

<b>Position Name:</b> Senior Legal Reform Adviser	<b>Employment Regime:</b> Seconded	
<b>Ref. Number:</b> SOM-164	<b>Location:</b> Mogadishu	<b>Availability:</b> ASAP
<b>Department/Division/Section:</b> Field Office Mogadishu/ Police Unit	<b>Security Clearance Level:</b> EU CONFIDENTIAL	<b>Open to Contributing Third States:</b> No

### 1. Reporting Line:

The Senior Legal Reform Adviser reports to the Senior Police Advisor / Head of Police Unit.

### 2. Main Tasks and Responsibilities:

- To assess at Federal and Regional Level local legislative/normative/regulatory frameworks and to support relevant local bodies in drafting legislation based on a sound legal policy, including legislative and legal policy capacity building, such as ex-ante and ex-post evaluation of legislation, and legislative priorities and identify areas requiring improvement/reform in line with the Mission OPLAN;
- To advise regarding identified host state needs related to the civilian (maritime) security capacity and recommend appropriate support by the Mission;
- To develop and organise integrated courses to improve the coordination and cooperation between the judiciary and the civilian (maritime) law enforcement agencies;
- To replace the Senior Legal Reform Adviser in the Operations Department/ Operations Coordination Team in his absence;
- To analyse, assess and advise on legislative frameworks governing the justice system in relation to crimes at sea, maritime security (including the ports) and laws regulating maritime affairs/governance including IUU fishing and, as necessary, give expert recommendations;
- To support the development of legal drafting capabilities by mentoring, advising and training;
- To mentor and advise the Somali judiciary authorities and maritime law enforcement agencies in order to improve their skills and entrench relevant training received into their everyday working practices;
- To build strong working relationships with justice system actors in Somalia and other key stakeholders (including international stakeholders, other EU bodies, UN organisations, countries involved in bilateral activities) focused on crimes at sea;
- To strengthen the Criminal Justice Chain and facilitate police-prosecutor co-operation, in particular to enhance the cooperation and coordination in the conduct of (maritime) criminal investigations and prosecution between law enforcement agencies, prosecutors and courts through advising, e.g. on sustainable legal training for law enforcement, judicial institutions and other authorities, including the development, organisation and conduct of specialised and integrated courses based on a Train to Trainer approach.

### 3. General Tasks and Responsibilities:

- To provide input to the development and regular updating of the Mission Implementation Plan by supporting the identification of Mission's operational requirements;
- To support host state authorities as directed by the Line Manager (s), including mentoring and advising;
- To assess and support the development of sustainable training and organisational systems for judges, prosecutors and other justice system officials and personnel of civilian maritime law enforcement agencies;
- To ensure timely reporting and information flow on justice issues;
- To contribute to identifying and reporting on lessons and best practices within the field of criminal justice, with particular reference to maritime related crime;
- To conduct legal research as necessary;
- To support the Mission's internal and external reporting against benchmarking, also assessing the consistency and sustainability of Mission's training activities across time, and to provide recommendations for the improvement of Mission's performance;
- To advise on/provide sustainable legal training for law enforcement, judicial and other authorities;

- To identify and report on lessons and best practices within the field of responsibility;
- To undertake any other related task as requested by the Line Manager.

#### **4. Qualifications and Experience:**

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree. The qualification should be in Law; AND
- After having fulfilled the education requirements, a minimum of 6 years of relevant professional experience in a legal profession.

#### **5. Essential Knowledge, Skills and Abilities:**

- Critical thinking and active listening;
- Comprehensive reading;
- Complex problem solving skills;
- Time management skills;
- Legal drafting skills;
- Teaching and mentoring skills;
- Strong managerial skills.

#### **6. Desirable Qualifications and Experience:**

- Experience in and sound practical understanding of legal reform processes in fragile environments, including the development of legal policy and legislation;
- Experience in the field of legislative/normative/regulatory reforms in a post-conflict situation.
- Experience in criminal justice reform either domestically or internationally;
- Experience in mentoring or conducting legal training;
- International experience, particularly in crisis areas with multinational and/or international organizations;
- Experience in maritime law;
- Extensive experience as a practising lawyer.

#### **7. Desirable Knowledge, Skills and Abilities:**

- Political acumen;
- Knowledge of maritime law, of fishery law, of the ISPS code, of shipping law, of legal aspects in fighting organised crime, such as Money Laundering Trafficking of Human Beings, smuggling, and of environmental law of the sea;
- Knowledge of constitutional law and international public law, in particular international maritime law (UNCLOS, IMO conventions);
- Knowledge about Sharia Law and alternative dispute resolution systems.