

Position Name: Senior Strategic Adviser on Planning and Strategy (Mol)	Employment Regime: Seconded	
Ref. Number: IAO 14, 15 & 16* (3 positions)	Location: Baghdad, Iraq	Availability: ASAP
Component/Department/Unit Operations Department/LO1	Security Clearance Level: EU SECRET or equivalent	Open to Contributing Third States: Yes

* Pending the outcome of any Brexit agreement

1. Reporting Line:

The Senior Strategic Adviser reports to the Head of Strategic Security Sector Reform Advisory Component (LO1).

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan (MIP) by advising and mentoring local counterpart(s) on the strategic and operational level as appropriate;
- To support the Mission's efforts in addressing areas of structural weaknesses in the performance and accountability of counterparts/institutions and to propose solutions for strengthening same;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To ensure timely reporting on activities within the field of responsibility as per planning documents, particularly the progress and/or lack of progress;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To ensure compliance with instructions/directions from Mission management;
- To liaise closely with other Senior Advisers and Advisers as appropriate;
- To identify best practice and lessons learned within the field of responsibility;
- To design and deliver training, as appropriate;
- To undertake any other related task as requested by the Line Manager(s).

3. Mission Specific Tasks and Responsibilities:

- To advise and assist the Iraqi Ministry of Interior on policy, planning and strategy development which supports the civilian SSR agenda and Security Sector Reform Strategy;
- To advise the Iraqi Ministry of Interior Planning Directorate on planning implementation which reflects the Iraqi context;
- To advise the Iraqi Ministry of Interior Planning Directorate on the development of Mol and policing plans;
- To assist the Iraqi Ministry of Interior on monitoring, evaluation and performance management frameworks which reflect the Iraqi context;
- To provide advice to senior Iraqi counterparts which contributes to capacity development within the Mol Planning Directorate;
- To ensure counterparts are cognisant of UNSR 1325 and safeguard human rights.

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree OR equivalent and attested police or/and military education or training or an award of an equivalent rank AND

- A minimum of 6 years of relevant professional experience, after having fulfilled the education requirements.

5. Essential Knowledge, Skills and Abilities:

- Ability to mentor and motivate local counterparts;
- Profound knowledge in strategic security policy/Home Affairs planning at ministerial level.

6. Desirable Qualifications and Experience:

- Sound experience in developing strategic threat assessments and subsequent responses at ministerial level;
- Experience in developing security strategies and policies;
- Experience in working with civilian security institutions at strategic level;
- Good experience in EU JHA policies and relevant EU JHA agencies;
- Experience in project management;
- Experience in working in an international crisis management environment.

7. Desirable knowledge, skills and abilities:

- Strategic leadership ability;
- International experience at strategic level in Fragile and Conflict Affected States, bilaterally or with multi-national and international organisations;
- Knowledge of Arabic.