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| Position: Senior Investigative Advisor | Employment Regime: Seconded/Contracted | Post Category: Management Level ML-1 |
| Ref. number: 543 | Location: The Hague, the Netherlands | Availability: 01 April 2019 |
| Component/Department/Unit: Specialist Prosecutor's Office/ Prosecutions Unit/Prosecution Operations Support Unit/ Investigation Team | Security Clearance Level: EU SECRET or equivalent | Open to Contributing Third States: Yes |

Reporting Line:

The Senior Investigative Advisor reports to the Senior Prosecutor through the Head of Investigations (Prosecution).

Main Tasks and Responsibilities:

- To advise the Head of Investigations (Prosecution) and Senior Prosecutor regarding specific investigative strategies and actions undertaken by the Specialist Prosecutor's Office (SPO), including the methodology, timing and sequencing of their execution, with the aim of contributing to the achievement of the SPO prosecutorial objectives;
- To provide expert advice regarding the examination, interpretation and evaluation of material gathered by the SPO;
- To assist in preparing, planning, developing and coordinating activities relevant to the SPO investigations, including interviewing of victims, witnesses and insiders and the gathering of evidence, as directed and supervised by the SPO Prosecutors;
- To offer specific expertise in locating and engaging with and handling persons of interest, in particular informants, witnesses and insiders, in a manner that preserves the security and integrity of the SPO investigations;
- To advise on the implementation of risk management strategies and methodologies across the full range of the SPO investigations and missions;
- To present findings and advice/feedback to the SPO management in the form of clear, concise and well-supported briefs or reports that assist in developing prosecutorial strategy;
- To advise, guide and coordinate information collection, collation and analysis tasks undertaken by the SPO Investigators and Analysts, where appropriate, and to participate in periodic review of their progress and findings in order to present relevant material to the SPO Prosecutors;
- To develop, implement and train/mentor other team members in respect of relationship and trust-building techniques to be employed, when seeking and maintaining cooperation from sensitive testimonial sources;
- To undertake any other related tasks as requested by the Line Managers.

Essential Qualifications and Experience:

- Successful completion of University studies of at least three (3) years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 6 in the European Qualifications Framework OR a qualification of the first cycle under the framework of qualifications of the European Higher Education Area e.g. Bachelor's degree.

AND

- A minimum of ten (10) years of relevant professional experience, after having fulfilled the education requirements, out of which a minimum three (3) years of management experience.

Specification of Education and Experience

- The above mentioned University degree must be in at least one of the following fields of expertise: Law, Criminology, Journalism, Social Sciences or other related university studies;

- At least ten (10) years of professional experience in conducting, coordinating large-scale and complex investigations with a transnational character related to war crimes, organised crime, trafficking or serious human rights abuses, ideally through work in an international criminal tribunal or inquiry mechanism;
- Substantial experience in investigative operations team management in an international environment, including in training, mentoring and otherwise developing investigative skills;
- Substantial experience in drafting investigative reports, evidential summaries and other related documents, with excellent research, analytical and legal drafting skills;
- Significant background in working with informants, covert human intelligence sources and/or insiders, and in generating leads and evidence from such individuals, in particular in cases with extensive cross border and/or international dimensions;
- Significant background in risk management and risk mitigation of investigation operations, in particular on missions involving contacts with informants or sources in international settings;
- Experience working in diverse legal systems;
- Ability to work productively in a fast-paced, team-oriented environment and produce accurate work under pressure and in difficult circumstances;
- Ability to establish and maintain effective and constructive working relationships with people of different national and/or cultural backgrounds with respect for diversity.

Desirable

- Experience in carrying out complex investigations related to the Western Balkans Region;
- Substantial knowledge of the functioning of international criminal courts and other investigative instances, as well as the EU and in particular CSDP Missions;
- International experience, particularly in crisis areas with multi-national and international organisations.