

<b>Position Name:</b> Justice Expert	<b>Employment Regime:</b> Seconded	
<b>Ref. number:</b> RL 07	<b>Location:</b> Ramallah	<b>Availability:</b> ASAP
<b>Component/Department/Unit:</b> Rule of Law Section	<b>Security Clearance Level:</b> EU CONFIDENTIAL	<b>Open to Contributing Third States:</b> Yes

### 1. Reporting Line:

The Justice Expert reports to the Head of Rule of Law Section.

### 2. Main Tasks and Responsibilities:

- In close coordination with the Mission's operational components, to advise on the promotion of RoL/Justice aspects among host state authorities and ensure that these aspects are incorporated in a coordinated and consistent manner in the Mission's Implementation Plan;
- To monitor and analyse the RoL/Justice situation in the host state;
- To liaise with and advise the host state justice authorities and relevant security sector reform actors;
- To act as a trainer on RoL/justice related matters.
- To liaise with other international actors;
- To ensure timely reporting and information flow on RoL/justice issues;
- To contribute to identify and report on lessons and best practices within the field of RoL/justice;
- To undertake any other related task as requested by the Line Manager(s).

### 3. Mission Specific Tasks and Responsibilities:

To contribute on an operational level and in his/her field of expertise to the Mission's mandate implementation in line with the CONOPS, the OPLAN and Mission Implementation Plan (MIP), in particular with respect to:

- Advise on the roles and mandates of the principal justice institutions within the sector: High Judicial Council (HJC), Ministry of Justice (MoJ) and Office of the Attorney General (AGO);
- Support the implementation of the Justice Sector Strategy and its legal framework;
- Support the improvement of the internal organization and administrative structures of criminal justice institutions;
- Support the justice institutions with respect to international legal cooperation as appropriate;
- Develop and implement programmatic projects in support of the tasks of the MIP.
- Liaise closely with the HJC on any matters which arise, particularly with respect to internal organization and structure, accountability and recruitment procedures for judges, and provide advice and direction as required;
- Assist the Legislative Drafting Experts with the review of any proposed amendments or new draft laws and its organisational implications;
- Coordinate efforts with respect to reporting on particular MIP objectives and provide advice to the Head of the Rule of Law Section on these objectives;

- To perform other task as required by the Head/Deputy Head of Rule of Law Section.

#### **4. Essential Qualifications and Experience:**

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree. The qualification should be in Law; AND
- A minimum of 5 years of relevant professional experience, including experience in/sound knowledge of RoL/justice aspects, in particular in a post-conflict environment/ SSR process, after having fulfilled the education requirements;
- Experience of working on internal organizational and structural issues, including decision-making processes, in a judicial council, an office of public prosecution or equivalent authority.

#### **5. Essential Knowledge, Skills and Abilities:**

- Practical understanding of legal reform processes, including the development of legal policies and legislation;
- Mediation skills;
- Sound understanding of Human Rights and Gender, including experience working in projects that integrate Human Rights and Gender mainstreaming and their added value for counterparts;
- Ability and/or experiences to establish and maintain contacts/coordination with other international and national stakeholders, operating in the theatre with similar goals;
- Ability to mentor and motivate local counterparts.

#### **6. Desirable Qualifications and Experience:**

- Experience as a judge, prosecutor or lawyer;
- Experience of handling relationships between justice institutions;
- Experience of developing recruitment and promotion policies for judges and of work related to the accountability of judges or prosecutors;
- Experience of international legal cooperation and of legal drafting or review;
- Project management experience;
- International experience of working with rule of law and criminal justice system issues.

#### **7. Desirable Knowledge, Skills and Abilities:**

- Ability to work in a multicultural environment with local partners of different professional and religious backgrounds, and with diverse political views;
- Proven ability to translate strategy into action and to work effectively in a deadline driven environment;
- Knowledge of Arabic.