

Position Name: Rule of Law/Justice Adviser	Employment Regime: Seconded	
Ref. number: MA 45 MA 130 (2 posts)	Location: Bamako	Availability: As soon as possible
Component/Department/Unit: Operations/ Strategic Advice	Security Clearance Level: EU CONFIDENTIAL or equivalent	Open to Contributing Third States: Yes

1. Reporting Line

The Rule of Law/Justice Adviser reports to the Chief of Strategic Advice.

2. Main Tasks and Responsibilities

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan (MIP), by advising and mentoring local counterpart(s) in a structured manner;
- To support the Mission's efforts in addressing areas of structural weaknesses in the performance and accountability of respective counterparts/institutions and to propose solutions for strengthening same;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To ensure timely reporting on activities within the field of responsibility as per planning documents, in particular progress and/or lack of progress;
- To collect and collate statistics about the workload/performance of local counterparts;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To ensure compliance with instruction/direction from Mission management;
- To liaise closely with other Senior Advisers and Advisers as appropriate;
- To identify best practice and lessons learned within the field of responsibility;
- To design and deliver training, as appropriate;
- To undertake any other related task as requested by the Line Managers.

3. Mission Specific Tasks and Responsibilities

- To act as the Mission focal point for RoL/Justice matters;
- To participate in the development and implementation of the Mission's strategies on rule of law related aspects;
- To ensure the link between Mission's main activities in the security sector and the wider rule of law;
- In close coordination with the Mission's operational components, to advise on the promotion of RoL/Justice aspects among host state authorities and ensure that these aspects are incorporated in a coordinated and consistent manner in the Mission's Implementation Plan;
- To monitor and analyse the RoL/Justice situation, as well as ensure timely reporting and information flow on RoL/justice issues;
- To liaise with and advise the justice authorities and relevant security sector reform actors;
- To liaise with the Malian justice authorities and Malian Security Sector Reform coordinator;
- To liaise with other international actors and initiatives, especially other EU programs and MINUSMA ;
- To contribute and assist with proposals for the Malian Security Sector Reform, policies and procedures in the areas of the judiciary, penitentiary system and policing;
- To develop and organise integrated courses to improve the coordination and cooperation between the judiciary, the Internal Security Forces (National Police, Gendarmerie, National Guard - ISF) and the penitentiary system;

- To act as a trainer on RoL/justice related matters for the ISF if applicable;
- To ensure timely reporting and information flow on RoL/justice issues.

4. Essential Qualifications and Experience

- Successful completion of university studies of at least 3 years attested by a diploma **OR** a qualification in the National Qualifications Framework which is equivalent to level 6 in the European Qualifications Framework **OR** a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree. The qualification should be in Law; **AND**
- After having fulfilled the education requirements, a minimum of 5 years of relevant professional experience.

5. Essential Knowledge, Skills and Abilities

- Practical understanding of legal reform process including the development of legal policy and legislation;
- Mediation skills;
- French language skills: minimum level B1 (Independent User);
- English language skills: minimum level B1 (Independent User).

6. Desirable Qualifications and Experience

- A minimum of 1 year of experience in/sound knowledge of RoL/justice aspects, in particular in a post-conflict environment/Security Sector Reform process;
- Experience as a practising lawyer;
- Experience in criminal justice reform either domestically or internationally;
- International experience, particularly in crisis areas with multi-national and international organisations.

7. Desirable Knowledge, Skills and Abilities

- N/A