

Position: Rule of Law Adviser	Employment Regime: Seconded/Contracted	Post Category: Expert
Ref. number: LIBOP18	Location: Tunisia/Libya	Availability: ASAP
Component/Department/Unit: Operations Department/Criminal Justice Unit	Security Clearance Level: EU CONFIDENTIAL	Open to Contributing Third States: No

1. Reporting Line:

The Rule of Law Adviser reports to the Senior Criminal Justice Adviser/ Head of Unit.

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan through mentoring and advising local counterparts on both strategic and operational level in the area of legal reform;
- To deliver strategic advice to Ministry of Justice (MoJ) officials to review, draft, implement and reinforce institutional and legal reform in the Rule of Law and criminal justice arena;
- To support institutional and legal reform in the Rule of Law and criminal law fields and to work with MoJ and other relevant actors in regard to this;
- To liaise with other relevant international actors including EU and UN agencies, EU member states and other interested states and NGOs;
- To support the mission's efforts in addressing areas of structural weaknesses in the performance and accountability of MoJ counterparts/institutions and to propose solutions for the strengthening of same;
- To provide analysis and recommendations to local counterparts in the area of legal and institutional reform;
- To be embedded within the local institution, or an EU or EU member state funded project acting in Libya security permitting, if necessary and instructed to do so by HoM;
- To ensure timely reporting on activities within the field of legal reform as per planning documents, in particular progress and/or lack of progress;
- To collect and collate statistics about the workload/performance of local counterparts;
- To ensure compliance with instructions/directions from mission management;
- To identify best practices and lessons learned within the field of legal and institutional reform;
- To design and deliver training, as appropriate;
- To undertake any other related task as requested by the line manager.

3. Mission Specific Tasks and Responsibilities:

- To support the development of the MoJ, the Supreme Judicial Council (SJC), the High Judicial Institute (HJI) as well as other justice actors in the field of Civilian Security Sector Reform (CSSR) with a particular focus on legal reform;
- To be a regular interlocutor with the MoJ's senior management level as well as with the SJC, HJI and other criminal justice and Rule of Law institutions in Libya.

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 3 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 6 in the European Qualifications Framework OR a qualification of the first cycle under the framework of qualifications of the European Higher Education Area, e.g. Bachelor's Degree. The qualification should be in Law or as part of a path way to legal practice, enabling the candidate to practice law, AND
- At least 5 years of relevant professional experience, after having fulfilled the education requirements.;

- Experience in working on international standards and instruments related to legal and institutional reform.
- Experience as a practising lawyer or legal and institutional reform expert.

5. Essential Knowledge, Skills and Abilities:

- Knowledge of EU Justice and Home Affairs (JHA) and international legal and police cooperation (EUROPOL, EUROJUST, CEPOL, FRONTEX, INTERPOL);
- Knowledge of international law and experience in/ sound knowledge of the legal reform field, in particular in a post-conflict environment/ CSSR process;
- Practical understanding of legal reform processes including the development of legal policy and legislation;
- Experience in legal and institutional reform either domestically or internationally.

6. Desirable Qualifications and Experience:

- Experience in leading and coordinating multi-thematic and multi-layered efforts, to inform the development of civilian security sector visions and strategies, development of related plans and monitoring their implementation, related outreach and change management, at national and/or international level;
- Experience in national or international assignments in a staff function notably in a criminal justice agency, in particular planning and organisation of crisis management Missions;

7. Desirable Knowledge, Skills and Abilities:

- Knowledge of Arabic;
- Knowledge of and/or experience in Libya;
- Experience in producing strategic analyses as well as a sound understanding of strategic and operational considerations for the design of national CSSR.