

<b>Position Name:</b> Mission Analytical Capability (MAC) Analyst	<b>Employment Regime:</b> Seconded	
<b>Ref. Number:</b> CAR 42	<b>Location:</b> Bangui/CAR	<b>Availability:</b> NLT mid May 2020
<b>Component/Department/Unit</b> Operations Department	<b>Security Clearance Level:</b> EU secret	<b>Open to Contributing Third States:</b> No

### 1. Reporting Line

The Mission Analytical Capability (MAC) Analyst initially reports to the Head of Mission.

### 2. Main Tasks and Responsibilities

- To analyse changes on the ground, including general trends, crime trends and events, in order to identify political, security and socioeconomic developments affecting opportunities and challenges to mandate implementation as well as aspects related to external and internal security for the EU in particular related to crime trends of a strategic nature;
- To support the Mission enhancing its situational awareness in accordance with the the agreed MAC concept
- To monitor the production of academic publications bearing relevance to mandate implementation and analyse and communicate its key findings through desk research carried out on a monthly basis;
- To ensure, within the Mission mandate and in coordination with the Operations Department, liaison arrangements with similar capabilities of other organisations, agencies and entities operating in theatre, as deemed appropriate by the Head of Mission (HoM);
- To be the Mission's Point of Contact to other organisations, agencies and entities and the CPCC in relation to exchanges of situational awareness between the Mission and FSJ agencies, directly or via Civilian Planning and Conduct Capability, as directed by the HoM and the CPCC, in line with EU rules for the sharing of EU Classified Information;
- To contribute to Mission reports, ensuring the inclusion of relevant assessments;
- To disseminate MAC products internally and/or externally as directed by the HoM and ensure the security of the information handled by the MAC;
- To contribute to security and risk assessments conducted by the Mission, in liaison with the Senior Mission Security Officer;
- To contribute to developing and maintaining MAC working methodology and relevant Standard Operating Procedures (SOPs);
- To act upon the HoM's information and analysis requirements;
- To identify and report on lessons learned and best practices within the respective field of responsibility;
- To contribute to human rights and gender mainstreaming in the specific area of responsibility. good language but wrong place: this is actually to be put to all Ops and Head ops JDs! Pls do! MAC at contrast has nothing to do as they 'only' analyse information and report..

### 3. Mission Specific Tasks and Responsibilities

- To carry out and prepare studies and analytical assessments of these developments, pertaining to the current level of performance of the CAR Internal Security Forces (the "Police Centrafricaine" and "Gendarmerie Nationale") and identifying priorities and opportunities for engagement, including levers for supporting structural change.
- identify the specific dynamics and actors contributing to CAR security sector reform processes

#### **4. Essential Qualifications and Experience**

- Successful completion of university studies of at least 3 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 6 in the European Qualifications Framework OR a qualification of the first cycle under the framework of qualifications of the European Higher Education Area, e.g. Bachelor's Degree OR equivalent and attested police or/and military education or training or an award of an equivalent rank; AND
- After having fulfilled the education requirements, at least 5 years of relevant professional experience.
- Experience in SSR.

#### **5. Essential Knowledge, Skills and Abilities**

- Handling, processing, analysis and presentation of information from various sources;
- Writing and reporting skills;
- Ability to work on his/her own initiative in a methodical manner;
- Critical thinking and evaluation skills;
- Problem-solving skills;
- French language skills: minimum level B1 (Independent User);
- English language skills: minimum level B1 (Independent User).

#### **6. Desirable Qualifications and Experience**

- Experience in the use of analytical IT packages and processes;
- International experience in crisis areas and/or in Fragile and Conflict Affected States, bilaterally or with multi-national and international organisations.

#### **7. Desirable Knowledge, Skills and Abilities:**

- Organisational, planning and drafting skills;
- A previous relevant professional experience in Africa would be an asset;
- Knowledge of the regional context would be an asset