

Position: Customs Adviser	Employment Regime: Seconded	
Ref. number: LIBOP07	Location: Tunisia/Libya	Availability: 01-07-2018
Component/Department/Unit: Border Management Unit	Security Clearance Level: EU SECRET	Open to Contributing Third States: No

1. Reporting Line:

The Customs Adviser reports to the Head of Border Management Unit.

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan (MIP) by advising and mentoring local counterpart(s) in a structured manner;
- To support the Mission's efforts in addressing areas of structural weaknesses in the performance and accountability of respective counterparts/institutions and to propose solutions for strengthening same;
- To provide analysis and recommendations to the local counterpart in the area of responsibility
- To ensure timely reporting on activities within the field of responsibility as per planning documents, in particular progress and/or lack of progress;
- To collect and collate statistics about the workload/performance of local counterparts;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To ensure compliance with instruction/direction from Mission management;
- To liaise closely with other Senior Advisers and Advisers as appropriate;
- To identify best practice and lessons learned within the field of responsibility;
- To design and deliver training, as appropriate;
- To undertake any other related task as requested by the Line Manager(s).

3. Mission Specific Tasks and Responsibilities:

- To contribute to inform and develop EU civilian planning options on Customs as part of the overall SSR effort in Libya;
- To support immediate planning requirements regarding Customs services at border crossing points (import, export and transit control);
- To contribute with mapping of the relevant Libyan and international community actors in regard to customs issues (land/air/sea);
- To engage in consultations with and assistance to Libyan Customs Service, Libyan LEAs and relevant governing authorities (MoI in particular, but also MoD, MoJ and MoF), both at central and decentralised levels, with particular reference to the UN Convention against Transnational Organised Crime and its Protocols;
- To liaise and cooperate closely with other EU, Libyan, UNSMIL and international community actors, as appropriate and directed by the HoM;
- To undertake any tasks related to CPCC operational planning;
- To conduct strategic SSR analysis aimed at identifying needs, starting in Tripoli and progressively Libya-wide, for:
 - The provision of strategic advice and assistance to the relevant Libyan partners;
 - The development of relevant Libyan security policies and strategy;
 - The implementation of policies, strategy, relevant institutional architecture and legislation on customs, in accordance with international standards and human rights as well as in coordination with other international actors and stakeholders especially World Customs Organisation;
 - Liaising with international efforts to support the Customs operational responses to combat the threat from smuggling, organised crime and corruption;

- The cooperation with other CSDP engagements in the region;
- To contribute to the Mission's external reporting;
- To contribute to lessons identification.

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 3 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 6 in the European Qualifications Framework OR a qualification of the first cycle under the framework of qualifications of the European Higher Education Area, e.g. Bachelor's Degree, OR equivalent and attested customs or/and police or/and military education or training or an award of an equivalent rank; AND
- A minimum of 5 years of relevant professional experience, after having fulfilled the education requirements.

5. Essential Knowledge, Skills and Abilities:

- International experience in the management of border crossing;
- Integrated border management concept, nationally and internationally;
- International border management cooperation and protocols;
- Conventions and protocols against transnational organised crime;
- Strong organisational skills, ability to work under pressure within short deadlines and to manage multiple tasks and unexpected demands;
- Experience in leading and coordinating multi-thematic and multi-layered efforts;
- Ability to maintain objectivity in complex scenarios and to display sensitivity and sound judgment;
- Ability to mentor and motivate local counterparts;
- Language skills: excellent knowledge of English language.

6. Desirable Qualifications and Experience:

- At least 3 years of experience in the management of border crossings;
- Knowledge about EU Justice and Home Affairs, EU Fourth Money laundering Directive, FIUs and international work on customs (WCO, INTERPOL, FATF);
- Ability to demonstrate political and diplomatic acumen;
- Excellent interpersonal skills and the ability to communicate the strategic vision of the HoM, to establish priorities, to plan and to exercise control;

7. Desirable Knowledge, Skills and Abilities:

- Ability to engage with senior officials, to work in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity;
- Knowledge and experience from institutional reforms is an advantage;
- Knowledge of Arabic and/or French is an advantage.