

<b>Position Name:</b> Senior Strategic Adviser on Border Management, Border Forces Command (MoI)	<b>Employment Regime:</b> Seconded	
<b>Ref. Number:</b> IAO 29	<b>Location:</b> Baghdad, Iraq	<b>Availability:</b> ASAP
<b>Component/Department/Unit:</b> Operations Department (LO1)	<b>Security Clearance Level:</b> EU SECRET	<b>Open to Contributing Third States:</b> YES

### 1. Reporting Line:

The Senior Strategic Adviser on Border Management, Border Forces Command (MoI) reports to the Head of Strategic SSR Advisory Component (LO1).

### 2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan (MIP) by advising and mentoring local counterpart(s) on the strategic and operational level as appropriate;
- To support the Mission's efforts in addressing structural weaknesses in the performance and accountability of counterparts/institutions and to propose solutions for strengthening same;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To ensure timely reporting on activities within the field of responsibility as per planning documents, in particular progress and/or lack of progress;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To ensure compliance with instruction/direction from the Mission management;
- To liaise closely with other Advisers and Senior Advisers as appropriate;
- To identify best practice and lessons learned within the field of responsibility;
- To design and deliver training, as appropriate;
- To undertake any other related task as requested by the Line Manager(s).

### 3. Mission Specific Tasks and Responsibilities:

- To advise and assist the Iraqi MoI Border Forces Command on the development of organisational structures and models which delineate security functions;
- To assist the Iraqi MoI Border Forces Command on the development effective command and control enabled through clear structures and responsibilities;
- To establish a sustainable contact network with all the counterparts involved in border management issues;
- To support the development of an Iraqi Border Management Model;
- To advise the Iraqi MoI Border Forces Command on inter-agency cooperation contributing to the establishment of Iraqi Border Management Model;
- To advise the Iraqi MOI Border Forces Command on information exchange, employment of databases and adapting procedures to the on-going introduction of biometric identification documents;
- To identify and assesses the needs, at central level and in the field, of the security actors in relation to their tasks in the area of border management;
- Through advising efforts, contribute to the coherence and strategic development of the Iraqi National Security Architecture;
- To promote context specific solutions which contribute to the Iraqi Institutional development;
- To ensure counterparts are cognisant of UNSR 1325 and to safeguard human rights;
- To maintain the necessary contacts with external bodies or service providers involved in the reform, on matters relevant on his/her area of expertise;
- To coordinate and close cooperation with the Border Point Commission;
- To contribute to the induction of Mission personnel as required.

### 4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the first cycle under the framework of qualifications of the European Higher Education

Area, e.g. Bachelor's Degree OR equivalent and attested police or/and military education or training or an award of an equivalent rank; AND

- A minimum of 6 years of relevant professional experience, after having fulfilled the education requirements;

**5. Desirable Qualifications and Experience:**

- At least 3 years of experience in the management of border crossings;
- Experience as Senior Law Enforcement Officer;
- Experience in institutional reform and development of training requirements in Home Affairs issues at ministerial level;
- Experience in project/program management with EU and/or international organisations or non-governmental organisations in migration management focusing on IBM, Security Sector Reform and other related fields, with supervisory responsibilities and demonstrated achievements;
- Experience in project management;
- Experience in strategic planning;
- Experience in organisational development;
- Experience in institutional reform;
- Experience of working with EU JHA/CT policies and relevant EU JHA agencies;
- International experience at strategic level in Fragile and Conflict Affected States, bilaterally or with multi-national and international organisations;

**6. Essential Knowledge, Skills and Abilities:**

- Ability to mentor and motivate local national counterparts;

**7. Desirable Knowledge, Skills and Abilities:**

- Knowledge about EU JHA and international border management cooperation (FRONTEX, INTERPOL);
- Knowledge of Arabic;