

Position: Prosecution Adviser	Employment Regime: Seconded	
Ref. number: LIBOP25	Location: Tripoli, Libya	Availability: ASAP
Component/Department/Unit: Operations Department/Criminal Justice Unit	Security Clearance Level: EU SECRET	Open to Contributing Third States: No

1. Reporting Line:

The Prosecution Adviser reports to the Head of Criminal Justice Unit.

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan (MIP) by advising and mentoring Prosecution office and aligned and related entities in a structured manner;
- To support the Mission's efforts in identifying areas of structural weaknesses in the performance and accountability of Prosecution Office and to propose solutions for strengthening the same;
- To provide analysis and recommendations to the Prosecution Office and aligned and related entities particularly in the field of organized crimes with a focus on counter-terrorism, trafficking and smuggling, financial crimes and anti-corruption;
- To identify and design area of intervention to support projects and activities aimed to address the identified structural weaknesses and recommendations and deliver training, as appropriate;
- To liaise closely with other Senior Advisers and Advisers as appropriate and in particular with the Law Enforcement Unit;
- To maintain necessary contacts, build relationships and create synergies with relevant national and international law enforcement institutions and other international actors;
- To identify best practice and lessons learned within the field of responsibility;
- To ensure timely reporting on activities within the field of responsibility as per planning documents, in particular progress and/or lack of progress. To be embedded within the local institutions, if the security situation permits;
- To ensure compliance with instruction/direction from Mission management;
- To undertake any other related task as requested by the Line Manager(s).

3. Mission Specific Tasks and Responsibilities:

- To support the development of the Prosecution Office and related entities as well as other criminal justice actors in the field of CSSR through mentoring, monitoring and advising, particularly in the area of criminal procedures;
- To support the Prosecution Office in developing policies and plans which support institutional reform and all constituent parts of the Rule of Law system within the Mission's area of engagement;
- To support the reform of criminal procedures by advising and strengthening the role of the Prosecution Office and its partners working in the criminal justice sector to deliver improved services; particularly in the field of organized crimes with a focus on counter-terrorism, trafficking and smuggling, financial crimes and anti-corruption;

- To identify and design capacity building activities and delivery training if required, for enhancement of skills and knowledge related to Prosecution Office and its partners working in the criminal justice sector; To establish contacts and liaise with international legal and police cooperation entities (EUROPOL, EUROJUST, CEPOL, FRONTEX, INTERPOL);
- To ensure that Human Rights and Gender perspectives are integrated into relevant Mission's tasks and activities, policy and plans according with international Human Rights standards and obligations, in consultation with and supported by the Mission's Human Rights and Gender Advisers.

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 3 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 6 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Bachelor's Degree. The qualification should be in Law; AND
- A minimum of 5 years of professional experience as a Prosecutor, after having fulfilled the education requirements.

5. Essential Knowledge, Skills and Abilities:

- Knowledge of EU Justice and Home Affairs (JHA) and international legal and police cooperation (EUROPOL, EUROJUST, CEPOL, FRONTEX, INTERPOL);
- Practical understanding of legal reform process including the development of legal policy and best practice;
- Experience in/sound knowledge of the criminal justice field, in particular in a post-conflict environment/civilian SSR process;
- Experience as Prosecutor, working with justice reform, criminal procedures including criminal investigation and police–justice cooperation and having relevant training;
- Professional experience in working on international standards and instruments related to criminal justice;
- Ability to mentor and motivate local counterparts;
- Mediation skills.

6. Desirable Qualifications and Experience:

- Experience in national or international assignments in a staff function notably in a criminal justice and law enforcement agency;
- Experience in criminal justice reform either domestically or internationally.

7. Desirable Knowledge, Skills and Abilities:

- Knowledge of Arabic is an advantage.