

UN VOLUNTEER DESCRIPTION OF ASSIGNMENT

SSDR001060--UN Youth Volunteer for the projects in Recovery and Stabilization, and Community Cohesion

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

Country of Assignment	South Sudan
Host Institute	United Nations Development Programme
Volunteer Category	International Youth
Number of Volunteer	1
Duration	12 months
Expected Starting Date	01-06-2018
Duty Station	Juba [SSD]
Assignment Place	Non-Family Duty station

Assignment Place Remark

Living Conditions

The Republic of South Sudan, the youngest nation in the world, is in a major humanitarian, development, economic and security crises of unprecedented proportions. In the complex and protracted conflict context of South Sudan, the multi-faceted development challenges that the project seeks to address include community level conflict, high youth unemployment, and lack of entrepreneurial skills among youth and women to promote self-employment. The local community in Northern Bahr el Ghazal and Western Equatoria lack basic infrastructure and skills to participate in local development activities. The long standing conflict has caused widespread destruction of service delivery facilities and led to displacement of skilled man power. Recent Integrated Food Security Phase Classification updates have indicated alarming levels of food insecurity in the Northern Bahr el Ghazal region.

South Sudan has a large number of young unskilled and unemployed population due to an undiversified economy and a nascent private sector. The conflict has rendered majority of youth and women unable to create job opportunities for themselves and as such resulted in high unemployment. This is partly because the young people lack of skills and training opportunities that would

equip them to run businesses to create self-employment opportunities. This situation has compelled numerous youth to take up arms leading to exacerbation of the current conflict.

Recovery and stabilization interventions, especially focusing on the provision of livelihoods, skills development and basic community infrastructure are key to ensuring participatory local development, ensure peace dividends and build sustainable peace. This will be a concrete contribution to mitigating the risks of relatively peaceful states not relapsing into conflict.

The proposed project is designed to build on ongoing efforts by UNDP and complement inter-agency initiatives, to create tangible economic gains including self-employment and bring about a catalytic change.

UNDP's Peace and Community Cohesion project (PaCC) aims to contribute to the reduction and mitigation of community level conflict and insecurity by investing in initiatives that address key drivers of conflict and insecurity. Using UNDP's community security and social cohesion approach, the project is empowering communities to identify – in an inclusive and participatory manner – the drivers of conflict in their communities. Using an integrated and gender-sensitive approach, the project supports the communities to effectively prevent, manage and resolve conflicts in a non-violent manner. The project also strengthens communities by identifying and strengthening cultural, social and economic connectors that make communities reliant on each other at times of peace and conflict, across sex and age divide.

The PaCC project builds on practices of UNDP and other partners to reinforce economic interdependencies and indirectly provide women and youth with alternative livelihood opportunities, instigating positive behavioral change through dialogue and reconciliation. In order to take into consideration the needs and priorities of South Sudan's most vulnerable groups and with the increasing accounts of unaccounted sexual violence against women and girls throughout the conflict – there is need to commission a baseline situation report to prepare the ground for detailing experiences and the impact UNDP interventions have on women and men.

To contribute to overall efforts of UNDP in South Sudan, having a youth volunteer in support of activity implementation of the livelihoods and employment oriented and community cohesion projects is crucial especially in the youth sector. In this regard, we seek to engage a youth volunteer to enhance results through monitoring and evaluation for wider UNDP goals of creating more resilient communities, reinvigorating local economies, strengthening peace and governance and empowering women and girls.

Assignment Details

Assignment Title

UN Youth Volunteer for the projects in Recovery and Stabilization, and Community Cohesion

Organizational Context & Project Description

UNDP has been working in South Sudan for over 30 years. With the formation of the independent Republic of South Sudan in July 2011, UNDP established a Country Office and has staff working all over the country to help build government institutions. UNDP has maintained its presence in South Sudan despite significant challenges in the operating environment by adopting a flexible approach to its work with the Government of South Sudan.

Since the conclusion of the Agreement on the Resolution of Conflict in August 2015, UNDP aims to work in partnership with the Transitional Government of National Unity, non-governmental organizations, civil society organizations, community-based organizations, multi-lateral aid agencies, bilateral donors, academia, media and the private sector.

The overarching aim of UNDP is to support the progress towards peace and reconciliation, early recovery and governance, and towards the new Sustainable Development Goals (SDGs).

UNDP's goal is to help creating more resilient communities and reinvigorated local economies; strengthening peace and governance; and empowering women and girls. UNDP South Sudan aims to do this by supporting the Government to manage public finances in an environment of respect for the rule of law, with an accountable government to deliver inclusive economic growth.

The IUNV Youth Monitoring and Evaluation (reporting) Officer will work within the Recovery and Stabilization, and Peace and Community Project Managers.

