

Position Name: Senior Strategic Adviser on Institutional Reform and Training Requirements (MOI)	Employment Regime: Seconded	
Ref. Number: IAO 24*	Location: Baghdad, Iraq	Availability: 04/03/2019
Component/Department/Unit: Operations Department (LO1)	Security Clearance Level: EU SECRET	Open to Contributing Third States: YES

1. Reporting Line:

The Senior Strategic Adviser on Institutional Reform and Training Requirements (MOI) reports to the Head of Strategic SSR Advisory Component (LO1).

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan (MIP) by advising and mentoring local counterpart(s) on the strategic and operational level as appropriate;
- To support the Mission's efforts in addressing structural weaknesses in the performance and accountability of counterparts/institutions and to propose solutions for strengthening the same;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To ensure timely reporting on activities within the field of responsibility as per planning documents, in particular progress and/or lack of progress;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To ensure compliance with instruction/direction from Mission management;
- To liaise closely with other Senior Advisers and Advisers as appropriate;
- To identify best practice and lessons learned within the field of responsibility;
- To design and deliver training, as appropriate;
- To undertake any other related task as requested by the Line Manager(s).

3. Mission Specific Tasks and Responsibilities:

- To contribute to the strategic development of the Iraqi National Security Architecture in the sphere of Counter-Terrorism (CT);
- To advise and assist the Iraqi Ministry of Interior on the development of organisational structures and models which delineate security functions;
- To assist the Iraqi Ministry of Interior on the development effective command and control enabled through clear structures and responsibilities;
- To advise and assist the Iraqi Ministry of Interior on defining core training requirements in the context of the broader Iraqi National Security Architecture;
- Through advising efforts, to contribute to the coherence and strategic development of the Iraqi National Security Architecture;
- To provide guidance to the MOI on the implementation of the National Security Strategy;
- To promote context specific solutions which contribute to Iraqi Institutional development;
- To ensure counterparts are cognisant of UNSR 1325 and safeguard human rights;

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's degree OR equivalent and attested police or/and military education or training or an award of an equivalent rank; AND
- A minimum of 6 years of relevant professional experience, after having fulfilled the education requirements.

5. Desirable Qualifications and Experience:

- Experience of working with EU JHA/CT policies, relevant EU JHA agencies and international CT initiatives/policies.
- Experience in project management;
- Senior leadership experience;
- Experience in strategic planning;
- Experience in organisational development;
- Experience in institutional reform;
- International experience at strategic level in Fragile and Conflict Affected States, bilaterally or with multi-national and international organisations;
- International Crisis Management experience;

6. Essential Knowledge, Skills and Abilities:

- Ability to mentor and motivate local national counterparts;
- Knowledge of institutional reform and development of training requirements in Home Affairs issues at ministerial level;

7. Desirable Knowledge, Skills and Abilities:

- Knowledge of Arabic;