

<b>Position Name:</b> Legal Adviser (LO2)	<b>Employment Regime:</b> Seconded	
<b>Ref. Number:</b> SOM-020	<b>Location:</b> Mogadishu	<b>Availability:</b> ASAP
<b>Component/Department/Unit:</b> MHQ Mogadishu	<b>Security Clearance Level:</b> EU CONFIDENTIAL or equivalent	<b>Open to Contributing Third States:</b> Yes

### 1. Reporting Line:

The Legal Adviser reports to the Senior Legal Adviser.

### 2. Main Tasks and Responsibilities:

- To assess local legislative/normative/regulatory frameworks, including in respect of legal policy, legislative drafting needs, legislative and legal policy capacity building and legislative priorities and identify areas requiring improvement/reform in line with the Mission OPLAN;
- To advise the Line Managers and other Advisers regarding identified host state needs and recommended support by the Mission;
- To be embedded with a local institution/Ministry, security permitting;
- To provide input to the development and regular updating of the Mission Implementation Plan by supporting the identification of Mission's operational requirements;
- To support host state authorities as directed by the Line Managers;
- To closely coordinate with other EU/international actors involved in this field;
- To contribute to the Mission's internal and external reporting against benchmarking, also assessing the consistency and sustainability of Mission's training activities across time, and to provide recommendations for the improvement of Mission's performance;
- To contribute to Mission induction training of Mission personnel as required;
- To identify and report on lessons and best practices within the field of responsibility;
- To perform any other task as requested by the Line Managers.

### 3. Mission Specific Tasks and Responsibilities:

- To analyse, assess and advise on legislative frameworks governing the justice system in relation to crimes at sea, maritime security and laws regulating maritime affairs/governance including IUU fishing and, as necessary, give expert recommendations;
- To contribute to the drafting of legislation in supporting effective maritime civilian law enforcement;
- To support the development of legal drafting capabilities by mentoring, advising and training;
- To mentor and advise the Somali judiciary authorities and maritime law enforcement agencies in order to improve their skills and entrench relevant training received into their everyday working practices;
- To build strong working relationships with justice system actors in Somalia and other key stakeholders (including international stakeholders, other EU bodies, UN organisations, countries involved in bilateral activities) focused on crimes at sea;
- To assess and support the development of sustainable training and organisational systems for judges, prosecutors and other justice system officials and relevant legal professionals.

### 4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree.
- The qualification should be in Law AND
- A minimum of 5 years of relevant professional experience after having fulfilled the education requirements as a practicing lawyer.

**5. Essential Knowledge, Skills and Abilities:**

- Critical thinking and active listening;
- Comprehensive reading;
- Complex problem solving skills;
- Time management skills.

**6. Desirable Qualifications and Experience:**

- Admission to the Bar in home or residential jurisdiction;
- Experience as a practicing lawyer;
- Experience in and sound practical understanding of legal reform processes in fragile environments, including the development of legal policy and legislation;
- Practical experience as a legal professional including in legal reform, either in legislative drafting matters or as a practitioner at a criminal court (as a judge, prosecutor, defense lawyer), legal expert in the Ministry of Justice, Parliament, Government or similar;
- International experience, particularly in crisis areas with multinational and/or international organizations.

**7. Desirable Knowledge, Skills and Abilities:**

- Knowledge of constitutional law, human rights law or maritime law.