

Position Name: Border Adviser	Employment Regime: Seconded	
Ref. Number: LIBOP08	Location: Tunisia/Libya	Availability: January 2021
Component/Department/Unit: Operations Department/Border Management Unit	Security Clearance Level: EU Confidential	Open to Contributing Third States: No

1. Reporting Line:

The Border Adviser reports to the Head of Border Management Unit.

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan (MIP);
- To ensure timely reporting on activities within the field of responsibility as per planning documents, in particular progress and/or lack of progress, including the updating of the MIP and benchmarking in the relevant Line of Operation;
- To support planning efforts addressing border management reform, including border security projects in Libya;
- To liaise with EU as well as international efforts to fight smuggling of migrants, including money-laundering and corruption, in particular cooperating with FRONTEX, EASO, EUROPOL, UNSMIL, INTERPOL as well as with EU Member States and other bilateral efforts;
- To liaise and cooperate closely with other EU missions (notably ENFM, EUCAP Sahel Niger, EUCAP Sahel Mali, EUTM-Mali), UNSMIL, ICRC/Red Crescent, IOM and other International Community actors, as appropriate;
- Progressively as they establish, to engage in consultations with and assistance to relevant Libyan institutions and governing authorities, both at central and decentralised levels;
- To contribute to inform and develop EU civilian options on SSR effort in Libya by conducting strategic analysis aimed at identifying needs, starting in Tripoli and progressively Libya-wide, to support:
 - Assessing the overall status of the Libyan capacity to fight the smuggling of migrants and that of the relevant governing authorities, including analysis of the relevant legislation;
 - Contribute to assessment of overall Libyan detention and readmission policies and capacities;
 - Developing and implementing relevant policies, strategy, institutional architecture and legislation, in accordance with international standards and human rights as well as in coordination with other international actors and stakeholders (with particular reference to the UN Convention against Transnational Organised Crime and its Protocols especially the one on smuggling of migrants);
 - Planning and implementing a phased reorganisation of the relevant Libyan capacities and of their governing authorities, including the necessary outreach;
 - Establishing professional relationships with law enforcement and criminal justice chain;
 - Establishing institutional accountability and oversight mechanisms at multiple levels alongside the development of measures to fight the smuggling of migrants.

3. General Tasks and Responsibilities:

- To contribute to Mission external reporting;
- To contribute to lessons identification;

- To undertake any other related tasks as requested by the Line Managers.

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 3 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 6 in the European Qualifications Framework OR a qualification of the first cycle under the framework of qualifications of the European Higher Education Area, e.g. Bachelor's Degree, OR equivalent and attested police or/and military education or training or an award of an equivalent rank; AND
- A minimum of 5 years of relevant professional and practical experience, after having fulfilled the education requirements.
 - National and International experience in the management of border crossings.

5. Essential Knowledge, Skills and Abilities:

- Strong organisational and managerial skills, ability to work under pressure within short deadlines and to manage multiple tasks and unexpected demands; Ability to maintain objectivity in complex scenarios and to display sensitivity and sound judgment
- Ability to demonstrate political and diplomatic acumen;
- Ability to engage with senior officials, to work in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity.

6. Desirable Qualifications and Experience:

- Progressive experience in border control checks (examination of travelers and inspection of documents);
- Progressive experience in border surveillance;
- Experience in leading and coordinating multi-thematic and multi-layered efforts, including anti-corruption, to inform the development of civilian security sector visions and strategies, development of related plans and monitoring their implementation, related outreach and change management, at national and/or international level.

7. Desirable Knowledge, Skills and Abilities:

- Knowledge about EU JHA and international migration policies;
- Ability to engage with senior officials, to work in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity;
- Knowledge and experience from institutional reforms is an advantage;
- Knowledge of Arabic is an advantage.