

UN VOLUNTEER DESCRIPTION OF ASSIGNMENT

PSER000078--UN Youth Volunteer in Rule of Law

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

Country of Assignment	Palestine
Host Institute	United Nations Development Programme
Volunteer Category	International Youth
Number of Volunteer	1
Duration	12 months
Expected Starting Date	11-02-2019
Duty Station	East Jerusalem [PSE]
Assignment Place	Family Duty Station
Assignment Place Remark	

UN Youth Assignments are always without family

Living Conditions

The UN Youth Volunteer will be living in Jerusalem which is a family duty station. It is currently at UNDSS security level MODERATE. As is the case for UN staff and partners, the volunteer will make his/her own arrangements for housing and transportation to and from work. International UN personnel rent furnished or unfurnished apartments found using agents or by word-of-mouth through colleagues. Personnel in Jerusalem and its vicinity usually use their own cars for transportation. Internationals who want to arrive or leave the country can either enter through Queen Alia International Airport in Amman, Jordan, and cross King Hussein/Allenby Bridge or Ben Gurion Airport in Tel Aviv, Israel. Travel into the West Bank is only permitted in a UN vehicle with a UN driver and no overnight stays are permitted except for at locations

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cleared by UNDSS. Travel into Gaza is only permitted in an armoured UN vehicle with a trained driver. Overnight stays in Gaza are strictly confined to an approved, secure hotel.

Jerusalem has a Mediterranean climate with hot, dry summers and short, wet, cool winters; temperature and rainfall vary depending on altitude and location. The Palestinian dialect is common to Egypt, Jordan, Lebanon, Syria and parts of Iraq. In Jerusalem, both English and Hebrew are also common. The Israeli shekel (NIS) is the currency of the occupied Palestinian territory and Israel. The time zone is GMT +2 hours.

The health care sector is divided into public and private health services. The public health service is accessible to all. Better health services can be found at private clinics and hospitals, which are spread out mainly in larger cities. Sophisticated medical care, including for children, is available throughout Jerusalem. Primary and secondary education is available for the children of international personnel in Jerusalem, which include schools such as the Anglican International School of Jerusalem and the Lycée Français de Jerusalem.

UN Volunteers are granted an Israeli Multiple Entry Service Visa prior to arrival, which will not allow entrance to most of the countries in the Arab region, except for Jordan and Egypt. Some countries provide their citizens with a second passport if they work and live in Israel to be able to travel freely in the region. Please check with your Ministry of Foreign Affairs for more information.

For more information about the occupied Palestinian territory humanitarian context, see: www.ochaopt.org.

Assignment Details

Assignment Title UN Youth Volunteer in Rule of Law
Organizational Context & Project Description

UNDP's Programme of Assistance to the Palestinian People (PAPP) was established through a resolution adopted by the UN General Assembly on 20 December 1978, calling upon UNDP "to improve the economic and social conditions of the Palestinian people". In partnership with Palestinian institutions, civil society, communities and donors, UNDP's goal is to empower the Palestinian People to establish a viable State that is able to realize the right to development for its people and support their socio-economic resilience. Since its establishment, UNDP/PAPP has delivered over USD 1.5 billion in development assistance to the Palestinian People.

UNDP/PAPP places empowerment, resilience and sustainability at the centre of its operation and focuses on three priority areas: the Gaza Strip, East Jerusalem and Area C of the West Bank, where the needs are the greatest. UNDP/PAPP is active in four thematic areas: democratic governance and the rule of law; economic empowerment and private sector development; environment and management of natural resources; and public and social infrastructure.

The UN Youth Volunteer will be working within the UNDP team of the joint UNDP/UNICEF/UN Women

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programme entitled *Sawasya II*.

The *Sawasya II* Joint Programme (UNDP/UN Women/UNICEF) was launched on 1 July 2018, with a budget of around USD 30 million, and ran until June 2023. The programme is supported by the Government of the Netherlands, SIDA/Sweden, Spain, as well as corporate investment by UNDP/BPPS.

The overall objective of the Joint Programme is to strengthen the rule of law by developing efficient, accountable and harmonised justice and security institutions, which are gender-sensitive and rights-based while improving access to justice and security services for disadvantaged social groups, particularly women and girls.

Sustainable Development

16. Peace, Justice and Strong Institutions

Goals

UNV Focus Area

Task description

Peace building

Under the direct supervision of

UNDP *Sawasya* Chief Technical Specialist, the UN Youth Volunteer will undertake the following tasks:

