

# United Nations



*Job Opening for Position requiring official secondment  
from national governments of Member States of the United Nations Organization  
Appointments are limited to service on posts financed by  
the support account of peacekeeping operations*

<b>Post title and level</b>	<b>UN Police Officer, P-4 (State Liaison Officer)</b>
<b>Organizational Unit</b>	<b>African Union/UN Hybrid Operation in Darfur (UNAMID)</b>
<b>Duty Station</b>	<b>EL-Fasher; EL-Daein; EL Geneina; Nyala and Khartoum</b>
<b>Reporting to</b>	<b>Senior UN Police Adviser P-5 (Capacity Building Coordinator)</b>
<b>Duration</b>	<b>12 Month (extendible)</b>
<b>Deadline for applications</b>	<b>09 January 2019</b>
<b>Job Opening Number</b>	<b>Subject to Budget</b>

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

## **RESPONSIBILITIES:**

Under the overall supervision of the Senior UN Police Adviser (Capacity Building Coordinator), and within the limits of delegated authority, UN Police Officer (State Liaison Officer) will be responsible for, but not limited to, the performance of the following duties:

- Liaise with SPF authorities for development and implementation of SPF related projects, programs and training designed to build and enhance the operational capacity of SPF at state level;
- Support the implementation of policies and programs as per MOU signed between UNAMID and Sudan Police Force.
- Ensure the implementation of strategic objectives for developing community-oriented policing in the IDP camps and other communities;
- Develop projects for enhancement the capacities of the SPF in the execution of their services;
- Provide advice on Police related development programmes and create partnership with ROL and other law enforcement institutions for monitoring of SPF related projects in the states;
- Monitor and report on SPF infrastructure and mobile resources in order to support the SPF develop their capacity, implementing strategic plans for Gender awareness and violence against women and children;
- Assist in implementing gender sensitization programs for SPF at state level;
- Support the SPF build a strong criminal justice chain that restores confidence of the community;
- Establishment of joint coordination mechanisms among the UNAMID police, SPF and UNCT/UNDP;
- Support the SPF to re-establish its footprint in Darfur and restore the rule of law and reduce impunity;
- Organize Training programmes for SPF jointly identified by UNAMID and SPF including training of certified SPF Trainers on core policing areas of democratizing policing;
- Facilitate the implementation of gender mainstreaming in all police activities;
- Monitor and follow up SGBV related cases and encourage local community to report of SGBV cases;
- Assist in implementing community policing strategy in the state level;
- Assist on Governance and Community Stabilization/Training and infrastructural development;
- Participate and contribute in crisis Management Meetings in the state level;
- Facilitation of technical and donor support for early recovery initiatives for both IDPs and the operational capability of SPF;
- Supervise and assess the performance of and provide direction and oversight to assign administrative staff and UNAMID police personnel under his/her command making sure the subordinate staff conforms to the

highest standards of professional conduct, personal behavior and dedication in the implementation of the mandate;

- Ensure that UNAMID police assets and personnel under his/her supervision are utilized efficiently effectively and economically;
- Perform additional duties as may be directed by the Senior UN Police Adviser (Capacity Building Coordinator);
- Perform additional duties as may be directed by the Police Commissioner in fulfillment of mandate.

### **COMPETENCIES:**

**Professionalism:** Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensures the equal participation of women and men in all areas of work. Outstanding expert knowledge in the technical field of work in general and in the specific areas being supervised in particular; strong organizational skills; experience in the management and administration: ability to review and edit the work of others.

**Planning and organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently

**Teamwork:** Works collaboratively with colleagues to achieve organizational goals; solicits inputs by genuinely valuing other's ideas and expertise; is willing to learn from others; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

### **QUALIFICATIONS:**

**Education:** Advanced university degree (Master's degree or equivalent) in the applied sciences, social sciences or other relevant field. A first level university degree with a combination of relevant academic qualifications and extensive senior experience in law enforcement and community safety issues may be accepted in lieu of the advanced university degree. A degree from a certified police academy or similar law enforcement training institution is required. Completion of National Police Academy/College is a requirement.

**Work Experience:** A minimum of 7 years (9 years in absence of advanced degree) of experience in active national law enforcement is required. Peacekeeping or other international experience in the UN or other organizations is desired. Comprehensive knowledge of UN policies, procedures and operations is desirable

**Rank:** Rank required for a P-4 is Superintendent, Lt. Colonel or above or other service equivalent.

**Languages:** English and French are the working languages of the UN. For the post advertised, fluency in oral and written English is required. Knowledge of a second official UN language (Arabic) is an advantage.

**Attention:** The availability of this newly-created position is subject to the budget of UNAMID which is pending for approval.

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Preference will be given to equally qualified women candidates.

Date of Issuance: 9 November 2018

<http://www.un.org/en/peacekeeping/sites/police>

In accordance with the new Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not

5

**been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.**