

Position Name: Adviser to Counter-Terrorism/ Criminal Intelligence (**)	Employment Regime: Seconded	
Ref. Number: MA 056	Location: Bamako	Availability: As soon as possible
Component/Department/Unit: Operations/Strategic Advice Unit	Security Clearance Level: EU CONFIDENTIAL	Open to Contributing Third States: No

1. Reporting Line

The Adviser to Counter Terrorism/Intelligence reports to the Head of Strategic Advice Unit.

2. Main Tasks and Responsibilities

- To be the key interlocutor for Counter-Terrorism and Criminal Intelligence matters to the Malian Ministry of Security and Civilian Protection (MSPC) and the relevant services/units of the Malian Internal Security Forces (ISF) involved in Counter-terrorism and related intelligence matters;
- To work in close cooperation with the relevant Malian services of MSPC and ISF to develop a specific action plan an effective intelligence chain in the fields of Counter-Terrorism;
- To advise the Malian ISF in all Counter-Terrorism and Criminal Intelligence related matters;
- To help the Malian MSPC and ISF to reform operating procedures for Counter-Terrorism Intelligence, improving their intervention tools and methods, and assist them in re-organisation of services, while ensuring proper follow up;
- To accompany the work of Malian ISF services/units involved in Counter-Terrorism/Criminal Intelligence ensuring that planning and operation are adequate;
- To support the establishment and functioning of Counter-Terrorism/Criminal Intelligence capabilities within the Malian ISF regarding training activities, operations and Human Resources;
- To support the development of Counter-Terrorism/Criminal Intelligence policies and procedures for the Malian ISF, ensuring they are carried on and updated or amended when necessary;
- To support all Malian Counter-Terrorism and Criminal Intelligence units in regard to their operational effectiveness and their handling (or use) of equipment;
- To assist the Malian ISF in implementing Intelligence-led Judiciary Operations against terrorism and organised crime in coordination with all relevant national security agencies;
- To support the Malian ISF in developing professional contacts and cooperation on Counter-terrorism and Criminal Intelligence with all relevant international counterparts/institutions/organisations.

3. General Tasks and Responsibilities

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan (MIP) by advising and accompanying local counterpart(s) in a structured manner, promoting local ownership;
- To support the Mission's efforts in identifying areas of structural weaknesses of respective counterparts/institutions and finding relevant solutions to address them;
- To provide analysis and recommendations to the local counterparts/institutions in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To ensure timely reporting on activities within the field of responsibility as per planning documents, in particular progress and/or lack of progress;
- To collect and collate statistics about the workload/performance of local counterparts/institutions;
- To maintain necessary contacts and build relationships with relevant local counterparts/institutions;
- To ensure compliance with instruction/direction from Mission management;
- To work closely with other Advisers and Trainers as appropriate;
- To identify and report on lessons learned and best practices within the respective field of responsibility;

- To design and deliver training, as appropriate;
- To undertake any other job related task as requested by the Line Managers.

4. Essential Qualifications and Experience

- Successful completion of university studies of at least 3 years attested by a diploma **OR** a qualification in the National Qualifications Framework which is equivalent to level 6 in the European Qualifications Framework **OR** a qualification of the first cycle under the framework of qualifications of the European Higher Education Area, e.g. Bachelor's Degree **OR** equivalent and attested police or/and military education or training or an award of an equivalent rank;
AND
- After having fulfilled the education requirements, a minimum of 5 years of relevant professional experience.

5. Essential Knowledge, Skills and Abilities

- Ability to accompany and motivate local counterparts;
- Knowledge of counter-terrorism and criminal intelligence related matters;
- Mediation skills;
- Innovative thinking;
- French language skills: minimum level B1 (Independent User);
- English language skills: minimum level B1 (Independent User).

6. Desirable Qualifications and Experience

- Experience as Senior Law Enforcement Officer, preferably in an operational unit or structure specialised in counter-terrorism;
- Broad operational and supervising experience in Special Law Enforcement Units as well as conducting Special Law Enforcement Operations;
- Experience in planning, implementation and management of projects particularly in connection with Security Sector Reform;
- International experience, particularly in crisis areas with multi-national and international organisations.

7. Desirable Knowledge, Skills and Abilities

- Ability to multi-task with a time management efficiency;
- Attention to details;
- Organisational, planning and quality management skills.