- In close collaboration with the UNDP *Sawasya* civil society and security project analyst, contribute to the implementation of the UNDP *Sawasya II* program activities in support to the Palestinian Civil Police (PCP) by:
 - Assisting in the development of the PCP citizen complaints mechanism;
 - Participating in the implementation of the PCP community policing in pilot areas of the West Bank;
 - Supporting the engagement with partner organisations of civil society in the area of community security and citizen safety, review project proposals, monitor implementation and ensure quality control;
 - Contributing to the strengthening of the capacities of the judicial police in enforcing the decisions of the Attorney General Office and the courts;
 - In close collaboration with the UN Women component of the *Sawasya* program, ensuring that all project activities with the PCP are gender sensitive, responsive and mainstreamed;
 - Supporting PCP counterparts to undertake coordination activities with other justice sector institutions including the Ministry of Justice, Attorney General's Office, and the High Judicial Council.
- In close collaboration with the UNDP *Sawasya* civil society and security project analyst, contribute to the implementation of the UNDP *Sawasya II* program activities aiming at improving the quality and efficiency of security and justice services provided to areas unserved by the Palestinian government by:

- Supporting the development of alternative dispute resolution mechanisms in area unserved by the PG;
 - Supporting efforts to enhance security and justice institutions' access to service provision and coverage of Area C;
 - Increasing the capacity of communities, CSOs and professionals to deliver security and social protection services.
- Undertake any other duties as required by Direct Supervisor.

Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV's Volunteer Reporting Application- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Results/Expected Outputs

- The UNDP component of the Sawasya II program in support to the PCP and to the improvement of security and justice services in areas unserved by the Palestinian government are successfully implemented;
 - A knowledge product linked to Sawasya II support to security and justice institutions is drafted;
 - The development of capacity through coaching, mentoring and formal on-the-job training, when working with national staff or (non-) governmental counterparts, including Implementing Partners (IPs);
 - Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment;
 - A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed.
- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs); • Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment • A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Qualifications/Requirements

Required Degree Level Bachelor degree or equivalent

Education - Additional Comments

Law, international relations or any other disciplines related to human rights

Required experience 0 months

Experience Remark

Demonstrated interest and/or experience (up to 2 years) in the areas of the rule of law, human rights or any other related area

Language Skills

- English (Mandatory) , Level - Fluent
- AND - Arabic (Optional) , Level - Working Knowledge

Area of Expertise

- Other legal experience Mandatory
- Other rule of law or governance related experience Optional

Area of Expertise Requirement

Rule of law, judicial and national legal system reform

Learning and development are a central part of the UN Youth Volunteer's assignment and take place before, during and after his or her assignment in the field. Ideally, offering diverse opportunities for learning and development aim to strengthen the volunteer's skills and competences, improve the quality of the assignment and keep the volunteer's motivation high.

Learning elements for the UN Youth Volunteer include the development of:

- Professional skills: including specific competencies and reflection on assignment-related abilities; and on-the-job skills such as time management, problem solving, team building; and career preparedness such as interview skills, CV preparation, job searching.
- Inter-personal skills: including communication and listening skills; multi-cultural awareness and cultural competency; and conflict and stress management.
- Volunteering-related skills: including leadership; civic responsibility; and engagement and active participation.

Beyond the learning opportunities provided by UNV, the host agency will support knowledge and capacity development in the technical areas that are relevant to the UN Youth Volunteer's assignment. The host agency will provide, at its expense, UN Youth Volunteers with equal opportunity to participate in training

courses and workshops offered to its personnel.

Language Skills:

Need Driving Licence Yes

Competencies & Values

- Adaptability and Flexibility
- Communication
- Integrity
- Planning and Organizing
- Working in Teams

Conditions of Service and other information

Condition of Service [Click here to view Conditions of Service](#)

Conditions of Service:

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) per month and is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of (choose from the drop down menu the appropriate rate here): US\$1,282. The VLA base rate is a global rate, while the PAM is country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website <http://icsc.un.org>.

For UN Volunteer entitlements, kindly refer to the link <https://vmam.unv.org/calculator/entitlements>

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and also in the event of a permanent reassignment to another duty station.

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UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for the final repatriation travel (if applicable). A resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

Supervision, induction and duty of care of UN Volunteers

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;
- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;
- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;
- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;
- Access to shared host entity corporate knowledge, training and learning;
- Inclusion of the volunteer in emergency procedures such as evacuations;
- Leave management;
- DSA for official travel, when applicable;
- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

Application Code PSER000078-3428

Application procedure

Eligible candidates must be between 18 and 29 years of age throughout the entire duration of their service, *i.e.* born between 15 March 1990 and 15 February 2001.

Not yet registered in the UNV Talent Pool?

Please first register your profile at <https://vmam.unv.org/candidate/signup>. Important: After creating your account, complete all sections of your profile and submit it. Then, go to 'My Page' at <https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink. Lastly, select the special call (assignment) to which you would like to apply.

Already registered in the UNV Talent Pool?

Please first update your profile at <https://vmam.unv.org/candidate/profile>. Then, go to 'My Page' at <https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink to select the special call (assignment) to which you would like to apply.

Candidates may apply to a maximum of three (3) special calls (assignments) per advertisement. Your order of preference may be specified in the 'Additional Remarks' section of your profile

This assignment is funded by the Government of Finland, therefore only Finnish nationals are eligible to apply.

Application deadline: 11 November 2018

Disclaimer

United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.