

UN VOLUNTEER DESCRIPTION OF ASSIGNMENT

KENR001512--UN Youth Volunteer in Rule of Law and Peacebuilding

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

Country of Assignment	Kenya
Host Institute	United Nations Development Programme
Volunteer Category	International Youth
Number of Volunteer	1
Duration	12 months
Expected Starting Date	11-02-2019
Duty Station	Nairobi [KEN]
Assignment Place	Family Duty Station
Assignment Place Remark	

UN Youth Volunteer assignments are always without family

Living Conditions

The Republic of Kenya is an equatorial nation on the coast of East Africa, neighbouring Somalia, Ethiopia, Sudan, Uganda, Tanzania, and the Indian Ocean. Kenya has seven administrative provinces plus the Nairobi Area. Provinces are further divided into districts. Kenya is a multi-party state with Executive, Legislative, and Judicial branches. Kenya's population of more than 39 million is growing at an annual rate of 2.2%. The country's GNP per capita estimated at purchasing power parity (PPP) is \$975, and the GNP is growing at a rate of 0.1% annually. More than 26% of Kenya's people live below the international poverty line of \$1 per day. Kenya's main food crops are "maize, wheat, pulses, roots and tubers." (FAO) The normal "lean season" is in June and July. It gets extremely cold around July. Severe drought in 1999-2000 led to

decreased agricultural production, and according to FAO, “seriously undermined the food security of 4.4 million people, particularly in pastoral areas. Kenya.

Nairobi is a modern metropolitan city where most basic goods and services are available locally at cost. The city is widely connected through its main airport, Jomo Kenyatta International Airport and the smaller Wilson Airport. Air transport is also available to many up- country destinations. The city is home to some 3,000 UN personnel mainly attributed to the fact that it serves as the headquarters for both the UN HABITAT and UNEP.

Several security incidents related to violent extremism from the Somalia region have happened and also home-grown security due to extreme poverty among certain populations. UNDSS however provides regular security briefings and updates to protect the security of UN staff members.

Assignment Details

Assignment Title UN Youth Volunteer in Rule of Law and Peacebuilding
Organizational Context & Project Description

As an integral part of the UNDP’s Regional structure in Africa, the East and Southern Africa, Sub-Regional Platform (SRP) has been established as an anchor for strategic sub-regional initiatives and strategic support to and representation of UNDP in the Regional undg Team. The sub-region is confronted with significant development challenges, and risks of conflict in the Horn of Africa and the Great Lakes Region.

Thus there are two primary areas of focus:

1. Great Lakes

The deteriorating security and humanitarian situation in eastern DRC and the Great Lakes region resulted in the adoption of UN Security Council Resolution 2076, in November 2012. On 24 February 2013, recognizing the recurring cycles of conflict and violence that permeate the eastern Democratic Republic of Congo (DRC), eleven countries of Africa signed a Peace, Security and Cooperation Framework for the Democratic Republic of Congo (DRC) and the region.

In December 2015, the UN and regional institutions validated the Great Lakes Regional Strategic Framework

The Strategic Framework seeks to better align the work of the UN in Burundi, the Democratic Republic of Congo (DRC), Rwanda, Tanzania, and Uganda in support of the Peace, Security and Cooperation Framework for the DRC and the region (hereafter: PSC Framework) and it is aligned with the Road Map of the Special Envoy of the Secretary General for the Great Lakes. It was officially launched on 21 March 2016 by the Secretary General during the UN Security Council Open Debate on the maintenance of International Peace and Security: Prevention and Resolution of conflicts in the Great Lakes Region. Built on

a regional conflict analysis and socio-economic analysis, the Theory of Change underpinning the Strategic Framework identifies six pillars for intervention: 1) Sustainable land and natural resources management; 2) Economic integration, cross-border trade, food and nutrition security; 3) Border management and cross-border mobility; 4) Youth and adolescents; 5) Gender and sexual and gender-based violence; and 6) Justice and conflict prevention.

The UN Special Envoy of the Secretary General for the Great Lakes region (SESG-GL), Ambassador Said Djinnit, and the Chair of the Regional UN Development Group (R-UNDG) for Africa, Abdoulaye Mar Dieye, convened a meeting with UN representatives from the region (R-UNDG, Resident Coordinators and UNCT representatives of DRC, Uganda, Rwanda, Burundi and Tanzania, as well as GLR Framework Pillar Leads in October 2016, in Kampala (Uganda), to address the effective cross border implementation of the *R-UNDG and UNCTs Great Lakes Regional Strategic Framework*.

UNDP is now engaged in the implementation of this regional strategy and action plan, both in terms of coordination efforts of the development approach and in ensuring the timely response of UNDP specific initiatives and others regional agencies.

Horn

The UN System is at present drafting the Secretary General’s conflict prevention strategy for the Horn, which will seek to address conflict drivers in the the Horn of Africa . One key area of intervention will be governance and rule of law.

Sustainable Development

16. Peace, Justice and Strong Institutions

Goals

UNV Focus Area

Task description

Peace building

Under the direct supervision of the

Director, Sub Regional Platform for ESA he UN Youth Volunteer will undertake the following tasks:

Programme Management and Support

1. Provide support to strategic coordination and development in the Great Lakes Region and contribute to the overall implementation of the UN Great Lakes Region Strategic Framework peacebuilding mandate;
2. Assist in the UN Great Lakes Strategic Framework cross border planning and implementation of activities, targets, budget, standards for measuring progress and results; In particular provide support to the innovate cross border peace building project Burundi Tanzania which addresses forced repatriation and support the work of Pillar 6 on justice and conflict prevention..
3. Assist in monitoring progress and identifying risks for timely action and early resolution;
4. Assist in developing the programmatic response to the Horn of Africa Prevention strategy with focus on governance and rule of law.