Sustainable Development Goals

16. Peace, Justice and Strong Institutions

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Task description

The youth volunteer will be responsible in supporting monitoring and evaluation of Recovery and Stabilization project implementation, based on the project Log frame and the project's Monitoring and Evaluation plan. He/she is responsible for monitoring of impacts, preparing of donor and other required result based reports, communication and advocacy of project results, experiences and lessons learned. He/she will have significant interaction with other thematic project teams, and units and strong working relations with UNDP implementing partners. Under the direct supervision of the Project Manager, the UN Youth Volunteer (M&E officer) will undertake the following tasks:

- Co-develop a basic tool for tracking and capturing quantitative project results ;
- Assist in developing and maintaining the project's monitoring and evaluation plan, based on the project document log frames and indicators;
- Assist in designing and implementing a system to identify, analyse, document and disseminate lessons learned;
- Co-write project reports (quarterly and annual), semi-annual progress reports and other on-time reports requested by UNDP CO, implementing partner and other stakeholders.
- Contribute to monitoring and assessing activity progress against the project's Annual Work Plan targets and indicators;
- Facilitate knowledge building and ensure that project lessons learned and best practices are captured, documented and periodically shared;
- Provide data to support drafting of reports, updates, and briefing notes as necessary.
- Ensure gender issues are mainstreamed in projects activities.
- Perform other duties as required by UNDP country office and the unit Team Leader.

Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Reflect on the type and quality of voluntary action that they are undertaking, including participation in ongoing reflection activities- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Results/Expected Outputs

The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counterparts, including Implementing Partners (IPs);

Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment

A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

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- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment
- A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Qualifications/Requirements

Required Degree Level

Bachelor degree or equivalent

Education - Additional Comments

Bachelor's Degree in Social Science, Development Studies, International Relations, Youth Development, Entrepreneurship or other

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relevant area.

Required experience

0 months

Experience Remark

Demonstrated interest and/or experience (up to 2 years) in working with development-related field, management capacity and organizational development, Youth Development and / or volunteer management, and in particular in conflict areas will be an advantage.

Consistently approaches work with energy and a positive, constructive attitude;

Demonstrated strong oral and written communication skills;

Remains calm, in control and good humor even under pressure;

Demonstrated openness to change and ability to manage complexities;

Responds positively to critical feedback and differing points of view;

Motivated to contribute towards peace and development and to serve others;

Good interpersonal, networking and communication skills;

Willingness to contribute and work as part of a team;

Flexible and open to learning and new experiences;

Respect for diversity and adaptability to other cultures, environments and living conditions;

Previous experience as a volunteer and/or experience of another culture, (i.e. studies, volunteer work, internship) would be highly regarded;

Computer skills (i.e. Word, Excel, PowerPoint, social media, and others).

Language Skills

- English (Mandatory) , Level - Fluent
- AND - Arabic (Optional) , Level - Working Knowledge

Area of Expertise

- Monitoring and evaluation Mandatory
- Other development programme/project experience Optional

Area of Expertise Requirement

Learning and development are a central part of the UN Youth Volunteer's assignment and take place before, during and after his or her assignment in the field. Ideally, offering diverse opportunities for learning and development aim to strengthen the volunteer's skills and competences, improve the quality of the assignment and keep the volunteer's motivation high.

Learning elements for the UN Youth Volunteer include the development of:

Professional skills: including specific competencies and reflection on assignment-related abilities; and on-the-job skills such as time management, problem solving, team building; and career preparedness such as interview skills, CV preparation, job searching.

Inter-personal skills: including communication and listening skills; multi-cultural awareness and cultural competency; and conflict and stress management.

Volunteering-related skills: including leadership; civic responsibility; and engagement and active participation.

Beyond the learning opportunities provided by UNV, the host agency will support knowledge and capacity development in the technical areas that are relevant to the UN Youth Volunteer's assignment. The host agency will provide, at its expense, UN Youth

Volunteers with equal opportunity to participate in training courses and workshops offered to its personnel.

Need Driving Licence

No

Conditions of Service and other information

Condition of Service

[Click here to view Conditions of Service](#)

Conditions of Service:

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) per month and is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of (choose from the drop down menu the appropriate rate here): US\$1,282. The VLA base rate is a global rate, while the PAM is country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website <http://icsc.un.org>.

For example, kindly enter the link [Calculator](#)

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and also in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for the final repatriation travel (if applicable). A resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

Application Code

SSDR001060-2601

Application procedure

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The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).

Candidates must be between 18 and 29 years of age throughout the entire duration of their service, i.e. born between 15 June 1989 and 15 June 2000.

* Not yet registered in the UNV Talent Pool?

Please first register your profile at <https://vmam.unv.org/candidate/signup>. Important: After creating your account, complete all sections of your profile and submit it. Then go to 'My Page' at <https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink. Lastly, select the assignment (special call) to which you would like to apply.

* Already registered in the UNV Talent Pool?

Please first update your profile at <https://vmam.unv.org/candidate/profile>. Then go to 'My Page' at <https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink to select the assignment (special call) to which you would like to apply.

This assignment is funded by the Government of Finland, therefore only Finnish nationals are eligible to apply.

Application deadline: 19 April 2018

Disclaimer

United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.