

Position: Strategic Maritime Adviser/ Chief of Unit	Employment Regime: Seconded	
Ref. Number: SOM-080	Locations: Mogadishu	Availability: ASAP
Component/Department/Unit: Field Office Mogadishu/ Maritime Strategic Advisory and Maritime Coordination Unit	Security Clearance Level: EU SECRET	Open to Contributing Third States: No

1. Reporting Line:

The Strategic Maritime Adviser/Chief of Unit reports to the Head of Field Office/Deputy Head of Operations.

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan (MIP) by advising and mentoring local counterparts in a structured manner;
- To support the Mission's efforts in addressing areas of structural weaknesses in the performance and accountability of respective counterparts/institutions and to propose solutions for strengthening same;
- To provide analysis and recommendations to the local counterpart in the area of responsibility.
- To be embedded within the local institution, security permitting;
- To ensure timely reporting on activities within the field of responsibility as per planning documents, in particular progress and/or lack of progress;
- To collect and collate statistics about the workload/performance of local counterparts;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To ensure compliance with instruction/direction from Mission management;
- To identify best practice and lessons learned within the field of responsibility;
- To design and deliver training, as appropriate;
- To undertake any other related tasks as requested by the Line Manager.

3. Mission Specific Tasks and Responsibilities:

- To act as a source of Maritime Strategic Advisory and Maritime Coordination advice to advisers in FO Hargeisa's and Garowe's Maritime Strategic Advisory and Maritime Coordination Teams in order to promote pan-Mission functional coherence and technical quality control;
- To provide analysis and recommendations on the development of maritime security capacities;
- To mentor, advise and support Somali counterparts in the implementation of strategic and operational maritime security policy;
- To promote effective cooperation between the Somali maritime bodies;
- To advise Somali authorities on the implementation of the policy on Maritime Security in line with the Somali Maritime Resources and Security Strategy (SMRSS);
- To advise on operational policy within the context of the National Maritime Coordination Committee (NMCC), the Maritime Security Coordination Committee (MSCC) and other maritime coordination mechanisms, including Regional Maritime Coordination Committees in Federal Member States, and facilitate links and synergies with the ongoing work in the Comprehensive Approach to Security framework;
- To work closely with the other EU Instruments and under the political guidance of the EU Delegation;
- To assess the functioning, organisation, management capacity skills and needs of the Somali maritime law enforcement/security agencies, to identify and advise upon improvements;
- To assess training programmes and training facilities of Somalia's maritime law enforcement agencies, to identify gaps and proposes means to fill these gaps;

- To deputise for the Head of Field Office/Deputy Head of Operations in his/her absence as required;
- To be the line manager to the members of the FO Mogadishu Maritime Strategic Advisory and Maritime Coordination Unit;
- To provide advice to Heads of Field Offices on Maritime Strategic Advisory and Maritime Coordination technical quality control in order to promote pan-Mission functional coherence;
- To support the Mission HQ by monitoring, making recommendations to line managers, and leading activities to promote staff welfare, maintenance of high morale, administration, and the upkeep of irreproachable standards of conduct in accordance with the Mission's OPLAN, and relevant planning documents.
- To coordinate the all FO's contribution to the Mission's internal and external reporting within mission members working on Maritime Strategic Advisory and Maritime Coordination

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree.
- The qualification should be in any of the fields of Social Sciences (e.g. Political Science, International Relations, Law, Economics) , Business Administration/Management or Maritime Studies OR equivalent and attested police or/and military/coast guard education or training or an award of an equivalent rank; AND
- After having fulfilled the education requirements, a minimum of 7 years of relevant professional experience, out of which at least 3 at a management level.

5. Essential Knowledge, Skills and Abilities:

- Ability to mentor and motivate local counterparts;
- Knowledge of Security Sector/Rule of Law (RoL) Reform in a national or host state context.

6. Desirable Qualifications and Experience:

- Experience of designing and delivering training;
- International experience, particularly in crisis areas with multinational and/or international organisations, ideally in an operational management capacity;
- Seagoing experience particularly on Naval or Coast Guard vessels and working with small craft.

7. Desirable Knowledge, Skills and Abilities:

- Organisational, planning and project development skills.