

|  |   |  |
|--|---|--|
| <b>Position Name:</b><br>Senior Police Adviser Forensic      | <b>Employment Regime:</b><br>Seconded                             |  |
| <b>Ref. Number:</b><br>PA 18                                 | <b>Location:</b><br>Ramallah                                      | <b>Availability:</b><br>ASAP                     |
| <b>Component/Department/Unit:</b><br>Police Advisory Section | <b>Security Clearance Level:</b><br>EU CONFIDENTIAL or equivalent | <b>Open to Contributing Third States:</b><br>Yes |

### 1. Reporting Line:

The Senior Police Adviser Forensic reports to the Head of Police Advisory Section.

### 2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan (MIP) by advising and mentoring local counterpart(s) on the strategic and operational level as appropriate;
- To support the Mission's efforts in addressing areas of structural weaknesses in the performance and accountability of counterparts/institutions and to propose solutions for strengthening same;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To ensure timely reporting on activities within the field of responsibility as per planning documents, in particular progress and/or lack of progress;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To ensure compliance with instruction/direction from Mission management;
- To liaise closely with other Senior Advisers and Advisers as appropriate;
- To identify best practice and lessons learned within the field of responsibility;
- To design and deliver training, as appropriate;
- To undertake any other related task as requested by the Line Manager(s).

### 3. Mission Specific Tasks and Responsibilities:

- To provide strategic advice and assistance to the Palestinian Civil Police (PCP) in implementing the Forensic Science Laboratory overall process of development and in accordance with their policies and guidelines and in coordination with other international actors and stakeholders;
- To advise on performing laboratory examinations of evidence, including DNA, firearms and tool mark examination, drug analysis, document examination;
- To maintain accountability for the activities in the forensic laboratory, identifying developmental needs of lab staff;
- To provide recommendations for the lab budget (expenditures, budget projections);
- To support local counterparts in administering/conducting tests or examinations, evaluating test results, making recommendations, communicating test findings and compiling reports;
- To discuss laboratory test results and evidence with other officers and attorneys who provides court testimony as necessary;

- To review and/or inspect work for quality, accuracy and completeness;
- To work in close cooperation with other forensic experts and mentors, especially from the medical forensic laboratory.

#### **4. Essential Qualifications and Experience:**

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree OR equivalent and attested police or/and military education or training or an award of an equivalent rank AND
- A minimum of 6 years of relevant professional experience, including in an ISO 17025 accredited forensic laboratory, after having fulfilled the education requirements experience;
- Experience in performing and supervising laboratory examinations of evidence in firearm and tool mark examination, drug analysis and/or document examination;
- Experience in supervising a team of forensic scientists on different disciplines such as ballistic, forged documents and money, drug analysis, etc. to ISO 17025 standards.

#### **5. Essential Knowledge, Skills and Abilities:**

- Knowledge of prosecution-police cooperation, and procedures;
- Sound understanding of Human Rights and Gender, including experience working in projects that integrate Human Rights and Gender mainstreaming and their added value for counterparts;
- Ability and/or experiences to establish and maintain contacts/coordination with other international and national stakeholders, operating in the theatre with similar goals;
- Ability to mentor and motivate local counterparts.

#### **6. Desirable Qualifications and Experience:**

- Experience of designing and delivering training;
- Experience in project management.
- Experience working in an international organization operating in a conflict or post-conflict environment.

#### **7. Desirable Knowledge, Skills and Abilities:**

- C1/C driving licence and ability of driving 4x4 vehicles;