of relevant assessments;
- To disseminate MAC products internally and/or externally as directed by the DHoM/CoS and ensure the security of the information handled by the MAC;
- To contribute to security and risk assessments conducted by the Mission, in liaison with the Senior Mission Security Officer;
- To contribute to developing and maintaining MAC working methodology and relevant Standard Operating Procedures (SOPs);
- To contribute to an integrated gender perspective into Mission's analyses, where applicable;
- To support the efficiency of information within the Mission;
- To act upon the HoM's and DHoM's information and analysis requirements;
- To identify and report on lessons learned and best practices within the respective field of responsibility;
- To undertake any other job related tasks as requested by the Line Managers.

### 3.1 Mission Specific Tasks and Responsibilities:

- To carry out and prepare studies and analytical assessments of these developments, pertaining to the current level of performance of the Malian Internal Security Forces (National Police, Gendarmerie and National Guard – ISF) and identifying priorities and opportunities for engagement, including levers for supporting structural change.

### 3.2 Core Responsiveness Capacity Tasks and Responsibilities

Members of the Core Responsiveness Capacity, when requested and approved by the Civilian Operations Commander, are expected to:

- participate in the planning and start-up of missions, including Technical Assessment Missions and early deployment;
- support larger up/down scaling of missions, or refocusing of mandates;
- participate in liquidation and closures of missions;
- act as a floater under the Exchange of staff policy;
- participate in the specific Core Responsiveness Capacity trainings and exercises;
- undertake any other tasks related to the Core Responsiveness Capacity as required.

#### 4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 3 years attested by a diploma **OR** a qualification in the National Qualifications Framework which is equivalent to level 6 in the European Qualifications Framework **OR** a qualification of the first cycle under the framework of qualifications of the European Higher Education Area, e.g. Bachelor's Degree **OR** equivalent and attested police or/and military education or training or an award of an equivalent rank; **AND**
- After having fulfilled the education requirements, at least 5 years of relevant professional experience.

#### 5. Essential Knowledge, Skills and Abilities:

- Handling, processing, analysis and presentation of information from various sources;
- Writing and reporting skills;
- Ability to work on his/her own initiative in a methodical manner;
- Critical thinking and evaluation skills;
- Problem-solving skills.

#### 6. Desirable Qualifications and Experience:

- Experience in the use of analytical IT packages and processes;
- Working experience with strategic crime intelligence within EUROPOL or Frontex or similar organisations would be an asset;
- International experience, particularly in crisis areas with multi-national and international organisations.

#### 7. Desirable Knowledge, Skills and Abilities

##### Language skills

Language/Language Level	French		English	
	Mandatory	Desirable	Mandatory	Desirable
Level C1 or C2 (Proficient User)				
Level B1 or B2 (Independent User)				
Level A1 or A2 (Basic User)				