



September 2019

Title: Forensic Expert, 2 posts
Status: Expert on Mission (non-uniformed civilian government-provided personnel)
Mission: United Nations Investigative Team to promote accountability for crimes committed by Da'esh/ ISIL (UNITAD)
Duty Station: Baghdad
Report to: Head of the Forensic Science Unit
Duration: 12 months (extendable)
Start date: As soon as possible

Background:

UNITAD was established by the Secretary-General pursuant to Security Council resolution 2379 (2017), according to which it is mandated to support domestic efforts to hold ISIL (Da'esh) accountable by collecting, preserving and storing evidence in Iraq of acts that may amount to war crimes, crimes against humanity and genocide committed by the terrorist group ISIL (Da'esh) in Iraq. In accordance with the Terms of Reference regarding its activities in Iraq, UNITAD is an independent, impartial Investigative Team mandated to conduct its work in cooperation with Iraqi authorities and in a manner consistent with the highest possible standards to ensure the broadest possible use before national courts. UNITAD operates with full respect for the sovereignty of Iraq and its jurisdiction over crimes committed in its territory.

The Forensic Expert will be located within the Office of Analysis and Evidence of the United Nations Investigative Team to promote accountability for crimes committed by Da'esh / ISIL (UNITAD) and will be based in Baghdad, Iraq. The Forensic Expert will report to the Head of the Forensic Science Unit, under the overall guidance of the (D1) Chief of Analysis and Evidence and the Special Adviser and Head of the Investigative Team.

Responsibilities:

Within delegated authority, the Forensic Expert will be responsible for the following duties:

- Advise and assist the Head of the Forensic Science Unit in drafting and updating standard operating procedures, guidelines, forms and training material related to forensic and scientific procedures and techniques to be used as well as any other relevant task.
- Conduct appropriate forensic and scientific evidence related duties and activities.
- Participate as required in field activities.
- Give, pursuant to the instructions of the Head of the Forensic Science Unit, operational lead to the other members of the Unit.
- Develop an appropriate intelligence and documentation collection plan for scientific support to investigations, notably regarding exhumations, crime scene investigations and other forensic science examinations related to UNITAD's investigations.
- Provide expert advice on how to use existing international and national networks for further supporting investigations under UNITAD's mandate.
- Manage, update, prepare and re-supply the forensic equipment and consumables of the Forensic Science Unit.
- Work effectively in close cooperation with the other members of the Forensic Science Unit.

Competencies:

- **Professionalism** - Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observes deadlines and achieves results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.
- **Communication** - Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.
- **Teamwork** - Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Qualifications:

Education: Advanced university degree (Master's degree or equivalent) in forensic science or a related field. A first-level university degree in combination with two additional years of qualifying work experience may be accepted in lieu of the advanced university degree.

Work Experience: A minimum of five years of progressively responsible work experience in forensic investigations/examinations, in cases involving serious breaches of international humanitarian law, such as genocide, crimes against humanity, and war crimes, including sexual and gender-based violence, is required. Excellent knowledge of forensic techniques and procedures is required. Relevant experience in forensic science in a governmental or inter-governmental agency, scientific institute, international tribunal or international fact-finding commission is an asset. Experience in working in forensic investigations in the Middle East and North Africa region is desirable.

Languages: English and French are the working languages of the United Nations Secretariat. For the position advertised, fluency in English is required. Fluency in Arabic is desirable.

Other skills: Driving license and ability to drive a 4x4 vehicle are required. All officers are required to pass a United Nations driving test at the beginning of their deployment and may be repatriated if they fail to do so.

The "Guidelines - Non-Uniformed Civilian Government-Provided Personnel on Assignment with United Nations Peacekeeping and Special Political Missions", dated 1 April 2015, reference 2015.01, are applicable to civilian government-provided personnel. All government-provided personnel recruited under this ToR are expected to serve in a civilian (non-uniformed) capacity, including GPP provided by a national uniformed service.

In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above-mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.