5. Assist in achieving full compliance with UN/UNDP rules and regulations and policies on financial activities, financial recording/reporting system and follow-up on audit recommendations;
6. Assist in drafting donor reports and other corporate reporting, ensuring that all monthly, quarterly reports from the entire Great Lakes Strategic Framework are consolidated;

Knowledge Management

1. Assist in knowledge extraction, analysis, documentation, codification of results/lessons learned, ensuring that knowledge sharing and content management is in line with guidelines and performed using corporate tools;
2. Support horizontal sharing of good practices between the COs to increase the efficient implementation of the programme
3. Support the development of a knowledge sharing platform in support of RC/RRs, leveraging existing capacities, lessons learned and best practices in the sub-region;
4. Actively support knowledge building, sharing and application within the programme

Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV's Volunteer Reporting Application- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Results/Expected Outputs

- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment;
- A final statement of achievements towards volunteerism for development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed.
- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs);
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment
- A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Qualifications/Requirements

Required Degree Level Bachelor degree or equivalent

Education - Additional Comments

- Bachelor's Degree (or equivalent) in Law, public administration, political or social sciences, international studies, management and development related field ;

Required experience 0 months

Experience Remark

- Demonstrated interest and/or experience (up to 2 years) in conflict prevention, disaster risk reduction and early recovery, UN Coordination, required;
- Previous experience in project/programme management will be considered an advantage
- Previous work experience on policy, programming and operations in the areas of peace and security, conflict and crisis prevention and management, recovery and development, peace building and/or sustainable development will be an asset. This includes experience gained in a governmental, multilateral, and/or civil society setting, at the national or preferably international level.
- Experience working in developing country settings would be an asset in particular in crisis contexts.
- Knowledge of the Africa region including the Great Lakes Region and the Horn an advantage.

Language Skills

- English (Mandatory) , Level - Fluent

Area of Expertise

- Other development programme/project experience Mandatory

Area of Expertise Requirement

Learning and development are a central part of the UN Youth Volunteer's assignment and take place before, during and after his or her assignment in the field. Ideally, offering diverse opportunities for learning and development aim to strengthen the volunteer's skills and competences, improve the quality of the assignment and keep the volunteer's motivation high.

Learning elements for the UN Youth Volunteer include the development of:

- Professional skills: including specific competencies and reflection on assignment-related abilities; and on-the-job skills such as time management, problem solving, team building; and career preparedness such as interview skills, CV preparation, job searching.
- Inter-personal skills: including communication and listening skills; multi-cultural awareness and cultural

competency; and conflict and stress management.

- Volunteering-related skills: including leadership; civic responsibility; and engagement and active participation.

Beyond the learning opportunities provided by UNV, the host agency will support knowledge and capacity development in the technical areas that are relevant to the UN Youth Volunteer's assignment. The host agency will provide, at its expense, UN Youth Volunteers with equal opportunity to participate in training courses and workshops offered to its personnel.

Need Driving Licence No

Competencies & Values

- Accountability
- Adaptability and Flexibility
- Building Trust
- Client Orientation
- Commitment and Motivation
- Communication
- Creativity
- Managing Performance
- Planning and Organizing
- Respect for Diversity
- Self-Management
- Technological Awareness
- Vision
- Working in Teams

Conditions of Service and other information

Condition of Service [Click here to view Conditions of Service](#)

Conditions of Service:

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) per month and is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be

computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of (choose from the drop down menu the appropriate rate here): US\$1,282. The VLA base rate is a global rate, while the PAM is country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website <http://icsc.un.org> .

For UN Volunteer entitlements, kindly refer to the link <https://vmam.unv.org/calculator/entitlements>

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and also in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for the final repatriation travel (if applicable). A resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

Supervision, induction and duty of care of UN Volunteers

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;
- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;
- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and

performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;
- Access to shared host entity corporate knowledge, training and learning;
- Inclusion of the volunteer in emergency procedures such as evacuations;
- Leave management;
- DSA for official travel, when applicable;
- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

Application Code KENR001512-3430

Application procedure

Eligible candidates must be between 18 and 29 years of age throughout the entire duration of their service, *i.e.* born between 15 March 1990 and 15 February 2001.

Not yet registered in the UNV Talent Pool?

Please first register your profile at <https://vmam.unv.org/candidate/signup>. Important: After creating your account, complete all sections of your profile and submit it. Then, go to 'My Page' at <https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink. Lastly, select the special call (assignment) to which you would like to apply.

Already registered in the UNV Talent Pool?

Please first update your profile at <https://vmam.unv.org/candidate/profile>. Then, go to 'My Page' at <https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink to select the special call (assignment) to which you would like to apply.

Candidates may apply to a maximum of three (3) special calls (assignments) per advertisement. Your order of preference may be specified in the 'Additional Remarks' section of your profile

This assignment is funded by the Government of Finland, therefore only Finnish nationals are eligible to apply.

Application deadline: 11 November 2018

Disclaimer

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We are inspiration in action

The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).



United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.

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