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| <b>Position Name:</b><br>Police Adviser Family<br>Protection Unit | <b>Employment Regime:</b><br>Seconded               |  |
| <b>Ref. Number:</b><br>PA 19                                      | <b>Location:</b><br>Ramallah                        | <b>Availability:</b><br>04 April 2021            |
| <b>Component/Department/Unit:</b><br>Police Advisory Section      | <b>Security Clearance Level:</b><br>EU CONFIDENTIAL | <b>Open to Contributing Third States:</b><br>Yes |

### 1. Reporting Line:

The Police Adviser Family Protection Unit reports to the Head of Police Advisory Section.

### 2. Main Tasks and Responsibilities:

- To provide expertise to strengthen the capabilities of frontline operational police units, in particular the Family Protection and Juvenile Units;
- To advice and support the development of the Family Protection and Juvenile Unit;
- To support and advice PCP in developing procedures/techniques to work against Juvenile delinquency crimes;
- To support the adoption of criminal intelligence methodology through the development and implementation of SOP's and manuals;
- To advice in chain of investigation from crime scene up to trial in all cases related to family/juvenile protection;
- To support the enhancement of police-prosecution cooperation and liaise with prosecution related to family/juvenile protection cases;
- To develop and implement of preventive policies regarding family/juvenile protection;
- To deliver of trainings (e.g. child interview techniques);
- To assists in the implementation of local training;
- To advice on risk identification and assessment connected with family/juvenile protection;

### 3. General Tasks and Responsibilities:

- To provide analysis and recommendations to the local counterpart in the area of Family Protection and Juvenile.
- To support the Mission's efforts in addressing areas of structural weaknesses in the performance and accountability of respective counterparts/institutions and to propose solutions for strengthening same;
- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan (MIP) by advising and mentoring local counterpart(s) in a structured manner;
- To be embedded within the local institution, security permitting;
- To ensure timely reporting on activities within the field of responsibility as per planning documents, in particular progress and/or lack of progress;
- To collect and collate statistics about the workload/performance of local counterparts;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To ensure compliance with instruction/direction from Mission management;
- To liaise closely with other Senior Advisers and Advisers as appropriate;

- To identify best practice and lessons learned within the field of responsibility;
- To design and deliver training, as appropriate;
- To undertake any other related task as requested by the Line Manager(s).

#### **4. Essential Qualifications and Experience:**

- Successful completion of university studies of at least 3 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 6 in the European Qualifications Framework OR a qualification of the first cycle under the framework of qualifications of the European Higher Education Area, e.g. Bachelor's Degree, OR equivalent and attested police or/and military education or training or an award of an equivalent rank; AND
- A minimum of 5 years of relevant professional experience, including experience with domestic violence, juvenile delinquency and child interview technique, after having fulfilled the education requirements;

#### **5. Essential Knowledge, Skills and Abilities:**

- Ability to mentor and motivate local counterparts;
- Knowledge of juvenile delinquency and child interview techniques;
- Mediation skills.

#### **6. Desirable Qualifications and Experience:**

- Experience of designing and delivering training;
- Experience in project management.

#### **7. Desirable Knowledge, Skills and Abilities:**

- Category C or equivalent driver license.