

Position Name: <b>Visiting expert (Operational Gender Mainstreaming of Intelligence Sector - MoI)</b>	Employment Regime: <b>Seconded – Visiting Expert</b>	
Ref. Number: <b>IAVE 09</b>	Location: <b>Baghdad, Iraq</b>	Availability: from <b>August 2018</b> for a duration of 6 Weeks
Component/Department/Unit: <b>Operations</b>	Level of Security Clearance: <b>EU SECRET</b>	Open to Contributing Third States: <b>No</b>

### 1. Reporting Line:

The Visiting Expert (VE) on Operational Gender Mainstreaming of Intelligence Sector (MoI) will support the Senior Strategic Advisor on Counter Terrorism (MoI) and the Senior Strategic Adviser on Organised Crime (MoI) in the delivery of advice and specialised support. The visiting expert will report to the Head of Operations.

### 2. Main Tasks and Responsibilities

- To review the current recruitment and career development processes of female officers to operational roles in the areas of counter terrorism and organised crime within the Ministry of Interior (MoI);
- To develop with MoI a pilot project on processes and strategies enhancing recruitment and career development of female officers in operational roles;
- To take part in the daily advisory work embedded in MoI and develops a strong working partnership with key Iraqi interlocutors;
- To deliver workshops on relevant aspects of gender mainstreaming in intelligence operations to strengthen Iraqi ownership of future development work;
- To conduct administrative tasks and reporting in relation to his/her work, including a final report/action plan with recommendations on the way ahead;

### 3. Essential Qualifications and Experiences

- Successful completion of university studies of at least 3 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 6 in the European Qualifications Framework OR a qualification of the first cycle under the framework of qualifications of the European Higher Education Area, e.g. Bachelor's Degree OR equivalent and attested police or/and military education or training or an award of an equivalent rank;
- To have a minimum of 5 years of professional experience relevant to the main tasks and responsibilities above, after having fulfilled the education requirements;
- To have professional experience from a national security/intelligence service, or law enforcement criminal intelligence, or relevant international organisation (e.g. Europol, Interpol, UN) in an intelligence position;

### 4. Essential Knowledge, Skills and Abilities

- To have expert knowledge on national as well as international/EU best practices and lessons learned on the subject matter outlined in main tasks and responsibilities above;

- To have planning and project management skills with the capacity to effectively design and implement short and long term projects;
- To have excellent interpersonal communication skills and teamwork capacity, and proven ability to work in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity;
- To have proven ability to communicate his/her knowledge, assessments and advice to national decision makers as well as officers of high and low ranks;
- To be highly resilient under mental pressure in a high risk environment and willingness to work extra hours when required;
- To have a good knowledge of spoken and written English at level (C1);

#### **5. Desirable Qualifications and Experiences**

To have international experience, particularly in crisis areas with multi-national and international organisations in Iraq or the region;

#### **6. Desirable Knowledge, Skills and Abilities**

- To have good working knowledge of the political, cultural and security situation of Iraq and the region;
- To have knowledge of the functioning of the EU, in particular the CFSP and CSDP;
- To have knowledge of Arabic language;