

<b>Position Name:</b> Senior Police Advisor North	<b>Employment Regime:</b> Seconded	
<b>Ref. Number:</b> EK 40060 Confirmed Vacancies: 1 Pending Vacancies: 0	<b>Location:</b> Western Balkans Region (Kosovo)	<b>Availability:</b> ASAP
<b>Pillar/Department/Unit:</b> Operations Pillar	<b>Level of Security Clearance:</b> EU CONFIDENTIAL or equivalent	<b>Open to Contributing Third States:</b> Yes

### 1. Reporting Line:

The Senior Police Advisor North reports to the Head of Operations Pillar.

### 2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan (MIP) by advising and mentoring local counterpart(s) on the strategic and operational level as appropriate;
- To support the Mission's efforts in addressing areas of structural weaknesses in the performance and accountability of counterparts/institutions and to propose solutions for strengthening same;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To ensure timely reporting on activities within the field of responsibility as per planning documents, in particular progress and/or lack of progress;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To ensure compliance with instruction/direction from Mission management;
- To liaise with the Case Monitoring and Dialogue Support Unit of the Monitoring Pillar in line with guidance provided by the Head or Deputy Head of Operations Pillar;
- To identify best practice and lessons learned within the field of responsibility;
- To design and deliver training, as appropriate;
- To undertake any other tasks as requested by the Head or Deputy Head of Operations Pillar.

### 3. Mission Specific Tasks and Responsibilities:

- To deliver the relevant elements of the Belgrade/Pristina Dialogue through the MMA of the KP Regional Commander and their Regional Teams in Mitrovica;
- To provide technical, tactical and constructive advice and mentoring to the KP Regional Commander regarding planning for police operations in line with the Mission mandate and priorities;
- To liaise with relevant international stakeholders operating into the Region at the appropriate level;
- To facilitate the third tier response mechanism in relation to crowd control and management in the North;
- To liaise with Operations Pillar Liaison and Coordination Officers with reference to joint Formed Police Unit and Kosovo Police Quick Reaction Teams trainings;
- To liaise with relevant Operation Pillar units and counterparts of local authorities on matters in line with the Mission Mandate.

### 4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree. The qualification should be in any of the fields of Political Science, International Relations, Law or any other related field OR equivalent and attested police or/and military education; AND
- A minimum of 8 years of relevant professional experience, after having fulfilled the education requirements, out of which a minimum 3 years at management level.

**5. Essential Knowledge, Skills and Abilities:**

- Proven ability to mentor and motivate local counterparts;
- Driving license of category C;
- Staff member may be expected, subject to national caveat to live in the North;
- Authorised to carry and issued a personal weapon;
- Law Enforcement Officer;
- Knowledge and understanding of Intelligence Lead Policing;
- Knowledge of and experience in project management;
- Ability to perform under stress and in difficult circumstances.

**6. Desirable Qualifications and Experience:**

- Experience in Police cooperation and criminal intelligence.

**7. Desirable Knowledge, Skills and Abilities:**

- Good interpersonal and communication skills;
- Experience in project management;
- Knowledge of Albanian and/or Serbian language.