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| <b>Position Name:</b><br>Police Adviser - Intelligence Led Policing | <b>Employment Regime:</b><br>Seconded                  |  |
| <b>Ref. Number:</b><br>PA 16  | <b>Location:</b><br>Ramallah                           | <b>Availability:</b><br>27 February 2021         |
| <b>Component/Department/Unit:</b><br>Police Advisory Section        | <b>Level of Security Clearance:</b><br>EU CONFIDENTIAL | <b>Open to Contributing Third States:</b><br>Yes |

### 1. Reporting Line

The Police Adviser - Intelligence Led Policing reports to the Head of Police Advisory Section.

### 2. Main Tasks and Responsibilities:

- To provide expertise to the Palestinian Civil Police (PCP) to strengthen the capacities of frontline operational police administrations, in particular the Criminal Investigation Department (CID) and other investigative units with focus on Intelligence-Led Policing;
- To advise and support the development of activities to introduce and implement the Intelligence Led-Policing Model;
- To support the adoption of criminal intelligence methodology through the development and implementation of SOP's and manuals;
- To assist and support PCP in identifying and advising on the capacity and training gaps of the PCP investigative units;
- To support the PCP investigative units identifying appropriate equipment and infrastructure;
- To advise the PCP in developing the regulatory framework for the role, techniques, structure, training and infrastructure of the investigative units;
- To develop and establish working relationships with the relevant authorities (Attorney General's Office, Ministry of Justice, Civil Society Organisations) to strengthen their interaction and coordination with the PCP.

### 3. General Tasks and Responsibilities:

- To provide analysis and recommendations to the local counterpart in the area of Intelligence Led Policing;
- To support the Mission's efforts in addressing areas of structural weaknesses in the performance and accountability of respective counterparts/institutions and to propose solutions for strengthening same;
- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan (MIP) by advising and mentoring local counterpart(s) in a structured manner;
- To be embedded within the local institution, security permitting;
- To ensure timely reporting on activities within the field of responsibility as per planning documents, in particular progress and/or lack of progress;

- To collect and collate statistics about the workload/performance of local counterparts;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To ensure compliance with instruction/direction from Mission management;
- To liaise closely with other Senior Advisers and Advisers as appropriate;
- To identify best practices and lessons learned within the field of responsibility;
- To design and deliver training, as appropriate.
- To undertake any other related tasks as requested by the Line Manager(s).

#### **4. Essential Qualifications and Experience:**

- Successful completion of university studies of at least 3 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 6 in the European Qualifications Framework OR a qualification of the first cycle under the framework of qualifications of the European Higher Education Area, e.g. Bachelor's Degree, OR equivalent and attested police or/and military education or training or an award of an equivalent rank; AND
- A minimum of 5 years of relevant professional experience, including experience in Intelligence Led-Policing, in developing and/or implementing Intelligence Led Policing initiatives, after having fulfilled the education requirements;
- Experience in working in a team of analysts in various fields of competencies such as violent groups (i.e. crowd control in different events) and criminal organisations.

#### **5. Essential Knowledge, Skills and Abilities:**

- Knowledge of Intelligence Led Policing and its synergies with civilian policing and the entire chain of criminal justice;
- Ability to conduct training activities;
- Sound understanding of Human Rights and Gender, including experience working in projects that integrate Human Rights and Gender mainstreaming and their added value for counterparts;
- Ability to establish and maintain contacts/coordination with other international and national stakeholders, operating in the theatre with similar goals;
- Ability to mentor and motivate local counterparts;
- Ability to be self-driven and results-oriented within the constraints of working in a complex environment.

#### **6. Desirable Qualifications and Experience:**

- Experience working in an international organization operating in a conflict or post-conflict environment;
- Proven ability and experience in identifying training needs, advising on developing curricula and delivering training, including at the level of Train the Trainers (ToT).

#### **7. Desirable Knowledge, Skills and Abilities:**

- Planning/project management skills;
- C1/C driving licence.