

<b>Position Name:</b> Defence Counsel Expert	<b>Employment Regime:</b> Seconded	
<b>Ref. number:</b> RL 08	<b>Location:</b> Ramallah	<b>Availability:</b> ASAP
<b>Component/Department/Unit:</b> Rule of Law	<b>Security Clearance Level:</b> EU CONFIDENTIAL or equivalent	<b>Open to Contributing Third States:</b> Yes

### 1. Reporting Line:

The Defence Counsel Expert reports to the Head of Rule of Law Section.

### 2. Main Tasks and Responsibilities:

- To liaise with and advise the Palestinian justice authorities and relevant security sector reform actors;
- To act as a trainer on RoL/justice related matters.
- To liaise with other international actors;
- To ensure timely reporting and information flow on RoL/justice issues;
- To contribute to identify and report on lessons and best practices within the field of RoL/justice;
- To undertake any other related task as requested by the Line Manager(s).

### 3. Mission Specific Tasks and Responsibilities:

- To contribute on an operational level and in his/her field of expertise to the Mission's Mandate implementation in line with the CONOPS, the OPLAN and Mission Implementation Plan (MIP), in particular with respect to:
  - Developing the organisational and administrative structures at the Palestinian Bar Association (PBA);
  - Supporting defence attorneys and the PBA in terms of acquiring the appropriate knowledge and skills to defend criminal cases in an efficient and effective manner;
  - Encouraging the adoption of measures so as to reduce delays in terms of the defence attorneys;
  - Supporting the PBA in enhancing the efficiency and transparency of disciplinary proceedings against lawyers.
- To liaise closely with the PBA on all matters which arise and provide advice and direction as required;
- To coordinate the Mission's activities with donors who are active with respect to supporting the PBA;
- To coordinate efforts with respect to reporting on particular MIP objectives and provide advice to the Head of the Rule of Law Section on these objectives;

### 4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the

framework of qualifications of the European Higher Education Area, e.g. Master's Degree. The qualification should be in Law; AND

- A minimum of 5 years of relevant professional experience, a judge, prosecutor or legal adviser including experience in/sound knowledge of RoL/justice aspects, in particular in a post-conflict environment/ SSR process, after having fulfilled the education requirements;
- Experience of working on internal organizational and structural issues, including decision-making processes, in a judicial council, an office of public prosecution or equivalent authority.

#### **5. Essential Knowledge, Skills and Abilities:**

- Practical understanding of justice/judicial reform processes, including the development of policies and legislation;
- Ability to establish and maintain effective working relationships with people of different national and cultural background, whilst maintaining impartiality and objectivity;
- International work experience on rule of law and criminal justice system issues;
- Mediation skills;
- Sound understanding of Human Rights and Gender, including experience working in projects that integrate Human Rights and Gender mainstreaming and their added value for counterparts;
- Ability and/or experiences to establish and maintain contacts/coordination with other international and national stakeholders, operating in the theatre with similar goals;
- Ability to mentor and motivate local counterparts.

#### **6. Desirable Qualifications and Experience:**

- Experience as lawyer / member of a bar association;
- Experience of working on the structure of bar associations (structure, memberships, disciplinary procedure, etc.) and in particular on disciplinary processes;
- Experience from gender mainstreaming in implementing and planning projects;
- Experience of working on training matters for lawyers;
- Project management experience.
- Experience working in an international organization operating in a conflict or post-conflict environment.

#### **7. Desirable Knowledge, Skills and Abilities:**

- Ability to work in a multicultural environment with local partners of different professional and religious backgrounds, and with diverse political views;
- Proven ability to translate strategy into action and to work effectively in a deadline driven environment;
- Knowledge of Arabic.