

<b>Position Name:</b> Senior Police Adviser Intelligence Led	<b>Employment Regime:</b> Seconded	
<b>Ref. Number:</b> PA 15	<b>Location:</b> Ramallah	<b>Availability:</b> 04 January 2019
<b>Component/Department/Unit:</b> Police Advisory Section	<b>Security Clearance Level:</b> EU CONFIDENTIAL or equivalent	<b>Open to contributing third States:</b> Yes

### 1. Reporting Line:

The Senior Police Adviser ILP reports to the Head of Police Advisory Section.

### 2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan (MIP) by advising and mentoring local counterpart(s) on the strategic and operational level as appropriate;
- To support the Mission's efforts in addressing areas of structural weaknesses in the performance and accountability of counterparts/institutions and to propose solutions for strengthening same;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To ensure timely reporting on activities within the field of responsibility as per planning documents, in particular progress and/or lack of progress;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To ensure compliance with instruction/direction from Mission management;
- To liaise closely with other Senior Advisers and Advisers as appropriate;
- To identify best practice and lessons learned within the field of responsibility;
- To design and deliver training, as appropriate;
- To undertake any other related task as requested by the Line Manager(s).

### 3. Mission Specific Tasks and Responsibilities:

- To provide expertise to strengthen the capacities of frontline operational police administrations, in particular the Criminal Investigation Department (CID) and other units with based on Intelligence Led Policing, such as the analysis of criminal intelligence;
- To advise and support the development of activities to introduce and implement the Intelligence Led Policing Model;
- To support the adoption of criminal intelligence methodology through the development and implementation of SOP's and manuals;
- To identify and advise on the capacity and training gaps of the PCP investigative units;
- To support the PCP investigative units identifying appropriate equipment and infrastructure needed;
- To advise the PCP in developing the regulatory framework, techniques, structure, training and infrastructure of the investigation units;

- To develop and establish working relationships with the relevant authorities (Attorney General's Office, Ministry of Justice, Civil Society Organisations) to strengthen their interaction and coordination with the PCP.

#### **4. Essential Qualifications and Experience:**

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree OR equivalent and attested police or/and military education or training or an award of an equivalent rank AND
- A minimum of 6 years of relevant professional experience, after having fulfilled the education requirements;

#### **5. Essential Knowledge, Skills and Abilities:**

- Knowledge of Intelligence Led Policing.
- Sound understanding of Human Rights and Gender, including experience working in projects that integrate Human Rights and Gender mainstreaming and their added value for counterparts;
- Ability and/or experiences to establish and maintain contacts/coordination with other international and national stakeholders, operating in the theatre with similar goals.
- Ability to mentor and motivate local counterparts.

#### **6. Desirable Qualifications and Experience:**

- Experience of designing and delivering training;
- Experience in project management.
- Experience working in an international organization operating in a conflict or post-conflict environment.

#### **7. Desirable Knowledge, Skills and Abilities:**

- C1 driving licence qualified to drive armoured vehicles B6.