

United Nations



*Job Opening for Position requiring official secondment
from national governments of Member States of the United Nations Organization
Appointments are limited to service on posts financed by
the support account of peacekeeping operations*

Post title and level	Police Advisor, P-4 (Deputy Chief Liaison Coordination Mechanism)
Organizational Unit	United Nations Mission to Support the Hodeidah Agreement (UNMHA)
Duty Station	Hodeidah, Yemen
Reporting to	Chief Liaison Coordination Mechanism
Duration	12 Months (extendable)
Deadline for applications	10 May 2019
Job Opening number	DPO-UNMHA-220376-2019 (Subject to budget approval)

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

The Redeployment Coordination Committee (RCC) provides a forum to share relevant information, build mutual trust, and de-escalate and prevent the recurrence of conflict in order to create space for the implementation of the Stockholm Agreement in Hodeidah. Within the framework of its mandate, and under the overall supervision of the RCC Chair, the Senior Police Officer (SPO) in UNMHA will provide leadership in the activities of the RCC and within the limits of delegated authority will be responsible for, but not limited to, the performance of the following duties:

- Serve as the Deputy to the Chief of the Liaison Coordination Mechanism (LCM);
- Assist the Chief LCM in the management of the LCM;
- Assist the re-deployment of forces by planning, monitoring and verifying in accordance with Mission mandate;
- Supervise and control all the executive monitoring and verification activities of the Liaison and Coordination Teams (LCTs);
- Exert delegated operational control of the LCTs, following orders and instructions by Chief LCM as emanated strategically by the RCC Chair;
- Support the RCC in all aspects of mandated tasks, being principally responsible for the implementation of tasks referring to local security.
- Observe and monitor the compliance of involved parties to set up effective local security provisions.
- Provide advisory support to the involved parties in accordance with Yemeni Law;
- Ensure proper reporting of all activities of the LCTs to the RCC Chair with specific focus on the progress made in the implementation of the Hodeidah Agreement (HA);
- Ensure appropriate assignment of newly deployed UN police personnel in the mission in accordance with the core values and principles of United Nations, individual skill set and

- expertise, and with due respect for gender and geographical balance.
- Provide timely instructions and regular briefings to the LCTs on the tasks, lessons learned and forward thinking-issues.
 - Perform any other duties as assigned by the Chief LCM.

COMPETENCIES:

Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensures the equal participation of women and men in all areas of work. Knowledge and understanding of theories, concepts and approaches relevant to democratic policing, law enforcement. Outstanding expert knowledge in the technical field of work in general and in the specific areas being supervised in particular. Ability to apply technical expertise to resolve police related issues and challenges. Strong organizational skills.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed. Ability to communicate effectively with a wide range of international and national agencies and partners, as well as with the people of different national and cultural backgrounds.

QUALIFICATIONS:

Education: Advanced University Degree (Master's or equivalent) in Law enforcement, Criminal Justice, Public Administration, Human Resources Management, Social Sciences, Development Studies (particularly in law enforcement), Change Management or other relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experience in law enforcement, including planning and administration may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other law enforcement training institution is required.

Work Experience: A minimum of 7 years (9 years in absence of advanced degree) of relevant progressive responsible experience in law enforcement in a national or international law enforcement agency at the strategic, operational, and managerial level. Extensive practical experience in police administration, organizational and resource management, strategic planning and policy development is required. Peacekeeping or other international experience in the UN or other international organizations is an advantage.

Rank: Rank required for a P-4 is Lieutenant-Colonel/Superintendent or other service equivalent or higher.
Languages: English and French are the working languages of the UN. For the post advertised, fluency in oral and written English is required. Proficiency in Arabic is desirable.

Attention: The availability of this position is subject to budget approval.

Preference will be given to equally qualified women candidates.

Date of Issuance: 21 March 2019

<http://www.un.org/en/peacekeeping/sites/police>

In accordance with the new Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.