

United Nations

*Job Opening for Position requiring official secondment
from national governments of Member States of the United Nations Organization
Appointments are limited to service on posts financed by
the support account of peace operations and subject to the approval of United Nations General
Assembly and renewal of the UNSOM mandate.*

Post title and level	Police Adviser (Liaison), Seconded (non-contracted)
Organizational Unit	United Nations Assistance Mission in Somalia (UNSOM)
Duty Station	Mogadishu with travel within the Mission area
Reporting to	Head of Police Component/Police Commissioner through the established chain of command
Duration	12 Months (Extendable)
Deadline for applications	30 April 2021

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

Under the authority of the direct supervisor within the organizational structure of the UNSOM Police component and within the limits of delegated authority, the Police Adviser (Liaison) will be responsible for, but not limited to the performance of the following duties:

- Advise on the preparation, development and implementation of plans and programs related to institutional development and organizational planning for the effective and efficient administration and operation of the Somali Police.
- Provide advisory and technical assistance to the Somali Police on conflict prevention and resolution.
- Conduct substantial liaison duties with the African Union Mission in Somalia (AMISOM) Focal Points on policing to ensure alignment of UNSOM and AMISOM policing initiatives.
- Conduct substantial liaison duties with the EU Capacity Building Mission in Somalia (EUCAP) Focal Points on policing to ensure alignment of UNSOM and EUCAP policing initiatives.
- In close coordination with training staff from the Somali police, AMISOM and EUCAP, assist in developing curriculum, lesson plans and preparation of appropriate learning materials, guidebooks, manuals and all other instructional materials as necessary.
- Conduct appropriate induction training for incoming UN Police personnel in order to maintain effective relationships with key stakeholders, including AMISOM and EUCAP.
- Carry out liaison duties between the UN Police Section and other mission stakeholders, as well as UN Country Team, local authorities, NGOs and external counterparts within the framework of the Global Focal Point arrangement.
- Providing consultative or advisory support to the Somali police directly or through the organization of liaison in developing and establishing effective systems in various areas of police technical support, including but not limited to weaponry, informational technology, communication, police surveillance, public information, civil engineering, medicine etc.
- Assist the Somali Police directly or through the organization of liaison in coordinating international donor support to Somali Police, in compliance with the Human Rights Due Diligence Policy

(HRDDP), including through coordination and advice to the comprehensive approach to security structure.

- Perform other duties as may be required by the UNSOM Police leadership within the framework of mandate implementation especially in connection with the specific subject matter expertise

COMPETENCIES:

Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Possesses practical proven experience and outstanding expert knowledge in the technical field of work in general and in the specific areas required for the particular posts, demonstrates good judgment in the context of assignments given; able to plan own work and manage work/task priorities. Ability to apply technical expertise to resolve police related issues and challenges. Strong organizational skills. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Teamwork: Works collaboratively with colleagues to achieve organizational goals. Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others. Places team agenda before personal agenda. Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position. Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors' language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed. Demonstrates ability to draft/edit a variety of written reports.

Planning and organizing: Develops clear goals that are consistent with agreed strategies. Identifies priority activities and assignments; adjusts priorities as required. Allocates appropriate amount of time and resources for completing work. Foresees risks and allows for contingencies when planning. Monitors and adjusts plans and actions as necessary. Uses time efficiently.

QUALIFICATIONS:

Education: Graduation from Police College or Academy or other recognized law enforcement educational institution is required. Specialized training in related field and qualification from a recognized university is highly desirable.

Work Experience: A minimum of 10 years of active policing experience in national or international law enforcement is required, including at least 5 years in the areas of police project management; administration; strategic planning and implementation and/or in coordination. Training experience in one of the areas above is an asset. Experience in a command or strategic level position with exposure to one or more of the following subjects is an advantage: liaison, coordination, oversight, Human Rights, weapons and ammunition management, electoral security, anti-corruption, human resources, logistics, finance, diplomatic police, border management, special operations, crowd-and-riot-control, gender and/or countering serious and organized crime. Experience in UN peacekeeping missions or working with other international organizations is desirable.

Languages: For the post advertised, fluency in oral and written English is required. Knowledge of a second official UN language (Arabic) is an advantage.

Assessment for Mission Service: All candidates should be cleared through an Assessment for Mission Service (AMS) either by a Selection Assistance and Assessment Team (SAAT) deployed to a Member State or on the basis of an in-mission AMS upon arrival of the candidates. Failure to pass the in-mission assessment will result in candidate's repatriation. All repatriation related expenses in this case are to be borne by the Member State. Therefore, the Member States are strongly encouraged to request a SAAT to conduct an AMS in the Member State prior to the police personnel deployment.

Preference will be given to equally qualified women candidates.

Date of Issuance: 24 February 2021

<http://www.un.org/en/peacekeeping/sites/police>

In accordance with the UN Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations, are requested to make “self-attestation” that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.