

<b>Position:</b> Senior Criminal Justice Adviser/ Head of Unit	<b>Employment Regime:</b> Seconded	<b>Post Category:</b>
<b>Ref. number:</b> LIBOP15	<b>Location:</b> Tunisia/Libya	<b>Availability:</b> 3/01/2019
<b>Component/Department/Unit:</b> Operations Department/Criminal Justice Unit	<b>Security Clearance Level:</b> EU SECRET	<b>Open to Contributing Third States:</b> No

### 1. Reporting Line:

The Senior Criminal Justice Adviser/Head of Unit reports to the Head of Operations.

### 2. Main Tasks and Responsibilities:

- To coordinate, lead and manage the work of the Criminal Justice Unit, building on the work already undertaken and completed by the mission to date, to ensure the unit delivers on the mission mandate and its tasks within the area of the rule of law and criminal justice, as set out in the planning documents, the MIP and instructions issued by Head of Mission (HoM);
- To support planning efforts addressing immediate Rule of Law and criminal justice issues in Tripoli and across Libya;
- To contribute to, inform and develop EU civilian planning options as part of the overall Civilian Security Sector Reform (CSSR) in Libya, especially on Rule of Law and criminal justice related issues by conducting strategic analysis aimed at identifying needs, starting in Tripoli, and progressively moving Libya-wide, to support;
  - Assessing the overall structure and status of the Libyan judicial, prosecutorial, public defence and prison systems and that of all relevant governing authorities within the Libyan criminal justice system;
  - Planning and implementing a phased reorganisation of the Rule of Law and criminal justice system and of other relevant government actors and stakeholders;
  - Establishing, maintaining and expanding professional relationships with Libyan Rule of Law and criminal justice system counterparts;
  - Establishing an accountability and oversight mechanism, and the implementation of basic anti-corruption measures throughout the Rule of Law and criminal justice system;
  - Assessing and implementing measures in order to improve conditions for the Rule of Law so as to allow access to justice and to restore faith in the system.
- To advise on the promotion of Rule of Law and criminal justice aspects among Libyan state authorities and ensure that these aspects are incorporated in a coordinated and consistent manner in the Mission's Implementation Plan.
- To contribute to the mapping of the Libyan and international community actors who are relevant to the Libyan stabilisation process, most particularly in the area of the Rule of Law and criminal justice fields.
- To ensure timely reporting on activities within the field of responsibility as per planning documents, in particular progress and/or lack of progress, including the updating of the MIP and benchmarking in the area of the Rule of Law and criminal justice;
- To ensure, at operational level, co-ordination with other relevant operational Units within the Mission.
- To liaise and cooperate closely with other relevant international actors including other EU and UN agencies, representatives of EU member states, NGOs and other interested international community actors, as appropriate and directed by the HoM;
- To act, as appropriate, as the representative of the Unit and the Mission in contacts with external interlocutors;

- To ensure compliance with instructions/directions from the mission management and to issue instructions to the members of the Unit;
- To identify best practices and lessons learned;
- To undertake any other related task as requested by the line manager.

### **3. Mission Specific Tasks and Responsibilities:**

- To support the development of the Ministry of Justice (MoJ), the Supreme Judicial Council, as well as other justice actors in the field of CSSR through mentoring, monitoring and advising.
- To be the key interlocutor with the MoJ's senior management level as well as with the Supreme Judicial Council and other Rule of Law institutions.

### **4. Essential Qualifications and Experience:**

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree. The qualification should be in Law or as part of a path way to legal practice; AND
- At least 7 years of relevant professional experience, out of which at least 3 at a management/coordination level, after having fulfilled the education requirements;
- Experience as a prosecutor, and/or judge and/or defence lawyer and/or Ministry of Justice official working in the Rule of Law and criminal justice fields;
- Experience in working on international standards and instruments related to the Rule of Law and criminal justice;

### **5. Essential Knowledge, Skills and Abilities:**

- Extensive knowledge of the Rule of Law and criminal justice areas, in particular in post-conflict scenarios in developing countries;
- Knowledge about EU Justice and Home affairs (JHA) and international police and justice cooperation (EUROPOL, EUROJUST, CEPOL, FRONTEX, INTERPOL);
- Strong organisational and managerial skills, ability to work under pressure within short deadlines and to manage multiple tasks and unexpected demands;
- Ability to communicate the strategic vision of the HoM, to establish priorities and to plan and to exercise control.
- Ability to maintain objectivity in complex scenarios and to display sensitivity and sound judgment;
- Ability to demonstrate political and diplomatic acumen;
- Ability to engage with senior officials, to work in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity.

### **6. Desirable Qualifications and Experience:**

- Experience in leading and coordinating multi-thematic and multi-layered efforts, to inform the development of civilian security sector visions and strategies, development of related plans and monitoring their implementation, related outreach and change management, at national and/or international level;
- Experience in national or international assignments in a staff function notably in a criminal justice agency, in particular planning and organisation of crisis management missions.

### **7. Desirable Knowledge, Skills and Abilities:**

- Knowledge of Arabic;
- Knowledge of and/or experience in Libya;
- Experience in producing strategic analyses as well as a sound understanding of strategic and operational considerations for the design of national CSSR.