

ISSUED BY:

OSCE Observer Mission at the Russian Checkpoints Gukovo and Donetsk

VACANCY TYPE: International Seconded

FIELD OF EXPERTISE: General Staff / Monitoring Functions

FUNCTIONAL LEVEL: Senior professional

GRADE: S2

DUTY STATION: Rostov Region

General Minimum Requirements

The general minimum requirements for working with the OSCE are:

- Excellent physical condition;
- Possession of a valid automobile driving license and ability to drive using manual transmission;
- Ability to cope with physical hardship and willingness to work extra hours and in an environment with limited infrastructure.

Field of Expertise Requirements

The general minimum requirements for working in this field of expertise are:

- Demonstrable organizational skills;
- Proven ability to communicate effectively, both orally and in writing;
- Demonstrable interpersonal skills and documented experience in negotiations;
- Depending on the field activity's mandate, significant prior experience in relevant fields such as international customs practices and procedures, law enforcement, and military observations and arms control may also be required;
- Negotiating experience, preferably in the area of monitoring operations and/or related activities.

Level of Professional Competence Requirements

Furthermore, this level of responsibility requires the following:

Education: First-level university degree or advanced training in border control, migration and customs practices or relevant field(s)

Experience:

Minimum 6 years of relevant professional experience

Mission Specific Requirements

Additionally, this particular post has specific requirements:

Mandatory:

- First-level university degree or advanced training in border control, migration and customs practices or relevant field(s);
- Several years of progressively responsible professional experience in an operational environment;
- Significant prior experience in any of the following fields: international border controls and relevant fields such as international migration controls and customs practices, political and security issues, and law enforcement;
- Ability to establish contact and constructive relations with local population and officials;
- Physically and mentally fit to work in arduous and hazardous environment;
- Fluency in the English language, both oral and written, and the ability to communicate clearly and concisely;
- Working knowledge of the Russian language, primarily oral;
- Cultural sensitivity and sound judgment;
- Demonstrated ability and willingness to work as a member of a team with people of different cultural and religious backgrounds, different gender, and diverse political views, while maintaining impartiality and objectivity;

- Basic ICT knowledge as well as ability to operate Windows applications including word processing and email.

Desirable:

- Experience of working in Eastern Europe and/or knowledge of the region;
- Possession of a valid automobile Class 'C' driving license is an advantage;
- Graduate of a Border Guard, Customs or Law Enforcement Academy or Training Institute.

Tasks and Responsibilities

Under the overall guidance of the Chief Observer, the Border Observer performs the following specific responsibilities:

1. At the Russian Federation border crossing points, monitoring and reporting regularly on the security situation at the checkpoints of Gukovo and Donetsk, including the overall situation in the immediate area of the border checkpoints;
2. Maintaining constructive contact, inter alia, with regional and local authorities and members of the local population;
3. Contributing to analytical work of the team in her/his identified area of responsibility;
4. Performing other duties as assigned;
5. Some Observers may be designated as reporting, media or security focal points.

The OSCE is committed to diversity and inclusion within its workforce, and encourages the nomination of qualified female and male candidates from all national, religious, ethnic and social backgrounds. Please note that nationals or permanent residents of the country of the duty station are not eligible to apply.

Candidates should, prior to applying, verify with their respective nominating authority to which extent financial remuneration and/or benefit packages will be offered.